

SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 10-K

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2004 Commission File Number 1-4858

INTERNATIONAL FLAVORS & FRAGRANCES INC.  
(Exact name of Registrant as specified in its charter)

NEW YORK  
(State or other jurisdiction  
of incorporation or organization)

13-1432060  
(IRS Employer  
Identification No.)

521 WEST 57TH STREET, NEW YORK, N.Y.  
(Address of principal executive offices)

10019  
(Zip Code)

Registrant's telephone number, including area code (212) 765-5500

SECURITIES REGISTERED PURSUANT TO SECTION 12(b) OF THE ACT:

TITLE OF EACH CLASS -----	NAME OF EACH EXCHANGE ON WHICH REGISTERED -----
Common Stock, par value 12 1/2 cent per share	New York Stock Exchange

SECURITIES REGISTERED PURSUANT TO SECTION 12(g) OF THE ACT:

None

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months, and (2) has been subject to such filing requirements for the past 90 days. Yes [X] No [ ]

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendments to this Form 10-K. [ ]

Indicate by check mark whether the Registrant is an accelerated filer (as defined in Rule 12b-2 of the Act) Yes [X] No [ ].

For the purpose of reporting the following market value of Registrant's outstanding common stock, the term "affiliate" refers to persons, entities or groups which directly or indirectly control, are controlled by, or are under common control with the Registrant and does not include individual executive officers or directors or under 10% shareholders. The aggregate market value of Registrant's common stock not held by affiliates as of June 30, 2004 was \$3,524,549,371.

Indicate the number of shares outstanding of each of the Registrant's classes of common stock, as of February 28, 2005:

94,522,596 shares of Common Stock, par value 12 1/2 cent per share

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Registrant's Proxy Statement to be sent to shareholders in connection with the 2005 Annual Meeting (the "IFF 2005 Proxy Statement") are incorporated by reference in Part III of this Form 10-K.

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## TABLE OF CONTENTS

	PAGE
	----
PART I	
ITEM 1. Business	3
ITEM 2. Properties	9
ITEM 3. Legal Proceedings	10
ITEM 4. Submission of Matters to a Vote of Security Holders	12
PART II	
ITEM 5. Market for the Registrant's Common Stock and Related Security Holder Matters and Issuer Purchase of Equity Securities	12
ITEM 6. Selected Financial Data	14
ITEM 7. Management's Discussion and Analysis of Financial Condition and Results of Operations	16
ITEM 7A. Quantitative and Qualitative Disclosures About Market Risk	34
ITEM 8. Financial Statements and Supplementary Data	34
ITEM 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure	35
ITEM 9A. Controls and Procedures	35
ITEM 9B. Other Information	35
PART III	
ITEM 10. Directors and Executive Officers of the Registrant	36
ITEM 11. Executive Compensation	36
ITEM 12. Security Ownership of Certain Beneficial Owners and Management	36
ITEM 13. Certain Relationships and Related Transactions	36
ITEM 14. Independent Registered Public Accounting Firm Fees and Services	36
PART IV	
ITEM 15. Exhibits and Financial Statement Schedules	37
SIGNATURES	72

## PART I

## ITEM 1. BUSINESS.

International Flavors & Fragrances Inc., incorporated in New York in 1909 and its subsidiaries (the "Registrant" or "IFF" or the "Company"), is a leading creator and manufacturer of flavor and fragrance products used by other manufacturers to impart or improve flavor or fragrance in a wide variety of consumer products. Fragrance products are sold principally to manufacturers of perfumes, cosmetics, toiletries, hair care products, deodorants, soaps, detergents and air care products; flavor products are sold principally to manufacturers of prepared foods, beverages, dairy foods, pharmaceuticals and confectionery products, as well as the food service industry.

The present worldwide scope of the Company's business is in part the result of the 1958 combination of (i) the business conducted prior to the combination primarily in the United States by the Company under the name van Ameringen-Haebler, Inc. ("VAH") with (ii) the business conducted prior to the combination primarily in Europe by N. V. Polak & Schwarz's Essencefabrieken, a Dutch corporation ("P & S"). The P & S enterprise, founded in Holland in 1889, was also engaged in the manufacture and sale of flavor and fragrance products, with operations in a number of countries where VAH was not an important factor. Additionally, in November 2000, the Company acquired Bush Boake Allen Inc. ("BBA"), an international flavor, fragrance and aroma chemical company.

The Company currently has 31 manufacturing facilities with the major manufacturing facilities located in the United States, Great Britain, Ireland, The Netherlands, Spain, Argentina, Brazil, Mexico, India, Australia, China, Indonesia, Japan and Singapore. The remaining manufacturing facilities are located in 8 other countries. The Company maintains its own sales and distribution facilities in 31 countries and is represented by sales agents in other countries. The Company's principal executive offices are located at 521

## MARKETS

Fragrance products are used by customers in the manufacture of consumer products such as soaps, detergents, cosmetic creams, lotions and powders, lipsticks, after-shave lotions, deodorants, hair preparations, candles, air fresheners and all-purpose cleaners, as well as in other consumer products designed solely to appeal to the sense of smell, such as perfumes and colognes. The cosmetics industry, including perfume and toiletries manufacturers, is one of the Company's two largest fragrance customer groups. Most of the major United States companies in this industry are customers of the Company, and five of the largest United States cosmetics companies are among its principal customers. The household products industry, including soaps and detergents, is the other important fragrance customer group. Four of the largest United States household product manufacturers are major customers of the Company. In the three years ended December 31, 2004, sales of fragrance products accounted for 55%, 54% and 55%, respectively, of the Company's total sales on a reported basis.

Flavor products are sold principally to the food and beverage industries for use in consumer products such as soft drinks, candies, baked goods, desserts, prepared foods, dietary foods, dairy products, drink powders, pharmaceuticals, snack foods and alcoholic beverages. Two of the Company's largest customers for flavor products are major producers of prepared foods and beverages in the United States. In the three years ended December 31, 2004, sales of flavor products accounted for 45%, 46% and 45%, respectively, of the Company's total sales on a reported basis.

## PRODUCTS

The Company's principal fragrance and flavor products consist of compounds of large numbers of ingredients blended under proprietary formulas created by its perfumers and flavorists. Most of these compounds contribute the total fragrance or flavor to the consumer products in which they are used. This fragrance or flavor characteristic is often a major factor in the public selection and acceptance of the consumer end product. A smaller number of compounds are sold to manufacturers who further blend them to achieve the finished fragrance or flavor in their products. The Company produces thousands of compounds, and new compounds are constantly being created in order to meet the many and changing characteristics of its customers' end products. Most of the fragrance and flavor compounds are created and produced for the exclusive use of particular customers. The Company's products are sold in solid and liquid forms and in amounts ranging from a few pounds to many tons, depending upon the nature of the product.

The ingredients used by the Company in its compounds are both synthetic and natural. The Company manufactures a substantial portion of the synthetic ingredients. While the major part of the Company's production of synthetic ingredients is used in its compounds, a substantial portion is also sold to others. The natural ingredients are derived from flowers, fruits and other botanical products as well as from animal products. They contain varying numbers of organic chemicals, which are responsible for the fragrance or flavor of the natural product. The natural products are purchased for the larger part in processed or semi-processed form. Some are used in compounds in the state in which they are purchased and others after further processing. Natural products, together with various chemicals, are also used as raw materials for the manufacture of synthetic ingredients by chemical processes. The Company's flavor products also include extracts and seasonings derived from various fruits, vegetables, nuts, herbs and spices as well as microbiologically-derived ingredients.

## MARKET DEVELOPMENTS

The demand for consumer products utilizing flavors and fragrances has been stimulated and broadened by changing social habits resulting from various factors such as increases in personal income, and dual-earner households, teenage population, leisure time, health concerns and urbanization and by the continued growth in world population. In the fragrance field, these developments have expanded the market for hair care, candles and air care products and deodorant and personal wash products with finer fragrance quality, as well as

the market for colognes, toilet waters, men's toiletries and other products beyond traditional luxury items such as perfumes. In the flavor field, similar market characteristics have stimulated the demand for products such as convenience foods, soft drinks and low-fat food products that must conform to expected tastes. New and improved methods of packaging, application and dispensing have been developed for many consumer products that utilize some of the Company's flavor or fragrance products. These developments have called for the creation of new compounds and ingredients compatible with the newly introduced materials and methods of application used in consumer end products.

#### PRODUCT DEVELOPMENT AND RESEARCH

The development of new flavors and fragrances is a complex artistic and technical process calling upon the combined knowledge and skill of the Company's creative perfumers and flavorists, and its scientists. With extensive experience, the perfumers and flavorists continuously advance their skills for creating fragrances or flavors best suited to the market requirements of the customers' products.

Scientists from various disciplines work in project teams with the perfumers and flavorists to develop fragrance and flavor products with consumer preferred performance characteristics. Scientific expertise includes: natural products research, plant science, organic chemistry, analytical chemistry, biochemistry, microbiology, process engineering, food science, material science, and sensory science. Analytical and sensory science is applied to understand the complex interactions of the many ingredients in a consumer product in order to optimize the flavor or fragrance performance at all points of use. Material science technology is applied to create controlled release and delivery systems to enhance flavor and fragrance performance in consumer products. An important contribution to the creation of new fragrances and flavors is the discovery and development of new ingredients having improved fragrance or flavor value.

#### 4

The ingredients research program discovers molecules found in natural substances and creates new molecules that are subsequently tested for their fragrance or flavor value. The new molecules that meet rigorous requirements for commercial development are subsequently transferred to manufacturing operations for production.

Creative and technical product development is conducted in 31 fragrance and flavor laboratories in 22 countries. The Company maintains a research and development center at Union Beach, New Jersey. The Company spent \$175,173,000 in 2004, \$159,286,000 in 2003, and \$144,027,000 in 2002 on its research and development activities. These expenditures are currently expected to increase in 2005 to approximately \$190,000,000. Of the amount expended in 2004 on such activities, 67% was for fragrances and the balance was for flavors. The Company employed 1,056 persons in 2004 and 1,099 persons in 2003 in such activities.

The business of the Company is not materially dependent upon any patents, trademarks or licenses.

#### DISTRIBUTION

Most of the Company's sales are through its own sales force, operating from 4 sales offices in the United States and 48 sales offices in 30 foreign countries. Sales in other countries are made through agents and distributors. For the year ended December 31, 2004, 29% of the Company's sales were to customers in North America, 39% in Europe, 17% in Asia Pacific, 12% in Latin America and 3% in the India Region. For additional information with respect to the Company's operations by major geographical region, see Note 13 of the Notes to the Company's Consolidated Financial Statements.

During 2004 the Company's 30 largest customers accounted for 53% of its sales; its five largest customers accounted for about 9%, 8%, 6%, 4%, and 3% respectively, of its sales, and no other single customer accounted for more than 3% of sales.

#### GOVERNMENTAL REGULATION

Manufacture and sale of the Company's products are subject to regulation in the United States by the Food and Drug Administration, the Agriculture Department, the Bureau of Alcohol, Tobacco and Firearms, the Environmental Protection Agency, the Occupational Safety and Health Administration, the Drug Enforcement Administration and state authorities. Foreign subsidiaries are subject to similar regulation in a number of countries. Compliance with existing governmental requirements regulating the discharge of

materials into the environment has not materially affected the Company's operations, earnings or competitive position. The Company expects to spend in 2005 approximately \$7,200,000 in capital projects and \$14,200,000 in operating expenses and governmental charges for the purpose of complying with such requirements.

