FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL										
OMB Number:	3235-0287									
Estimated average b	urden									

0.5

hours per response

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>MIRZAYANTZ NICOLAS</u>				er Name and Ticke ERNATIONA GRANCES I	L FLAV	<u>ORS &</u>		tionship of Reportin all applicable) Director Officer (give title	10% C Other	Owner (specify		
(Last) 521 WEST 57TH	(First) I STREET	(Middle)	3. Date 11/18/	e of Earliest Transad /2019	ction (Month/E)ay/Year)		below) Group Presid	below dent Fragrance	,		
(Street)				nendment, Date of	Original Filed	(Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)					
NEW YORK	NY	10019					X	Form filed by One Form filed by Mor				
(City)	(State)	(Zip)						Person	le than One Rep	orung		
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1. Title of Security ((Instr. 3)		2. Transaction	2A. Deemed	3. Transaction	4. Securities Acquired (A)		5. Amount of Securities	6. Ownership	7. Nature of		

	Month/Day/Year)	if any (Month/Day/Year)	Code (8)		Disposed Of (D) (Instr. 3, 4 and 5)			Beneficially Owned Following Reported	(D) or Indirect	Beneficial Ownership (Instr. 4)
			Code V		Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1130.4)
Common Stock	11/18/2019		S ⁽¹⁾		924	D	\$133.26	32,612	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of		6. Date Exerc Expiration Da (Month/Day/N	ate			nderlying Derivative ecurity Security		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Purchased Restricted Stock Units	(2)							04/01/2022	04/01/2022	Common Stock	4,353		4,353	D	
Purchased Restricted Stock Units	(2)							04/02/2021	04/02/2021	Common Stock	4,710		4,710	D	
Purchased Restricted Stock Units	(2)							04/03/2020	04/03/2020	Common Stock	5,186		5,186	D	
Stock Equivalent Unit	(3)							(4)	(4)	Common Stock	2,701.114		2,701.114	D	

Explanation of Responses:

1. The sales reported on this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on February 19, 2019.

2. The Purchased Restricted Stock Units ("PRSUs") convert to Common Stock on a one-for-one basis.

3. The Stock Equivalent Units ("Units") convert to Common Stock on a one-for-one basis.

4. The Units are payable in Common Stock upon earlier of termination of employment or January 1 following retirement.

/s/ Nanci Prado, attorney in fact 11/19/2019

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.