

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

FORM 8-K

**CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(D)
OF THE SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): March 15, 2022

INTERNATIONAL FLAVORS & FRAGRANCES INC.

(Exact name of registrant as specified in its charter)

New York
(State or other jurisdiction
of incorporation)

1-4858
(Commission
file number)

13-1432060
(IRS Employer
Identification No.)

521 West 57th Street, New York, New York 10019
(Address of Principal Executive Offices) (Zip Code)

(212) 765-5500
(Registrant's Telephone Number, Including Area Code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
Common Stock, par value 12 1/2 cents per share	IFF	New York Stock Exchange
1.75% Senior Notes due 2024	IFF 24	New York Stock Exchange
1.800% Senior Notes due 2026	IFF 26	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On March 15, 2022, International Flavors & Fragrances Inc. (“IFF”) announced Dr. Susana Suarez Gonzalez, who is currently Chief Human Resources and Diversity & Inclusion Officer, will be leaving IFF on April 30, 2022, following a transition period. Effective March 15, 2022, Dr. Suarez Gonzalez will cease serving as IFF’s Chief Human Resources and Diversity & Inclusion Officer and Peter Sommers, currently VP, Global People Services, will serve as interim Chief Human Resources Officer while IFF conducts its internal and external search to identify Dr. Suarez Gonzalez’s replacement.

Dr. Suarez Gonzalez’s departure following the transition period will be treated as a qualifying event for purposes of IFF’s executive severance policy.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Number	Description
99.1	Press Release issued by International Flavors & Fragrances Inc. on March 15, 2022.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

INTERNATIONAL FLAVORS & FRAGRANCES INC.

By: /s/ Jennifer Johnson

Name: Jennifer Johnson

Title: Executive Vice President and General Counsel

Dated: March 15, 2022

FOR IMMEDIATE RELEASE

Contact:
Michael DeVeau
Chief Investor Relations & Communications Officer
212.708.7164
Michael.DeVeau@iff.com



PRESS RELEASE

IFF Announces Chief Human Resources Officer Transition

NEW YORK — March 15, 2022 — IFF (NYSE: IFF) today announced that Susana Suarez Gonzalez, PhD, Executive Vice President, Chief Human Resources and Diversity & Inclusion Officer, will be leaving the company, and Peter Sommers, current VP, Global People Services, has been appointed as Interim Chief Human Resources Officer. Dr. Suarez Gonzalez intends to remain with the company to assist through a transition period.

“Susana has made significant contributions to IFF’s success over the past six years, and I thank her for all she has accomplished,” said Frank Clyburn, IFF Chief Executive Officer. “Throughout her tenure, Susana has led with passion and a deep commitment to empowering our team to push past industry boundaries and unlock their potential. I wish Susana the very best in her future endeavors.”

Mr. Clyburn continued, “I am confident that Peter’s experience and strong track record within our organization will ensure we continue to execute on our talent and culture objectives. We are fortunate to have him step into this role while we diligently evaluate internal and external candidates that share our deep commitment to empowering world-class talent and advancing our diversity and inclusion objectives. I look forward to welcoming a strategic partner to our Executive Committee who will strengthen our purpose-driven culture while helping us drive profitable growth and create value for all our stakeholders.”

About Peter Sommers

Peter Sommers, currently IFF’s VP, Global People Services, is a strategic, results-driven Human Resources leader with extensive experience leading talent development, change management and core people and culture functions. An IFF veteran, Peter has played a key role in the successful execution of IFF’s largest people initiatives since 2000, including leading HR due diligence and people integration regarding the 2019 merger with DuPont N&B and the global execution of HR strategy including global benefits, compensation, talent development, recruiting and human resources information system. Peter graduated from Canisius College with a Bachelor’s in Business Management/Human Resource Management.

Welcome to IFF

At IFF (NYSE: IFF), an industry leader in food, beverage, health, biosciences and scent, science and creativity meet to create essential solutions for a better world – from global icons to unexpected innovations and experiences. With the beauty of art and the precision of science, we are an international collective of thinkers who partners with customers to bring scents, tastes, experiences, ingredients and solutions for products the world craves. Together, we will do more good for people and planet. Learn more at [iff.com](https://www.iff.com), [Twitter](#), [Facebook](#), [Instagram](#), and [LinkedIn](#).

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