#### RAW MATERIAL PURCHASES

More than 5,000 different raw materials are purchased from many sources all over the world. The principal natural raw material purchases consist of essential oils, extracts and concentrate derived from fruits, vegetables, flowers, woods and other botanicals, animal products and raw fruits. The principal synthetic raw material purchases consist of organic chemicals. The Company believes that alternate sources of materials are available to enable it to maintain its competitive position in the event of any interruption in the supply of raw materials from present sources.

#### COMPETITION

The Company has more than 50 competitors in the United States and world markets. While no single factor is responsible, the Company's competitive position is based principally on the creative skills of its perfumers and flavorists, the technological advances resulting from its research and development, the quality of its customer service, the support provided by its marketing and application groups, and its understanding of consumers. The Company believes that it is one of the largest companies producing and marketing on an international basis a wide range of fragrance and flavor products of the types manufactured for sale to manufacturers of consumer products. In particular

countries and localities, the Company faces competition from numerous companies specializing in certain product lines, among which are some companies larger than the Company and some more important in a particular product line or lines. Most of the Company's customers do not buy all their fragrance or flavor products from the same supplier, and some customers make their own fragrance or flavor compounds with ingredients supplied by the Company or others.

#### EMPLOYEE RELATIONS

At December 31, 2004, the Company employed 5,212 persons, of whom 1,513 were employed in the United States. The Company has never experienced a work stoppage or strike and considers its employee relations to be satisfactory.

#### EXECUTIVE OFFICERS OF REGISTRANT:

Name	Office and Other Business Experience (1)	Age	Year First Became Officer
Richard A. Goldstein.....	Chairman of the Board and Chief Executive Officer since June 2000; President and Chief Executive Officer of Unilever United States, Inc. and Business Group President of Unilever North American Foods, a home, personal care and food products company, prior thereto; Director, Legacy Hotels; Director, Fiduciary Trust Company International; Director, The Interpublic Group of Companies, Inc.; Director, Continuum Health Partners, Inc.	63	2000
James H. Dunsdon.....	Chief Operating Officer since October 2004; Senior Vice President, Global Business Development, Flavors and Functional Fragrances since March 2004; Vice President North America Region since January 2003; Regional Vice President, North America from January 2001 to January 2003; Executive Vice President BBA, prior thereto.	58	2003
D. Wayne Howard.....	Executive Vice President, Global Operations since September 2000; Vice President, Supply Chain Strategy of Nordstrom, Inc., a retailer, from January 2000 to August 2000; Vice President, Strategic Sourcing, North America of Unilever North American Foods, prior thereto.	49	2000
Clint D. Brooks.....	Senior Vice President, Research and Development since December 2002; Vice President, Research and Development from October 2000 to	53	2000

December 2002; Director of Chemical Sciences, Abbott Laboratories, a pharmaceutical company, prior thereto.

Steven J. Heaslip.....	Senior Vice President, Human Resources since December 2002; Vice President, Human Resources from September 2001 to December 2002; Senior Vice President, Human Resources, Elizabeth Arden, a manufacturer of prestige beauty products, prior thereto.	47	2001
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6

Name -----	Office and Other Business Experience (1) -----	Age -----	Year First Became Officer -----
Dennis M. Meany.....	Senior Vice President, General Counsel and Secretary since January 2004; Associate General Counsel from November 2000 to December 2003; Vice President, General Counsel and Secretary of BBA, prior thereto.	57	2004
Nicolas Mirzayantz.....	Senior Vice President, Fine Fragrance and Beauty Care since October 2004; Vice President, Global Business Development, Fine Fragrance and Toiletries since December 2002; Vice President, Global Business Development, Fine Fragrances and Toiletries since January 2001; Fragrances General Manager, IFF France, prior thereto.	42	2002
Douglas J. Wetmore.....	Senior Vice President and Chief Financial Officer since September 2000; Vice President and Chief Financial Officer, prior thereto.	47	1992
Gail S. Belmuth.....	Vice President, Corporate Communications since June 2001; President and COO of Banner McBride North America, a change management consulting firm, from May 2000 to May 2001; Managing Director, Burson-Marsteller, a public relations firm, prior thereto.	41	2001
Arun Bewoor.....	Vice President, India Region since January 2003; Managing Director of IFF India Ltd. and Regional Vice President, India Region from June 2002 to January 2003; Managing Director, BBA India Ltd., prior thereto.	60	2003
Rob J. M. Edelman.....	Vice President, Europe Region since January 2003; Regional Vice President, Europe from January 2001 to January 2003; Vice President and Director of Marketing and Sales, Aroma Chemicals, prior thereto.	43	2003

7

Name -----	Office and Other Business Experience (1) -----	Age -----	Year First Became Officer -----
Graciela M. Ferro.....	Vice President Sales, Global Accounts since October 2004; Vice President, Latin America Region since January 2003; Regional Vice President, Latin America from October 2000 to January 2003; Vice President, Latin America, LATAM Area Manager, Fragrance Division and IFF Argentina affiliate Manager, prior thereto.	50	2003
Christopher E. Gibson.....	Vice President, North American Region since October 2004; Vice President, Global Category Manager, Savory Flavors from January 2001 to October 2004; Vice President and General Manager, Seasonings Americas, BBA, prior thereto.	48	2004
Hernan Vaisman .....	Vice President, Latin America Region since October 2004; Regional Financial Director, Latin American Region from January 2001 to October 2004; Regional Financial Director, Reckitt	46	2004

Dennis J. Wall..... Vice President, Asia Pacific Region since December 2004; Regional Sales Manager, Asia Pacific Region from July 2003 to December 2004; Business Development Manager and Asia Pacific Region Account Manager for Unilever from January 2001 to July 2003; Asia Pacific Region Business Development Manager, Savory Flavors, prior thereto.

47

2004

- (1) Employed by the Company or an affiliated company for the last five years, except as otherwise indicated.

#### AVAILABLE INFORMATION

The Company makes available free of charge on or through the investor relations link on its website, [www.iff.com](http://www.iff.com), all materials that it files electronically with the SEC, including its annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and amendments to those reports, filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934 as soon as reasonably practicable after electronically filing such materials with, or furnishing them to, the SEC. During the period covered by this Form 10-K, the Company made all such materials available through its website as soon as reasonably practicable after filing such materials with the SEC.

You may also read and copy any materials filed by the Company with the SEC at the SEC's Public Reference Room at 450 Fifth Street, N.W., Washington, DC 20549, and you may obtain information on the operation of the Public Reference Room by calling the SEC in the U.S. at 1-800-SEC-0330. In addition, the SEC maintains an Internet website, [www.sec.gov](http://www.sec.gov), that contains reports, proxy and information statements and other information that the Company files electronically with the SEC.

A copy of the Company's Corporate Governance Guidelines, its Code of

#### 8

Business Conduct and Ethics, and the charters of the Audit Committee, Compensation Committee, and Nominating and Governance Committee of the Board of Directors are posted on the Investor Relations section of the Company's website, [www.iff.com](http://www.iff.com) and are available in print to any shareholder who requests copies by contacting Dennis M. Meany, Senior Vice President, General Counsel and Secretary, at the Company's principal executive office set forth above.

#### ITEM 2. PROPERTIES.

The principal manufacturing and research properties of the Company are as follows:

LOCATION -----	OPERATION -----
UNITED STATES	
Augusta, GA.....	Production of fragrance chemical ingredients.
Carrollton, TX(1).....	Production of flavor compounds.
Hazlet, NJ (1).....	Production of fragrance compounds; fragrance laboratories.
Jacksonville, FL.....	Production of fragrance chemical ingredients.
New York, NY(1).....	Fragrance laboratories.
South Brunswick, NJ(1).....	Production of flavor compounds and ingredients; flavor laboratories.
Union Beach, NJ.....	Research and development center.
FRANCE	
Bois-Colombes.....	Fragrance laboratories.
Grasse.....	Production of flavor and fragrance ingredients; fragrance laboratories.
GREAT BRITAIN	
Haverhill.....	Production of flavor compounds and ingredients, and fragrance chemical ingredients; flavor laboratories.
IRELAND	
Drogheda.....	Production of fragrance compounds.
NETHERLANDS	
Hilversum.....	Flavor and fragrance laboratories.
Tilburg.....	Production of flavor compounds and ingredients and fragrance compounds.
SPAIN	
Benicarlo.....	Production of fragrance chemical ingredients.
ARGENTINA	

LOCATION -----	OPERATION -----
<b>BRAZIL</b>	
Rio de Janeiro.....	Production of fragrance compounds.
Sao Paulo.....	Fragrance laboratories.
Taubate.....	Production of flavor compounds and ingredients; flavor laboratories.
<b>MEXICO</b>	
Tlalnepantla.....	Production of flavor and fragrance compounds; flavor and fragrance laboratories.
<b>INDIA</b>	
Chennai(2).....	Production of flavor compounds and ingredients and fragrance compounds; flavor laboratories.
<b>AUSTRALIA</b>	
Dandenong (Melbourne).....	Production of flavor compounds and flavor ingredients.
<b>CHINA</b>	
Guangzhou(1).....	Production of flavor and fragrance compounds; flavor laboratories.
Shanghai(1).....	Flavor and fragrance laboratories.
Xin'anjiang.....	Production of fragrance chemical ingredients.
<b>INDONESIA</b>	
Jakarta(3).....	Production of flavor compounds and ingredients and fragrance compounds and ingredients; flavor and fragrance laboratories.
<b>JAPAN</b>	
Gotemba.....	Production of flavor compounds.
Tokyo.....	Flavor and fragrance laboratories.
<b>SINGAPORE</b>	
Jurong(3).....	Production of flavor and fragrance compounds.
Science Park (1).....	Flavor and fragrance laboratories.

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- (1) Leased.
  - (2) The Company has a 93.1% interest in the subsidiary company that owns this facility.
  - (3) Land is leased and building is partially leased and partially owned.

The principal executive offices of the Company and its New York laboratory facilities are located at 521 West 57th Street, New York City.

### ITEM 3. LEGAL PROCEEDINGS.

In September 2001, the Company was named as a defendant in a purported class action brought against it in the Circuit Court of Jasper County, Missouri, on behalf of employees of a plant owned and operated by Gilster-Mary Lee Corp. in Jasper, Missouri. The plaintiffs allege that they sustained respiratory injuries in the workplace due to the use by Gilster-Mary Lee of a BBA and IFF flavor.

In January 2004, the Court ruled that class action status was not warranted. As a result of this decision, each of 30 plaintiff cases is to be tried separately. The Company appealed a March 2004 judgment following a jury verdict in favor of one plaintiff and his spouse awarding \$20 million in compensatory damages. The Company believes that the verdict is not supported by the evidence or the law. In April 2004, another case was resolved by confidential settlement. In June 2004, the trial court found in favor of the Company in four additional plaintiffs' cases, although in November 2004 a new trial was ordered on the grounds that a juror failed to disclose sufficient background information. This order is being appealed by the Company. In July 2004, another case was resolved and, in December 2004 two additional cases were also resolved, by confidential settlement. In January 2005, 12 additional parties filed in this matter as plaintiffs.

Eight other actions based on similar claims of respiratory illness are currently pending against the Company and other flavor suppliers. The parties are in the discovery phase in the action brought against the Company and another flavor supplier by 22 former and current workers at a popcorn factory in Marion, Ohio. This case was filed in the Court of Common Pleas, Cuyahoga County, Ohio and subsequently transferred to the Court of Common Pleas of Hamilton County, Ohio. In May 2004, the Company and another flavor supplier were named defendants in a lawsuit by 4 former workers at a Ridgeway, Illinois factory in an action



brought in the Circuit Court for the Second Judicial Circuit, Gallatin County, Illinois and another concerning 11 other workers at this same plant was filed in July 2004 in Cook County, Illinois against the Company and another flavor supplier. In June 2004, the Company and 3 other flavor suppliers were named defendants in a lawsuit by 1 current worker at a Sioux City, Iowa facility in an action brought in the Iowa District Court for Woodbury County. This case was subsequently removed to U.S. District Court for the Northern District of Iowa at Sioux City and in September 2004, a flavor industry trade association and a consulting agency were added as defendants. In June 2004, the Company and 3 other flavor suppliers were named defendants in a lawsuit by one plaintiff in an action brought in the Court of Common Pleas, Hamilton County, Ohio. In June 2004, the Company and 3 other flavor suppliers were named defendants in a lawsuit by 1 former worker at a Northlake, Illinois facility in an action brought in the Circuit Court of Cook County, Illinois. In June 2004, the Company, 4 other flavor suppliers and other unnamed parties were named defendants in a lawsuit by 1 former worker at an Iowa City, Iowa facility in an action filed in U.S. District Court for the Northern District of Iowa. In August 2004, the Company and another flavor supplier were named defendants in a lawsuit by 19 former workers at a Marion, Ohio factory in an action brought in the Court of Common Pleas, Marion County, Ohio.

The Company believes that all IFF and BBA flavors at issue in these matters meet the requirements of the U.S. Food and Drug Administration and are safe for handling and use by workers in food manufacturing plants when used according to specified safety procedures. These procedures are detailed in instructions that IFF and BBA provided to all their customers for the safe handling and use of their flavors. It is the responsibility of IFF's customers to ensure that these instructions, which include the use of appropriate engineering controls, such as adequate ventilation, prior handling procedures and respiratory protection for workers, are followed in the workplace. As regards to the Missouri cases, based on an Interim Report issued by the National Institute for Occupational Safety and Health ("NIOSH"), it appears any injuries the plaintiffs may have suffered are related to inadequate workplace conditions. An article in the August 1, 2002 New England Journal of Medicine confirmed NIOSH's preliminary findings that any injuries sustained by the plaintiffs could have been prevented if safety precautions consistent with those recommended by the Company had been followed.

At each balance sheet date or more frequently as conditions warrant the Company reviews the status of each pending claim, as well as its insurance coverage for such claims with due consideration given to potentially applicable deductibles, retentions and reservation of rights under its insurance policies, and the advice of its outside legal counsel and a third party expert in modeling insurance deductible amounts with respect to all these matters. While the ultimate outcome of any litigation cannot be predicted with certainty, management believes that adequate provision has been made with respect to all known claims. Based on information presently available and in light of the merits of its defenses and the availability of insurance, the Company does not expect the outcome of the above cases, singly or in the aggregate, to have an adverse effect on the Company's financial condition, results of operation or liquidity. There can be no assurance that future events will not require the Company to increase the amount it has accrued for any matter or accrue for a matter that has not been previously accrued. See Note 17 of the Notes to the Consolidated Financial Statements.

Over the past 20 years, various federal and state authorities and private parties have claimed that the Company is a potentially responsible party as a generator of waste materials for alleged pollution at a number of waste sites operated by third parties located principally in New Jersey and seek to recover costs incurred and to be incurred to clean up the sites.

The waste site claims and suits usually involve million dollar amounts, and most of them are asserted against many potentially responsible parties. Remedial activities typically consist of several phases carried out over a period of years. Most site remedies begin with investigation and feasibility studies, followed by physical removal, destruction, treatment or containment of

contaminated soil and debris, and sometimes by groundwater monitoring and treatment. To date, the Company's financial responsibility for some sites has been settled through agreements granting the Company, in exchange for one or more cash payments made or to be made, either complete release of liability or, for certain sites, release from further liability for early and/or later remediation phases, subject to certain "re-opener" clauses for later-discovered conditions. Settlements in respect of some sites involve, in part, payment by

the Company and other parties of a percentage of the site's future remediation costs over a period of years.

The Company believes that the amounts it has paid and anticipates paying in the future for clean-up costs and damages at all sites are not and will not be material to the Company's financial condition, results of operations or liquidity, because of the involvement of other large potentially responsible parties at most sites, because payment will be made over an extended time period and because, pursuant to an agreement reached in July 1994 with three of the Company's liability insurers, defense costs and indemnity amounts payable by the Company in respect of the sites will be shared by the insurers up to an agreed amount.

ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS.

None.

PART II

ITEM 5. MARKET FOR THE REGISTRANT'S COMMON STOCK AND RELATED SECURITY HOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES.

(a) Market Information.

The Company's common stock is traded principally on the New York Stock Exchange. The high and low stock prices for each quarter during the last two years were:

QUARTER	2004		2003	
	HIGH	LOW	HIGH	LOW
First	\$38.40	\$32.77	\$36.61	\$29.39
Second	37.87	34.37	33.60	30.37
Third	39.97	35.24	33.45	29.18
Fourth	43.20	36.12	35.75	31.01

(b) Approximate Number of Equity Security Holders.

(A) TITLE OF CLASS	(B) NUMBER OF RECORD HOLDERS AS OF DECEMBER 31, 2004
Common stock, par value 12 1/2 cent per share	3,419

(c) Dividends.

Cash dividends declared per share for each quarter since January 2003 were as follows:

	2005	2004	2003
First	\$0.175	\$0.160	\$0.150
Second		0.175	0.160
Third		0.175	0.160
Fourth		0.175	0.160

(e) Issuer Purchases of Equity Securities

	TOTAL NUMBER OF SHARES PURCHASED (1)	AVERAGE PRICE PAID PER SHARE	TOTAL NUMBER OF SHARES PURCHASED AS PART OF PUBLICLY ANNOUNCED PROGRAMS (2)	MAXIMUM DOLLAR VALUE OF SHARES THAT MAY YET BE PURCHASED UNDER THE PROGRAMS (3)
October 1 - 31, 2004	195,000	\$38.28	195,000	\$84,219,439
November 1 - 30, 2004	107,000	\$39.40	107,000	\$80,003,401
December 1 - 31, 2004	107,200	\$41.61	107,200	\$75,542,989

(1) An aggregate of 1,801,900 shares of common stock were repurchased during 2004; 1,172,700 and 629,200 shares of common stock were purchased under repurchase program announced in October 2002 and July 2004, respectively.

(2) Under the program announced October 22, 2002, the Board of Directors approved the repurchase by the Company of up to \$100.0 million of its common stock. This program was completed in August of 2004.

(3) On July 27, 2004, the Board of Directors approved the repurchase of an additional \$100.0 million of its common stock.

ITEM 6. SELECTED FINANCIAL DATA

INTERNATIONAL FLAVORS & FRAGRANCES INC.

QUARTERLY FINANCIAL DATA (UNAUDITED)  
(DOLLARS IN THOUSANDS EXCEPT PER SHARE AMOUNTS)

QUARTER	NET SALES		GROSS PROFIT	
	2004	2003	2004	2003
First	\$ 535,015	\$ 466,224	\$ 228,229	\$ 195,777
Second	524,177	482,611	228,461	207,376
Third	506,229	480,886	217,177	202,695
Fourth	468,232	471,799	199,551	203,216
	<u>\$2,033,653</u>	<u>\$ 1,901,520</u>	<u>\$ 873,418</u>	<u>\$ 809,064</u>

QUARTER	NET INCOME PER SHARE(b)					
	NET INCOME(a)		BASIC(b)		DILUTED(b)	
	2004	2003	2004	2003	2004	2003
First	\$ 56,358	\$ 32,017	\$0.60	\$0.34	\$0.59	\$0.34
Second	56,502	51,398	0.60	0.55	0.59	0.54
Third	42,305	51,071	0.45	0.55	0.44	0.54
Fourth	40,906	38,111	0.43	0.41	0.43	0.40
	<u>\$ 196,071</u>	<u>\$ 172,597</u>	<u>\$2.08</u>	<u>\$1.84</u>	<u>\$2.05</u>	<u>\$1.83</u>

(a) Net income for the 2004 second, third and fourth quarters includes the after-tax effects of certain charges of \$5,015, \$12,690 and \$2,665, respectively. Net income for the 2003 first, second, third and fourth quarters includes the after-tax effects of certain charges of \$13,477, \$4,433, \$2,397 and \$7,207, respectively. See Note 2 of the Notes to the Consolidated Financial Statements for further discussion.

- (b) The sum of the 2003 quarters' net income per share does not equal the earnings per share for the full year 2003 due to changes in average shares outstanding.

14

INTERNATIONAL FLAVORS & FRAGRANCES INC.

FIVE-YEAR SUMMARY  
(DOLLARS IN THOUSANDS EXCEPT PER SHARE AMOUNTS)

	2004	2003	2002	2001	2000
CONSOLIDATED STATEMENT OF INCOME DATA					
Net Sales	\$2,033,653	\$ 1,901,520	\$ 1,809,249	\$ 1,843,766	\$ 1,462,795
Cost of goods sold	1,160,235	1,092,456	1,035,835	1,063,433	831,653
Research and development expenses	175,173	159,286	144,027	135,248	112,671
Selling and administrative expenses	341,306	308,951	305,156	313,335	258,653
Amortization of goodwill and other intangibles	14,830	12,632	12,632	46,089	7,032
Restructuring and other charges (a)	31,830	42,421	11,737	30,069	41,273
Interest expense	24,002	28,477	37,036	70,424	25,072
Other (income) expense, net	5,275	5,437	(3,591)	(2,609)	2,314
	1,752,651	1,649,660	1,542,832	1,655,989	1,278,668
Income before taxes on income	281,002	251,860	266,417	187,777	184,127
Taxes on income	84,931	79,263	90,473	71,775	61,122
Net income	\$ 196,071	\$ 172,597	\$ 175,944	\$ 116,002	\$ 123,005
Percentage of net sales	9.6	9.1	9.7	6.3	8.4
Percentage of average shareholders' equity	23.7	26.2	32.0	20.1	16.5
Net income per share - basic	\$2.08	\$1.84	\$1.86	\$1.21	\$1.22
Net income per share - diluted	\$2.05	\$1.83	\$1.84	\$1.20	\$1.22
Average number of shares (thousands)	94,143	93,718	94,511	95,770	101,073
Consolidated Balance Sheet Data					
Cash and short-term investments	\$ 32,995	\$ 12,555	\$ 15,165	\$ 48,905	\$ 129,238
Receivables, net	358,361	339,725	338,607	340,358	364,314
Inventories	457,204	454,631	421,603	415,984	435,312
Property, plant and equipment, net	501,334	510,612	520,499	532,473	679,874
Goodwill and Intangible assets, net	789,676	799,413	794,079	795,920	755,923
Total assets	2,363,294	2,306,892	2,232,694	2,268,051	2,489,033
Bank borrowings, overdrafts and current portion of long-term debt	15,957	194,304	49,663	227,945	852,985
Long-term debt	668,969	690,231	1,007,085	939,404	417,402
Shareholders' equity	910,487	742,631	574,678	524,170	631,259
Other Data					
Current Ratio	2.4	1.7	2.4	1.6	0.9
Gross additions to property, plant and equipment	\$ 70,607	\$ 65,955	\$ 81,815	\$ 52,016	\$ 60,696
Depreciation and amortization expense	90,996	86,721	84,458	123,493	69,344
Cash dividends declared per share	\$0.685	\$0.630	\$0.600	\$0.600	\$1.290
Number of shareholders of record at year-end	3,419	3,655	3,875	3,394	3,741
Number of employees at year-end	5,212	5,454	5,728	5,929	6,614

- a) Restructuring and other charges (\$20,370 after tax) in 2004 resulted from the Company's reorganization program.  
Restructuring and other charges (\$27,514 after tax) in 2003 resulted from the Company's reorganization program.  
Restructuring and other charges (\$7,745 after tax) in 2002 resulted from the Company's reorganization program.  
Restructuring and other charges (\$19,101 after tax) in 2001 resulted from the Company's reorganization program.  
Restructuring and other charges (\$26,765 after tax) in 2000 resulted from the Company's reorganization program.

15

(DOLLARS IN MILLIONS EXCEPT PER SHARE AMOUNTS)

## ORGANIZATION OF INFORMATION

Management's Discussion and Analysis provides a narrative on the Company's operating performance, financial condition and liquidity and should be read in conjunction with the accompanying financial statements. It includes the following sections:

- o Executive Overview
- o Sales Commentary
- o Operating Results
- o Acquisitions and Divestitures
- o Restructuring and Other Charges
- o Financial Condition
- o Market Risk
- o Critical Accounting Policies and Use of Estimates
- o New Accounting Standards
- o Non-GAAP Financial Measures
- o Cautionary Statement Under the Private Securities Litigation Reform Act of 1995

## EXECUTIVE OVERVIEW

The Company is a leading creator and manufacturer of flavor and fragrance compounds used to impart or improve the flavor or fragrance in a wide variety of consumer products. The precise size of the global market for flavors and fragrances is difficult to determine because the industry is highly fragmented, both geographically and along product lines; there are few publicly traded companies in the industry; certain customers maintain in-house capabilities fulfilling a portion of their flavor or fragrance needs; and the quality and depth of market information in developing regions of the world is limited. Analysts generally estimate the global market to be \$11 - \$12 billion of which IFF represents 16 - 17%; the Company's nearest sized competitor is of similar size. The five largest companies in the industry combined represent approximately 60 - 65% of the global market.

Fragrance compounds are used in perfumes, cosmetics, toiletries, hair care products, deodorants, soaps, detergents and softeners as well as air care products. Major fragrance customers include the cosmetics industry, including perfume and toiletries manufacturers, and the household products industry, including manufacturers of soaps, detergents, household cleaners and air fresheners. Flavor products are sold to the food and beverage industries for use in consumer products such as prepared foods, beverages, dairy, food and confectionery products. The Company is also a leading manufacturer of synthetic ingredients used in making fragrances. Approximately 55% of the Company's ingredient production is consumed internally; the balance is sold to third party customers.

Changing social habits resulting from such factors as increases in personal income and dual-earner households, leisure time, health concerns, urbanization and population growth stimulate demand for consumer products utilizing flavors and fragrances. These developments expand the market for products with finer fragrance quality, as well as the market for colognes and toiletries. Such developments also stimulate demand for convenience foods, soft drinks and low-fat food products that must conform to expected tastes. These developments necessitate the creation and development of flavors and fragrances and ingredients that are compatible with newly introduced materials and methods of application used in consumer products.

- o created for the exclusive use of a specific customer;
- o sold in solid or liquid form, in amounts ranging from a few kilograms to many tons depending on the nature of the end product in which they are used;
- o a small percentage of the volume and cost of the end product sold to the consumer; and
- o a major factor in consumer selection and acceptance of the product.

Flavors and fragrances have similar economic and operational characteristics, including research and development, the nature of the creative and production processes, the manner in which products are distributed and the type of customer; many of the Company's customers purchase both flavors and fragrances.

A breakdown of sales by principal product category is depicted in the following graph. The fruit business was disposed of in 2004; sales depicted below are for the period the fruit business was owned by the Company.

#### 2004 Sales by Category

[GRAPHIC OMITTED]

- [ ] 12% INGREDIENTS
- [ ] 3% FRUIT
- [ ] 42% FLAVOR COMPOUNDS
- [ ] 17% FINE FRAGRANCE AND TOILETRIES
- [ ] 26% FUNCTIONAL FRAGRANCES

The Company's five largest customers comprise 30% of consolidated sales and its top thirty customers 53%; these percentages have been fairly constant for several years. No one customer accounts for more than 10% of sales. A key factor for success is inclusion on major customers' core supplier lists opening opportunities to win new business. The Company is currently on the majority of core supplier lists of its major customers; participation in such lists is key to the Company's strategy for future growth.

The flavor and fragrance industry is impacted by macroeconomic factors in all product categories and geographic regions. In addition, pricing pressure placed on the Company's customers by large and powerful retailers and distributors is inevitably passed along to the Company, and its competitors. Leadership in innovation and creativity mitigates the impact of pricing pressure. Success and growth in the industry is dependent upon creativity and innovation in meeting the many and varied needs of the customers' products in a cost-efficient and effective manner, and with a consistently high level of timely service and delivery.

The Company produces more than 35,000 unique compounds, of which 60% are flavors and 40% fragrances. The Company continually creates new compounds to meet the changing characteristics and needs of its customers' end products. No individual compound represents more than 1.5% of net sales. Development of fragrances and flavors is a complex artistic and technical process calling upon the combined knowledge and talents of creative perfumers and flavorists, and application and research chemists. An important contribution to the creation of new fragrances and flavors is the development of new ingredients. The Company bears essentially all costs incurred in connection with the creation and development of new flavors and fragrances and such formulae are protected under trade secrecy. The Company is not materially dependent on any patents, trademarks or licenses.

The Company's strategic focus in the three year period 2002 - 2004 has been:

- o To integrate Bush Boake Allen Inc. ("BBA"), acquired in November 2000, and to reorganize the integrated organization under two

global umbrellas of Business Development and Operations. Business Development encompasses consumer and market research, product category strategy, product development, global sales and marketing and technical application. Operations are responsible for the customer supply chain.

- o To improve customer service, in terms of both on-time deliveries and responsiveness to new product development initiatives, and to improve the win rate for new business with the Company's customers.
- o To critically evaluate the profitability and growth potential of the Company's product portfolio, and to focus on those categories and customers considered to be the best opportunities for long-term profitable growth.
- o To focus research and development initiatives on those areas considered to be most likely, in the long-term, to yield the greatest value to the Company's customers and shareholders.

In the three-year period ended December 31, 2004, considerable progress against these strategic initiatives was made. The BBA integration was completed quickly and associated savings exceeded those anticipated at the time the acquisition was announced. Customer service levels have improved to the point where on time deliveries exceed the 95% level, with further improvement targeted. The Company has exited certain non-core businesses, contributing to improved returns on sales and invested capital; the last of these businesses was sold in 2004. The quality and depth of the Company's research and development efforts have improved significantly. In 2003 and 2004, the Company patented numerous new, commercially-viable ingredients for use in flavors and fragrances; fifteen were patented in 2003 and nine in 2004. A number of these ingredients were used in flavor and fragrance compounds in 2004 and in 2005 - 2006 new product introductions will play an important role in meeting our growth objectives.

Moving forward, the Company is committed to:

- o Continuous improvement in operations and customer service supported by the global implementation of the enterprise requirements planning software package ("SAP"), and related initiatives.
- o Research and development efforts in those aspects of flavors and fragrances and associated delivery mechanisms which the Company has identified as most likely to drive profitable future growth. The Company anticipates that much of this research will be conducted internally, but such efforts may be augmented by joint research undertakings and through acquisition of technology. An essential aspect of the overall research efforts is the Company's continued leadership in sensory science and consumer insight, enabling the creation of consumer-preferred flavors and fragrances.

As implementation of the strategy progresses, setting strategic initiatives requires regular establishment and reassessment of identified priorities and necessitates choices in order to provide the best opportunity for continuous improvement in shareholder value.

SALES COMMENTARY

Net sales for 2004, 2003 and 2002 were as follows:

NET SALES	2004	PERCENT CHANGE	2003	PERCENT CHANGE	2002
Flavors	\$ 910.6	5%	\$ 866.5	7%	\$ 809.0
Fragrances	1,123.1	9%	1,035.0	3%	1,000.2
Total net sales	\$ 2,033.7	7%	\$ 1,901.5	5%	\$ 1,809.2

The Company manages its operations by major geographical region and considers destination sales to be a key measure of performance. Although the Company's reported sales and earnings are affected by the weakening or strengthening of the U.S. dollar, this has not had a long-term effect on the underlying strength of the Company's business.

#### 2004 Sales by Destination

[GRAPHIC OMITTED]

- [ ] 29% NORTH AMERICA
- [ ] 39% EUROPE
- [ ] 17% ASIA PACIFIC
- [ ] 12% LATIN AMERICA
- [ ] 3% INDIA

The Company acquired BBA effective November 3, 2000. In conjunction with the integration of BBA, and as part of restructuring the Company, certain non-core businesses (hereinafter referred to as the "non-core businesses") have been disposed of including the fruit preparations businesses in Europe, North and Latin America; the North American concentrates business and a portion of the aroma chemicals business acquired in the BBA transaction. The non-core businesses were disposed of in a series of separately negotiated transactions with third parties; disposal of these businesses did not materially impact the Company's operating results. The North American concentrates business was disposed of in 2002 and the European fruit preparation business in 2004; the other non-core businesses were disposed of in 2001.

The following table summarizes reported sales on a geographic basis, and reflects adjustments, as appropriate, to exclude sales attributable to the non-core businesses; adjusted sales are the basis on which the Company measures its operating performance:

SALES BY DESTINATION	2004	PERCENT CHANGE	2003	PERCENT CHANGE	2002
North America	\$ 598.6	9%	\$ 550.1	(4%)	\$ 570.9
Europe	790.3	4%	761.7	13%	671.4
Asia Pacific	342.9	10%	311.9	7%	290.9
Latin America	238.6	7%	223.6	(2%)	227.5
India	63.3	17%	54.2	12%	48.5
Total net sales, as reported	\$2,033.7	7%	\$1,901.5	5%	\$1,809.2
Less: European fruit preparations	(58.3)	-	(92.3)	-	(72.2)
North American concentrates	-	-	-	-	(9.4)
Total net sales, as adjusted	\$1,975.4	9%	\$1,809.2	5%	\$1,727.6

Net sales below are adjusted to exclude all sales associated with the non-core businesses:

NET SALES	AS ADJUSTED 2004	PERCENT CHANGE	AS ADJUSTED 2003	PERCENT CHANGE	AS ADJUSTED 2002
Flavors	\$ 852.3	10%	\$ 774.2	6%	\$ 727.4
Fragrances	1,123.1	9%	1,035.0	3%	1,000.2
Total net sales, as adjusted	\$ 1,975.4	9%	\$ 1,809.2	5%	\$ 1,727.6

#### 2004 in Comparison to 2003

In 2004, sales totaled \$2,033.7, increasing 7% over 2003. Reported sales were strongest in fragrances, led by a 13% increase in fine fragrance sales; sales of aroma chemicals and fragrances used in functional products each increased 7%. Reported chemicals benefited from the strengthening of various currencies in relation to the U.S. dollar; had exchange rates remained constant,



sales would have increased 2% in comparison to the prior year. The sales performance was impacted by the disposition of the Company's European fruit preparations business, which was sold to Frutarom Industries Ltd. ("Frutarom") in the second half of the year. On an as adjusted basis, excluding sales attributable to the European fruit businesses from the 2004 and 2003 results, sales would have increased 5% in local currency and 9% in reported dollars.

Flavor and fragrance sales increased in all geographic regions, although growth in Europe resulted from currency translation; sales performance by region was as follows:

- o North America fragrance sales grew 9% while flavor sales increased 8%; the region grew 9%, mainly driven by new wins. Fragrance sales increased in all categories, led by a 20% increase in aroma chemical sales, while fine and functional fragrance sales increased 6% and 7%, respectively. The aroma chemical sales increase was volume driven while growth in fine fragrances resulted from \$7.0 in new wins. Functional fragrance sales realized new wins worth \$16.0 partially offset by erosion in existing products of \$6.0. Flavors reported new product introductions of \$30.0 partially offset by volume and erosion in existing products.
- o European fragrance sales increased 8%, although this performance was partially offset by a 2% decline in flavor sales; in total, regional sales increased 4%. Reported sales benefited from the strength of the Euro and Pound Sterling; local currency sales declined 5%. Local currency fragrance sales declined 2%; fine fragrance sales increased 5% offset by a 1% decrease in sales of functional fragrances and a 10% decline in aroma chemical sales. The fine fragrance performance was driven by a number of new product wins. Fine and functional fragrances reported new product introductions of \$40.0 partially offset by the effects of erosion in existing products. Local currency flavor sales declined 10%, mainly as a result of the disposition of the fruit preparations business. On an as adjusted basis, excluding sales attributable to the fruit business for 2004 and 2003, flavor sales would have increased 2% in local currency and 11% in reported dollars, mainly due to new wins.
- o Local currency sales in Asia Pacific increased 6%, resulting in a 10% increase in reported dollar sales. Local currency fragrance sales increased 3% in comparison to the prior year, resulting in a 7% increase in reported dollars driven by new wins of \$6.0. Local currency flavor sales increased 7%, resulting in a 13% increase in reported dollars. The performance reflects the benefit of both new wins and volume increases in existing products. For the region, sales growth was strongest in Greater China, Vietnam, Indonesia and Taiwan, with respective local currency increases of 17%, 47%, 9% and 8%, while Japan sales grew 3%.
- o Latin American sales increased 7%; fragrance and flavor sales increased 9% and 3%, respectively. Sales growth was strongest in Venezuela, Central America, Argentina and Colombia which grew 33%, 15%, 12% and 9%, respectively. Fragrance sales growth was led by a 23% increase in aroma chemicals, while sales of fine and functional fragrances increased 12% and 6%, respectively. Fragrance sales were driven by new wins and volume increases while the flavor increase was mainly volume driven.

20

- o India sales increased 15% in local currency and 17% in reported dollars. Local currency fragrance sales increased 12%, resulting in a 16% increase in reported dollars. Flavor sales increased 18% in local currency, resulting in a 19% increase in reported dollars. In both flavors and fragrances, the sales performance reflected the benefit of new wins.

#### 2003 in Comparison to 2002

2003 sales increased 5% over 2002. Had exchange rates remained the same in both periods, sales would have declined 2%. In 2003, as adjusted sales increased 5% in comparison to 2002; had exchange rates remained the same during both years, 2003 as adjusted sales would have declined 2%. Sales performance by region was as follows:

- o North America flavor and fragrance sales declined 1% and 6%, respectively; in total, the region declined 4%. Sales were impacted by weak economic conditions for much of the year, weak demand for fine fragrance, and the effect of ongoing customer efforts to reduce inventory levels. Fine fragrance, functional fragrance and chemical sales declined 8%, 4% and 8%, respectively. Fine fragrance sales were impacted by erosion in certain core brands, partially offset by new wins which accounted for \$9.0 in increased sales. Excluding \$9.4 of sales attributable to non-core businesses disposed of from the 2002 comparative, flavor sales increased 3%. The flavor performance benefited from new product introductions of \$21.0.
- o Local currency sales in Europe decreased 3%. The dollar increase benefited from the stronger Euro and Pound Sterling on translation of local currency results into the U.S. dollar. The local currency sales performance reflected persistent economic weakness throughout the European region. Local currency fragrance sales in Europe declined 5%, resulting in a 12% increase in dollars; fragrance sales were weakest in aroma chemicals and functional fragrances, which declined 12% and 4%, respectively. European chemical volumes declined by 4% with the remainder of the decline attributable to product mix and lower selling prices. Local currency fine fragrance sales increased 3%; new wins increased sales by 11% although this performance was partially offset by declines in existing fragrance business. Flavor sales declined 1% in local currency, although this resulted in a 15% increase in dollar sales.
- o Asia Pacific sales increased 1% in local currency; the dollar increase benefited from the stronger Japanese Yen and Australian dollar on translation of local currency results into the U.S. dollar. Flavor sales declined 2% in local currency while increasing 4% in dollars. Fragrance sales increased 7% in local currency and 12% in dollars; the fragrance growth was driven by a number of new product introductions throughout the region, most notably in Thailand, Greater China and Indonesia. The new wins in the region accounted for an increase of approximately 10%; however erosion in the existing products was approximately 3%. Sales were strongest in Thailand, Vietnam, Indonesia and Greater China, with local currency increases of 25%, 14%, 9% and 6%, respectively. These strong performances were partially offset by persistent weakness in Japan and the Philippines where local currency sales declined 7% and 18%, respectively.
- o Latin America flavor sales increased 9%. The flavor sales performance was driven by increases of 80%, 31% and 19% in Central America, Argentina and Brazil, respectively, reflecting the benefit of new product introductions and, in Argentina, an improved economic environment. In the region, volume levels excluding the new products decreased 1%. Fragrance sales declined 5% with Central America, Mexico and Brazil declining 15%, 6% and 8%, respectively; Argentina fragrance sales increased 22%.
- o India sales increased 9% in local currency and 12% in reported dollars. The performance was led by an 11% local currency increase in flavor sales and 12% in reported dollars; local currency fragrance sales grew 7% and 12% in reported dollars. India sales performance benefited from many new product introductions as well as the continued strength of the Indian and neighboring

economies. New wins accounted for two-thirds of the flavor growth with volume increases responsible for the remainder. Fragrance growth was driven by new wins.

#### OPERATING RESULTS

The percentage relationship of cost of goods sold and other operating expenses to reported sales is detailed in the following table.

	2004	2003	2002
	-----	-----	-----
Cost of goods sold	57.1%	57.5%	57.3%
Research and development expenses	8.6%	8.4%	8.0%

Cost of goods sold includes the cost of materials and manufacturing expenses; raw materials constitute 65 - 70% of the total. Research expenses are for the development of new and improved products, technical product support, compliance with governmental regulations, and help in maintaining relationships with customers who are often dependent on technological advances. Selling and administrative expenses support the Company's sales and operating levels.

Segment profit, which excludes the effect of restructuring and other charges, was \$342.1 in 2004, \$328.2 in 2003 and \$311.6 in 2002. The Company recorded restructuring and other charges of \$31.8, \$42.4 and \$11.7 in 2004, 2003 and 2002, respectively. Operating profit totaled \$310.3, \$285.8 and \$299.9 in 2004, 2003 and 2002, respectively.

#### 2004 in Comparison to 2003

Cost of goods sold as a percentage of sales declined 40 basis points compared with 2003. The improvement resulted from a combination of improved sales performance, and better product mix from improved fine fragrance sales and the disposition of the lower margin European fruit business. The Company benefited from the elimination of 48 manufacturing positions in North America and Europe which resulted in savings of approximately \$2.1. The benefits of the improved sales performance and product mix were partially offset by poor operating performance by the European fruit business for the period of time owned by the Company, and by weak absorption of expenses resulting from the transfer of production from the Company's facility in Dijon, France, which is scheduled to close in 2005, to other manufacturing plants.

Research and development ("R&D") expenses increased to 8.6% of sales, consistent with the Company's stated intention to expand its research initiatives. In 2005, R&D expenses are expected to be 9.0 - 9.2% of sales. This increase is mainly as a result of the elimination of the fruit preparations business; relative to other parts of the Company's business, fruit preparations required less R&D as a percentage of sales.

Selling, General and Administrative ("SG&A") expenses, as a percentage of sales, increased to 16.8% from 16.2%; the increase resulted mainly from inclusion of \$5.0 in equity compensation expense for which there was no comparable amount in the 2003 results, and higher expense accruals under the Company's incentive compensation plans, based on the improved sales and operating performance relative to 2003. The increase in Global Expenses, as reported in Note 13 of the Notes to the Consolidated Financial Statements, is mainly related to these expenses. In May 2004, the Company began using Restricted Stock Units ("RSU's"), rather than stock options, as an element of the Company's incentive compensation plans for all eligible U.S. - based employees and a majority of eligible overseas employees; previously, options had not been expensed as permitted under applicable accounting guidance. Vesting of the RSU's for the Company's senior management is performance and time based; for the remainder of eligible employees, vesting is time based (generally over a three-year period). In 2005, SG&A expenses, as a percentage of sales, are expected to increase somewhat from 2004 levels, mainly from inclusion of \$12.0 - \$14.0 in equity compensation compared to the \$5.0 of such expense in 2004. In 2004, cost of goods sold and SG&A include \$1.4 and \$3.8, respectively, incurred in connection with the implementation of SAP; these costs relate to training and data conversion and are charged to operating expenses as incurred. Such costs are expected to diminish in 2006 as the final implementations of SAP are

completed.

Net income for 2004 increased 14% in comparison to the prior year; excluding the impact of restructuring and other charges in both years (see "Restructuring and Other Charges"), income increased 8% in comparison to the prior year.

#### 2003 in Comparison to 2002

Cost of goods sold as a percentage of sales remained comparable with 2002 levels. Product mix, mainly weakness in sales of higher margin fine fragrances, had a negative impact on margins. However, the impact of unfavorable sales mix was substantially offset by reduced manufacturing expenses of approximately \$3.5. The reduction in these expenses resulted from realizing the full year benefit from the closure of various plants in the preceding year; such closures were directly related to the integration of BBA into IFF. In addition,

the Company undertook certain restructuring activities in 2003, eliminating 171 manufacturing positions; these actions saved approximately \$3.5 in 2003.

R&D expenses increased to 8.4% of sales, consistent with the Company's stated intention to expand its research initiatives.

SG&A declined to 16.2% of sales. The Company undertook certain restructuring activities in 2003, eliminating duplicate layers of management and certain corporate positions affecting 150 selling and administrative positions; these actions saved approximately \$6.2 in 2003.

In 2003, cost of goods sold and SG&A include \$1.5 and \$4.0, respectively, incurred in connection with the implementation of SAP relating to training and data conversion which are charged to operating expenses as incurred.

#### Interest Expense

Interest expense totaled \$24.0, \$28.5 and \$37.0 in 2004, 2003 and 2002, respectively. Interest expense declined in each year as a result of reduced borrowing levels and the Company's interest rate and debt management initiatives. The average interest rate was 3.2%, 3.0% and 3.4% in 2004, 2003 and 2002, respectively. Interest expense is expected to decline 10 - 12% in 2005 due to reduced debt levels. More information on debt and interest rate management is contained in Note 9 and Note 15 of the Notes to the Consolidated Financial Statements.

#### Other (Income) Expense, Net

Other (income) expense, net was \$5.3 expense in 2004, \$5.4 expense in 2003 and \$3.6 income in 2002. In 2004, expense resulted primarily from exchange losses compared to exchange gains in 2003, and other non-operating expenses. Exchange gains or (losses) were (\$2.9), \$1.6 and \$2.3 in 2004, 2003 and 2002, respectively. The exchange losses in 2004 were mainly the result of the Company having U.S. dollar positions in Europe and Latin America which resulted in exchange losses upon the weakening of the U.S. dollar in comparison to the Euro and other currencies. In 2003, the Company repurchased \$200.7 of long-term notes otherwise scheduled to mature in May 2006; purchases were made through a series of open market transactions, funded with commercial paper; as a result, the Company incurred a net loss of \$4.2 which is included in Other (income) expense, net. Further details on the repurchase are contained in Note 9 of the Notes to the Consolidated Financial Statements.

#### Income Taxes

The effective tax rate for 2004 was 30.2%, compared to 31.5% for 2003 and 34.0% for 2002. The declining rate over the three-year period is primarily the result of tax planning initiatives and the benefit of combining various IFF and BBA legal entities into a single tax structure. In both 2004 and 2003, the tax rate also benefited from restructuring and other charges, most of which were incurred in higher tax jurisdictions. The Company anticipates that its effective tax rate in 2005 will approximate 31.2%.

The American Jobs Creation Act of 2004 (the "Act"), enacted on October 22, 2004, provides for a special one-time tax deduction of 85% of dividends received on eligible repatriated foreign earnings. The deduction would result in an approximate 5.25% federal tax rate on these earnings. To qualify for the deduction, the earnings must be reinvested in the United States pursuant to a domestic reinvestment plan established by the Chief Executive Officer and approved by the Board of Directors; certain other criteria in the Act must also be satisfied. The Company is evaluating whether it will repatriate foreign earnings under the repatriation provisions of the Act during the year ending December 31, 2005, and if so, the amount to be repatriated. The range of reasonably possible amounts the Company is considering for repatriation, which would be eligible for the temporary deduction, is \$250.0 to \$500.0. This repatriation may include amounts currently deemed indefinitely reinvested and amounts for which deferred taxes have been provided. The Company is awaiting the issuance of further regulatory guidance and passage of statutory technical corrections with respect to certain provisions in the Act prior to determining any amounts it will repatriate. The Company is not yet in a position to determine the impact of a qualifying repatriation, should it choose to make one, on its income tax expense for 2005, the amount of its indefinitely reinvested foreign earnings, or the amount of its deferred tax liability with respect to foreign earnings. The Company expects to determine the amounts and sources of foreign earnings to be repatriated, if any, during the second half of 2005.

## Acquisitions and Divestitures

In 2004, the Company sold its European fruit preparations business. IFF had previously announced its intention to divest itself of this business which manufactures processed fruit and other natural product preparations used in a wide variety of food products, including baked goods and dairy products. Sales of fruit preparations in 2004, 2003 and 2002 were \$58.3, \$92.3 and \$72.2; operating profit was \$5.6, \$12.4 and \$6.3, respectively. IFF completed the sale of the German and Swiss businesses, comprising 70% of the total fruit business, in August 2004. The Company completed required consultations with the French employee works council and sold its French fruit preparations assets to Frutarom in October 2004. Proceeds from the sale, in total, were \$40.0, including assumption of certain liabilities; cash proceeds were used to reduce borrowings.

In 2003, the Company acquired 70% of the outstanding shares of Celessence International Ltd. ("Celessence"), a company engaged in the development and distribution of encapsulation and delivery systems for use in fragrance and other applications, for \$6.4. The acquisition was accounted for as a purchase business combination. The principal Celessence asset is a process technology patent included in other intangible assets that is being amortized over its estimated remaining useful life. Celessence results, which are not material, are included in the consolidated results of the Company from acquisition date.

The Company sold its North American concentrate business in June 2002, recognizing a restructuring and other charge of \$4.3 related to employee separation and other disposal costs. Sales for the business up to the date of disposition were \$9.4; operating profit was not significant.

In November 2000, the Company acquired BBA; total consideration paid, including transaction costs, was \$970.0. At acquisition date, BBA owned approximately 73% of its Indian subsidiary, BBA India Limited ("BBAIL"). During 2002, the Company acquired additional BBAIL shares, raising its ownership to 93%; cost of the acquired shares was \$11.8. More details on the BBA acquisition are contained in Note 3 of the Notes to the Consolidated Financial Statements.

The Company established accruals relating to the integration of BBA; associated costs, relating mainly to employee separation and facility closures, were recorded as a component of purchase accounting and did not directly impact current earnings.

24

Movements in acquisition accounting accruals were:

	EMPLOYEE- RELATED	ASSET- RELATED AND OTHER	TOTAL
Balance January 1, 2002	\$ 13.8	\$ 9.9	\$ 23.7
Cash and other costs	(7.8)	(8.8)	(16.6)
Balance December 31, 2002	6.0	1.1	7.1
Cash and other costs	(3.6)	(1.1)	(4.7)
Balance December 31, 2003	2.4	-	2.4
Cash and other costs	(2.4)	-	(2.4)
Balance December 31, 2004	\$ -	\$ -	\$ -

At December 31, 2004 and 2003, goodwill and other intangible assets, net of accumulated amortization, totaled \$789.7 and \$799.4, respectively. The Company completed its annual assessments in 2004, 2003 and 2002, concluding that it has no impairment of goodwill or other intangible assets. Additional details are contained in Note 6 of the Notes to the Consolidated Financial Statements.

## RESTRUCTURING AND OTHER CHARGES

Since 1999, the Company has undertaken a series of actions associated with the closure of Company facilities and elimination of various employee positions. As an element of this program, the Company offered a voluntary early retirement incentive to certain U.S. - based employees in the fourth quarter of

1999 with notification of acceptance in the first quarter of 2000; 71 employees accepted, resulting in a pre-tax charge of \$9.3 in 2000.

In mid-2000, senior management changed, after which the Company conducted a comprehensive analysis of its business development, research and development, and operating activities and associated staffing levels. In October 2000, the Company announced a significant reorganization entailing the elimination of multiple layers of management, closure of certain manufacturing facilities to improve capacity utilization, and the intended disposal of certain non-core businesses. On completion, the reorganization was expected to yield annual savings approximating \$25.0 to \$30.0, a portion of which was to be reinvested in the business. The integration of BBA into IFF and the reorganization proceeded concurrently.

An element of the reorganization was a second voluntary early retirement program extended to U.S. - based employees, which 85 employees accepted, resulting in pre-tax charges of \$14.5. An additional 41 employees were terminated by eliminating duplicate management positions at corporate, regional and affiliate locations, resulting in the Company recording pre-tax charges of \$17.5. In total, 197 employees were severed and the Company recorded pre-tax charges totaling \$41.3, comprised of:

- o The first early retirement plan -- \$9.3;
- o The second early retirement plan -- \$14.5; and
- o Other reorganization costs -- \$17.5.

During 2001, the Company sold its fruit preparation business in the United States and Brazil, and closed IFF operations in Hong Kong, South Africa, Chile, Venezuela, Kenya, Texas and Oregon. As a result, 465 employees were severed and the Company recorded pre-tax charges totaling \$30.1; \$10.1 related to employee terminations and \$20.0 related to location closures and asset write-downs.

During 2002, the Company closed IFF operations in Australia, discontinued fragrance compounding in Japan and sold its fruit concentrate business. As a result, 148 employees were severed and the Company recorded pre-tax charges of \$11.7; \$4.3 related to employee severance and \$7.4 related to location closures and asset write-downs.

25

In 2003, the Company further eliminated duplicate employment functions and processes, including several senior corporate positions as well as those at global, regional and local levels. The Company eliminated 321 positions and recorded pre-tax charges of \$42.4; \$38.0 related to employee terminations and \$4.4 related to location closures and asset write-downs. The 2003 asset-related charges related principally to final quantification of costs for previous actions taken.

In 2004, the Company disposed of its European fruit preparations business. In addition, the Company closed its Canadian manufacturing facility and committed to the closure of its manufacturing facility in Dijon, France; the Dijon facility is scheduled to close in 2005, on completion of transfer of production to other plants. As a result, the Company eliminated 302 positions, and recognized pre-tax charges of \$31.8, of which \$25.8 related to employee terminations and \$6.0 to location closures and asset write-downs, and other related reorganization actions; the asset-related charges were net of gains of \$16.3 related to the sale of the fruit businesses and Canadian facility. An additional 130 employees will leave the Company in 2005 on closure of Dijon.

With respect to all restructuring and other charges:

- o Separation costs for the employees relate primarily to severance, outplacement and other benefit costs;
- o Asset write-down charges relate to establishment of the new carrying value for assets held for sale or disposal; and
- o Other costs include lease termination costs and other reorganization expenses incurred to effect either the employee separation or location closure.

The charges above exclude all charges associated with the integration of BBA where such costs were incurred in connection with the closure of BBA facilities or the elimination of BBA employees; all such costs were accounted

for in the acquisition accounting as detailed in Note 3 of the Notes to the Consolidated Financial Statements.

Positions eliminated by region in each of the three years in the period ended December 31, 2004 were:

	2004	2003	2002
North America	56	81	91
Europe*	234	97	42
Asia Pacific	11	120	15
Latin America	1	19	-
India	-	4	-
Total	302	321	148

\* Europe figures include 194 positions eliminated with the sale of the fruit business.

Charges by region in each of the three years in the period ended December 31, 2004 were:

	2004	2003	2002
North America	\$ 7.6	\$ 20.2	\$ 5.6
Europe	23.5	16.9	5.8
Asia Pacific	0.7	3.6	0.3
Latin America	-	1.3	-
India	-	0.4	-
Total	\$ 31.8	\$ 42.4	\$ 11.7

26

Movements in related accruals in each of the three years in the period ended December 31, 2004 were:

	EMPLOYEE-RELATED	ASSET-RELATED AND OTHER	TOTAL
Balance January 1, 2002	\$ 7.0	\$ 0.7	\$ 7.7
Additional charges	4.3	7.4	11.7
Cash and other costs	(7.9)	(7.7)	(15.6)
Balance December 31, 2002	3.4	0.4	3.8
Additional charges	38.0	4.4	42.4
Cash and other costs	(21.8)	(3.3)	(25.1)
Balance December 31, 2003	19.6	1.5	21.1
Additional charges*	25.8	22.3	48.1
Cash and other costs	(17.2)	(8.9)	(26.1)
Balance December 31, 2004	\$ 28.2	\$ 14.9	\$ 43.1

\* The asset-related charges above exclude gains of \$16.3 relating to the sale of the fruit businesses and Canadian facility which were offset against restructuring and other charges in determining Restructuring and other charges reported in 2004 of \$31.8.

The balance of the employee-related liabilities are expected to be utilized by 2006 as obligations to affected employees are satisfied; the asset-related charges will be utilized in 2006 on final decommissioning and disposal of the affected equipment.

#### FINANCIAL CONDITION

Cash, cash equivalents and short-term investments totaled \$33.0 at December 31, 2004 compared to \$12.6 and \$15.2 at December 31, 2003 and 2002, respectively. Working capital totaled \$561.8 at year-end 2004, compared to \$376.6 and \$507.3 at December 31, 2003 and 2002, respectively. The change in 2004 from 2003 is primarily related to reduced borrowing levels. Gross additions to property, plant and equipment were \$70.6, \$66.0 and \$81.8 in 2004, 2003 and

2002, respectively, and are expected to approximate \$95.0 in 2005.

At December 31, 2004, the Company had \$684.9 of debt outstanding, including deferred gains and mark-to-market adjustments on interest rate swap transactions of \$23.8. Debt includes \$499.3 of 6.45% Notes, maturing in May 2006. At December 2002, the Company had \$700.0 of Notes outstanding. During 2003, the Company repurchased \$200.7 of the Notes. All repurchases were funded with commercial paper. The repurchases took advantage of the Company's strong cash flows and enabled the Company to reduce long-term debt prior to the Notes' scheduled maturity. Interest expense was reduced as a result of the shift to commercial paper borrowing. In 2003, interest expense declined \$2.9, as a result of the replacement of the Notes with lower cost commercial paper and overseas borrowings; savings in 2004 approximated \$5.5. The Company is developing plans for both short-term financing and the potential issuance of additional notes or other long-term instruments when the Notes mature in 2006.

The Company has a \$300.0 U.S. based revolving credit facility that will expire in September 2006. The revolving credit agreement serves as backstop for the Company's commercial paper program; there have been no borrowings under this agreement. The Company compensates participating banks in the form of fees, the amounts of which are not material. At December 31, 2004 there was no outstanding commercial paper compared to an outstanding balance of \$162.9 at December 31, 2003 at an average interest rate of 1.2%.

The Company has a five-year Euro 350.0 (approximately \$475.0 at December 31, 2004), multi-currency revolving credit facility that will expire in July 2007. The Company employs this facility as a European-wide working capital facility. The Company compensates participating banks in the form of fees, the amounts of which are not material. At December 31, 2004 and 2003, the Company had no borrowings under this facility. See Note 9 of the Notes to the Consolidated Financial Statement for additional details concerning the Company's credit facilities.

27

In 2003, the Company sold its New York corporate headquarters to an unrelated third party for \$91.0 in cash; concurrently entering into a long-term lease with respect to the space it occupies (approximately 40% of the building). The gain realized on the sale, after transaction costs, of \$52.7, has been deferred and is being credited to income over the initial 27.5 - year lease term.

In 2002, the Company entered into agreements for the sale and leaseback of its Hazlet and South Brunswick, New Jersey facilities to an unrelated third party for \$48.0 in cash. Concurrently, the Company entered into a long-term lease with respect to the facilities. The gain realized on the sale, after transaction costs, of \$26.7, has been deferred and is being credited to income over the initial 22 - year lease term.

In October 2002 and July 2004, the Company's Board of Directors authorized share repurchase programs of \$100.0 each (approximately 2.4 million shares at the December 31, 2004 market price). Under various share repurchase programs, the Company repurchased 1.8 million shares in each of 2004 and 2003 and 2.3 million shares in 2002, at a cost of \$66.5, \$55.4 and \$72.3, respectively. Average per share cost of shares acquired in 2004, 2003 and 2002 was \$36.89, \$31.66 and \$31.52, respectively. The Company completed the October 2002 repurchase plan in August 2004 and as of December 31, 2004 had repurchased approximately 0.6 million shares under the July 2004 plan. Repurchases will be made from time to time on the open market or through private transactions as market and business conditions warrant. At December 31, 2004, the Company had \$75.5 remaining under the July 2004 plan, representing approximately 1.8 million shares based on a stock price of \$42.00 per share. Repurchased shares will be available for use in connection with the Company's employee benefit plans and for other general corporate purposes.

The dividend paid per share in 2004, 2003 and 2002 was \$.67, \$.62 and \$.60, respectively. In January and April 2004, the Company paid a quarterly cash dividend of \$.16 per share to shareholders. In May 2004, the Company increased the annual dividend to \$.70 per share, effective with the dividend paid in July 2004. The Company's intention is to pay dividends approximating 30 - 35% of yearly earnings. The Company paid dividends totaling \$63.2, \$58.2 and \$56.8 in 2004, 2003 and 2002, respectively.

The cumulative translation adjustment component of Accumulated other comprehensive income was \$8.2 at December 31, 2004, compared to (\$45.2) at December 31, 2003. The change results principally from the weakening of the U.S. dollar against the Euro, the Japanese Yen and the Australian dollar. The Minimum



pension liability adjustment component of Accumulated other comprehensive income was (\$110.7) at December 31, 2004, compared to (\$82.8) at December 31, 2003. This change primarily reflects the effects of a reduction in the discount rate used to calculate pension liabilities. The accumulated loss on derivatives qualifying as hedges was (\$5.7) at December 31, 2004 compared to (\$3.7) at December 31, 2003.

Compliance with existing governmental requirements regulating the discharge of materials into the environment has not materially affected the Company's operations, earnings or competitive position. In 2004, the Company spent \$1.1 on capital projects and \$14.1 in operating expenses and governmental charges for the purpose of complying with such regulations. Expenditures for these purposes will continue for the foreseeable future. In addition, the Company is party to a number of proceedings brought under the Comprehensive Environmental Response, Compensation and Liability Act or similar state statutes. It is expected that the impact of any judgments in or voluntary settlements of such proceedings will not be material to the Company's financial condition, results of operations or liquidity.

28

At December 31, 2004, the Company has contractual payment obligations due within the time periods as specified in the following table:

CONTRACTUAL OBLIGATIONS	TOTAL	PAYMENTS DUE			
		2005	2006-2007	2008-2009	2010 AND THEREAFTER
Borrowings (1)	\$ 661.5	\$ 16.0	\$ 499.4	\$ 128.6	\$ 17.5
Interest on borrowings (1)	64.7	36.0	23.5	4.2	1.0
Operating leases (2)	322.6	22.9	40.0	31.7	228.0
Purchase commitments (3)	31.6	31.5	0.1	-	-
Pension funding obligations (4)	67.0	51.6	2.2	2.2	11.0
Post-retirement obligations (4)	38.9	3.5	6.4	7.1	21.9
Total	\$ 1,186.3	\$ 161.5	\$ 571.6	\$ 173.8	\$ 279.4

- (1) See Note 9 of the Notes to the Consolidated Financial Statements for a further discussion of the Company's various borrowing facilities.
- (2) Operating leases include facility and other lease commitments executed in the normal course of the business. Additional details concerning the United States facilities are contained in Note 8 of the Notes to the Consolidated Financial Statements and further details concerning worldwide aggregate operating leases are contained in Note 17 of the Notes to the Consolidated Financial Statements.
- (3) Purchase obligations and capital project commitments not recorded on the Company's consolidated balance sheet.
- (4) See Note 14 Retirement Benefits of the Notes to the Consolidated Financial Statements for a further discussion of the Company's retirement plans. Anticipated funding obligations are based on current actuarial assumptions. Funding requirements reported in the above table do not extend beyond 2014.

The Company anticipates that all financing requirements will be funded from operations and credit facilities in place. The Company expects to be able to renew its credit facilities at terms comparable to its existing facilities. Cash flows from operations are currently expected to be sufficient to fund the Company's anticipated capital spending, dividends and other requirements including debt reduction for the next 12 - 18 months. The Company anticipates reducing borrowings by approximately \$12.0 in 2005 as long-term debt matures. In comparison, borrowings were reduced by approximately \$185.0 and \$145.0 in 2004 and 2003, respectively.

#### MARKET RISK

The Company is exposed to market risk from foreign currency exchange rates, interest rates and commodity price fluctuations. The Company evaluates and manages volatility relating to these exposures on a global basis to take

advantage of netting opportunities that may exist. Identified net exposures are managed employing a number of techniques including, but not limited to, borrowings in local currencies and the use of certain derivative instruments.

The Company operates on a global basis and, accordingly, is exposed to currency fluctuation related to the manufacture and sale of its products in currencies other than the U.S. dollar. The major foreign currencies involve the markets in the European Union, Mexico, Brazil, China, Indonesia, Australia and Japan, although all regions in the world are subject to foreign currency fluctuations versus the U.S. dollar and other cross-currency rates. The Company actively monitors its foreign currency exposures in all major markets in which it operates, and employs a variety of techniques to mitigate the impact of exchange rate fluctuations, including foreign currency hedging activities. The Company enters into foreign currency forward contracts with the objective of reducing exposure to cash flow volatility associated with foreign currency receivables and payables, and with anticipated purchases of certain raw materials used in operations. These contracts, the counterparties to which are major international financial institutions, generally involve the exchange of one currency for a second currency at a future date, and have maturities

29

which do not exceed six months. The notional amount and maturity dates of such contracts match those of the underlying transactions. At December 31, 2004 and 2003, the Company had outstanding foreign currency forward contracts with notional amounts approximating \$383.2 and \$178.0, respectively. The Company has designated these contracts as qualified fair value and cash flow hedges, as appropriate. Accordingly, the effective portion of any gain or loss on a derivative instrument reported as a cash flow hedge is reported as a component of Accumulated other comprehensive income and recognized in earnings in the same period or periods during which the hedged transaction affects earnings. The Company had no ineffective foreign currency forward contracts at December 31, 2004 or 2003.

The Company employs various interest rate swaps and debt issuances with the objective of managing and optimizing its interest rate exposure. In 2001, the Company entered into certain interest swap agreements effectively converting the fixed coupon rate on its 6.45% Notes to a variable short-term rate based on the London InterBank Offered Rate ("LIBOR") plus an interest markup. In response to changes in market conditions and the value of the swaps, and in 2003, in connection with the Company's debt repurchase, the Company periodically amended the swap agreements, changing the related interest spread. As a result of these amendments, the counterparty paid the Company \$11.6 and \$56.5 in 2003 and 2002, respectively, including accrued interest of \$3.7 and \$6.5, respectively. The net realized gains on the swaps have been deferred, classified as a separate component of debt, and are amortized as a reduction in interest expense over the remaining term of the Notes. Prior to December 31, 2003, the Company terminated all swap agreements related to the Notes; as a result, the interest rate on the Notes, including amortization of the deferred swap gains, was 3.4% at December 31, 2004. The effective rate on the Notes at December 31, 2003 and 2002 was 3.6% and 3.4%, respectively.

In 2002, the Company entered into certain interest swap agreements effectively converting the fixed rate on its long-term Japanese Yen borrowings to a variable short-term rate based on the Japanese Yen LIBOR rate plus an interest markup. These swaps are designated as qualified fair value hedges. During 2003, the Company amended the swaps and the counterparty paid the Company \$3.0, including accrued interest of \$0.5. These net gains have been deferred, are classified as a separate component of debt and are being amortized over the remaining term of the debt. To the extent the Company has not received cash or otherwise amended or settled any swap agreements, any applicable mark-to-market adjustment relating to that swap is included as a separate component of debt. The Company had no ineffective interest rate swaps at December 31, 2004.

#### CRITICAL ACCOUNTING POLICIES AND USE OF ESTIMATES

Preparation of financial statements in accordance with accounting principles generally accepted in the United States ("GAAP") requires management to make estimates and assumptions that affect reported amounts and accompanying disclosures. These estimates are based on management's best judgment of current events and actions that the Company may undertake in the future. Actual results may ultimately differ from estimates, although management does not believe such changes will materially affect the financial statements in any individual year.

Those areas requiring the greatest degree of management judgment or deemed most critical to the Company's financial reporting involve:

The periodic assessment of potential impairment of intangible assets acquired in business combination. The Company currently has net intangible assets, including goodwill, of \$789.7. Goodwill is evaluated for impairment annually or more frequently if circumstances indicate impairment may have occurred. In assessing its intangible assets, management uses the most current actual and forecasted operating data available, current market based assumptions and independent valuation experts. A two step approach is employed. The first step involves estimating the value of reporting units based on the present value of estimated future cash flows. The second step, if necessary, is to measure the value of the impairment loss, if one is determined to exist. Management's most subjective assumptions relate to the estimated/projected sales and operating growth values employed in the forecast.

30

The analysis and evaluation of collectibility of accounts receivable. The Company sells to large global and regional firms. The majority of sales are either made-to-order or products that the Company also employs in its own manufacturing process as a raw material. Judgment is required in assessing the realization of receivable balances, including assessment of the creditworthiness of the customers, and in evaluating varying circumstances that may impact the financial stability of a customer. Allowances for loss on collection are established based on currently available relevant facts, and are reevaluated and adjusted as additional information becomes available. The Company's historical experience indicates the allowance recorded has been sufficient to cover any reasonably expected potential loss with respect to its accounts receivable.

The analysis and evaluation of income taxes. The Company accounts for taxes in accordance with Statement of Financial Accounting Standard No. 109, ("FAS 109"), Accounting for Income Taxes. Under FAS 109, deferred tax assets and liabilities are determined based on temporary differences between financial reporting and tax bases of assets and liabilities, applying enacted tax rates expected to be in effect for the year in which the differences are expected to reverse. The provision for income taxes is based on domestic and international statutory income taxes rates and planning opportunities available in the various tax jurisdictions where the Company operates. Significant judgment is required in determining income tax provisions and tax positions. The Company may be challenged upon review by the applicable taxing authority and positions taken by the Company may not be sustained. The Company and its affiliates update these accruals in light of changing facts and circumstances.

The evaluation of potential legal and environmental liabilities, where changing circumstances, rules and regulations require regular reassessment of related practices and anticipated costs. The Company is subject to certain legal claims regarding products and other matters, as well as environmental-related matters. Significant management judgment is involved in determining when it is probable that a liability has been incurred and the extent to which the liability can be reasonably estimated.

The Company regularly assesses potential liabilities with respect to all legal claims based on the most recent available information, in consultation with outside counsel handling the defense of such matters, and other relevant independent experts. To the extent a liability is deemed to have been incurred and can be reasonably estimated, the Company recognizes a corresponding liability; if the estimated liability is a range, the Company recognizes that amount considered most likely, or in the absence of such a determination, the minimum expected liability. To the extent such claims are covered by various insurance policies, the Company separately evaluates the likelihood of recovery and accounts for any related insurance receivable. Critical management judgments involve determination as to whether a liability has been incurred, the extent of that liability, and any potential recovery under the Company's insurance coverage.

The Company regularly evaluates its potential environmental exposure in terms of total estimated cost and also with respect to the viability of the other potentially responsible parties

("PRP's") associated with its exposure. The recorded liabilities are adjusted periodically as remediation efforts progress and additional information becomes available. Critical management assumptions relate to expected total costs to remediate and the financial viability of PRP's to share such costs.

Determination of the various assumptions employed in the valuation of pension and retiree health care expense and associated obligations. Amounts recognized in the Consolidated Financial Statements related to pension and other postretirement benefits are determined from actuarial valuations. Inherent in such valuations are assumptions including expected return on plan assets, discount rates at which the liabilities could be settled, rates of increase in future compensation levels, mortality rates and health care cost trend rates. These assumptions are updated annually and are disclosed in Note 14 of the Notes to the Consolidated Financial Statements. In accordance with GAAP, actual results that differ from the assumptions are accumulated and amortized over future periods and, therefore, affect expense recognized and obligations recorded in future periods.

31

With respect to the U.S. plans, the expected return on plan assets was determined based on an asset allocation model using the current benchmark allocation, real rates of return by asset class and an anticipated inflation rate. The benchmark asset allocation was: 5 - 15% in cash and fixed income investments expected to yield 1.6%; 15 - 25% employed in corporate and government bonds expected to yield 1.7 - 2.8%; and 65 - 75% in equity investments with a long-term expected yield of 8.0 - 9.0%. The inflation rate assumed in the model was 2.5%. The plan has achieved a compound rate of return of 10.2% over the previous 15 years. The expected rate of return for the Non-U.S. plans employs a similar set of criteria adapted for local investments, inflation rates and in certain cases specific government requirements. Discount rates used to determine future pension obligations of all plans are based on a review of long-term bonds that receive a high rating by a recognized rating agency where the maturity of the bonds reasonably match the demographics of plan participants. The rate of compensation expense for all plans and the medical cost trend rate for the applicable U.S. plans are based on plan experience.

Management establishes the assumptions concerning discount rates and actuarial assumptions based on current market conditions, including asset returns and other factors applicable under the circumstances. Changes in pension and other post-employment benefits, and associated expenses, may occur in the future due to changes in these assumptions. The impact that a .25% decrease in the discount rate or a 1% change in the medical cost trend rate would have on the Company's pension and other post-employment benefit expense, as applicable, is discussed in Note 14 of the Notes to the Consolidated Financial Statements.

The ongoing assessment of the valuation of inventory, given the large number of natural ingredients employed, the quality of which may be diminished over time. The Company maintains between 40% and 55% of its inventory as raw materials, providing the greatest degree of flexibility in manufacture and use. Materials are evaluated based on shelf life, known uses and anticipated demand based on forecasted customer order activity and changes in product/sales mix. Management policy provides for an ongoing assessment of inventory with adjustments recorded when an item is deemed to be slow moving or obsolete.

Management believes that full consideration has been given to all relevant circumstances that the Company may be currently subject to, and the financial statements accurately reflect management's best estimate of the results of operations, financial condition and cash flows of the Company for the years presented. Management has discussed the decision process and selection of these critical accounting policies with the Audit Committee of the Board of Directors.

#### NEW ACCOUNTING STANDARDS

Statement of Financial Accounting Standards ("SFAS") No. 123 (R) ("FAS 123"), Share-Based Payment was issued in December 2004. The standard is

effective for the first reporting period beginning after June 15, 2005. FAS 123, as revised, supersedes APB Opinion No. 25, Accounting for Stock Issued to Employees. The Statement establishes standards for the accounting for transactions in which an entity exchanges its equity instruments for goods or services. The Company has three options available for implementation and is evaluating which option it will choose as well as the impact of adopting this standard under each option.

#### NON-GAAP FINANCIAL MEASURES

The discussion of the Company's historical results and its commentary regarding expected future results include and, where indicated, exclude the impact of sales and operating results attributable to certain non-core businesses disposed of in 2004 and 2002, the impact of certain restructuring and other charges as well as the effects of exchange rate fluctuations. Such information is supplemental to information presented in accordance with GAAP and is not intended to represent a presentation in accordance with GAAP. In discussing its historical and expected future results and financial condition, the Company believes it is meaningful for investors to be made aware of and to be assisted in a better understanding of, on a period-to-period comparative basis, the relative impact of restructuring and other charges, the impact of sales and operating results attributable to certain non-core businesses disposed

of, and the impact of exchange rate fluctuations on operating results and financial condition. The Company believes this additional non-GAAP information provides investors with an overall perspective of the period-to-period performance of the Company's core business. In addition, management considers each of these non-GAAP measures to evaluate performance on a comparative period-to-period basis in terms of absolute performance and trend performance and expected future performance with respect to its core continuing business.

#### CAUTIONARY STATEMENT UNDER THE PRIVATE SECURITIES LITIGATION REFORM ACT OF 1995

Statements in this Annual Report, which are not historical facts or information, are "forward-looking statements" within the meaning of The Private Securities Litigation Reform Act of 1995. Such forward-looking statements which may be identified by such words as "expect," "anticipate," "outlook," "guidance," "may," and similar forward-looking terminology, involve significant risks, uncertainties and other factors, which may cause the actual results of the Company to be materially different from any future results expressed or implied by such forward-looking statements, and there can be no assurance that actual results will not differ materially from management's expectations. Such factors include, among others, the following: general economic and business conditions in the Company's markets, including economic, population health and political uncertainties; weather, geopolitical and region specific uncertainties; interest rates; the price and availability of raw materials; the Company's ability to implement its business strategy, including the achievement of anticipated cost savings, profitability and growth targets; the impact of currency fluctuation or devaluation in the Company's principal foreign markets and the success of the Company's hedging and risk management strategies; the impact of possible pension funding obligations and increased pension expense on the Company's cash flow and results of operations; and the effect of legal and regulatory proceedings, as well as restrictions imposed on the Company, its operations or its representatives by foreign governments; and the fact that the outcome of litigation is highly uncertain and unpredictable and there can be no assurance that the triers of fact or law, at either the trial level or at any appellate level, will accept the factual assertions, factual defenses or legal positions of the Company or its factual or expert witnesses in any such litigation or other proceedings. The Company intends its forward-looking statements to speak only as of the time of such statements and does not undertake to update or revise them as more information becomes available or to reflect changes in expectations, assumptions or results.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.

In 2001, the Company entered into certain interest swap agreements effectively converting the fixed coupon rate on its 6.45% Notes to a variable short-term rate based on the London InterBank Offered Rate ("LIBOR") plus an interest markup. In response to changes in market conditions and the value of the swaps and, in 2003, in connection with the Company's debt repurchase, the Company periodically amended the swap agreements, changing the related interest spread. As a result of these amendments, the counterparty paid the Company \$11.6 million and \$56.5 million in 2003 and 2002, respectively, including accrued interest of \$3.7 million and \$6.5 million, respectively. The net realized gains on the swaps have been deferred, classified as a separate component of debt, and are amortized as a reduction in interest expense over the remaining term of the Notes. Prior to December 31, 2003, the Company terminated all swap agreements related to the Notes; as a result, the interest rate on the Notes, including amortization of the deferred swap gains, was 3.4% at December 31, 2004. The effective rate on the Notes at December 31, 2003 and 2002 was 3.6% and 3.4%, respectively.

In 2002, the Company entered into certain interest swap agreements effectively converting the fixed rate on its long-term Japanese Yen borrowings to a variable short-term rate based on the Japanese Yen LIBOR rate plus an interest markup. These swaps are designated as qualified fair value hedges. During 2003, the Company amended the swaps and the counterparty paid the Company \$3.0 million, including accrued interest of \$0.5 million. These net gains have been deferred, are classified as a separate component of debt and are being amortized over the remaining term of the debt. To the extent the Company has not received cash or otherwise amended or settled any swap agreements, any applicable mark-to-market adjustment relating to that swap is included as a separate component of debt. The Company had no ineffective interest rate swaps at December 31, 2004.

The Company has executed a 10-year Yen - U.S. dollar currency swap related to the purchase and sale of products between the U.S. and Japan. The annual notional value of this swap is approximately \$5.0 million. Gains and losses related to this swap are recorded currently, and the mark-to-market adjustment related to the value of the swap is reflected as a component of Accumulated other comprehensive income.

The Company enters into foreign currency forward contracts with the objective of reducing exposure to cash flow volatility associated with foreign currency receivables and payables, and with anticipated purchases of certain raw materials used in operations. These contracts, the counterparties to which are major international financial institutions, generally involve the exchange of one currency for a second currency at a future date, and have maturities not exceeding six months. The notional amount and maturity dates of such contracts match those of the underlying transactions. At December 31, 2004 and 2003, the Company had outstanding foreign currency forward contracts with notional amounts of \$383.2 million and \$178.0 million, respectively. The Company has designated these contracts as qualified fair value and cash flow hedges, as appropriate. The Company had no ineffective foreign currency forward contracts at December 31, 2004 or 2003.

The Company also uses derivative financial instruments to hedge foreign currency exposures resulting from firm purchase commitments or anticipated transactions, and classifies these as cash flow hedges. The Company generally enters into cash flow hedge contracts for periods ranging from three to twelve months. The effective portion of the gain or loss on the hedging instrument is recorded in Accumulated other comprehensive income, and is reclassified into earnings as the transactions being hedged are recorded. The associated asset or liability on the open hedge is recorded in Other Assets or other liabilities as applicable. The foreign exchange gain recorded as a component of Accumulated other comprehensive income that will be reflected in earnings in 2005 was \$1.3 million, net of tax, at December 31, 2004; the prior year comparable amount was \$1.4 million. The ineffective portion of the gain or loss on the hedging instruments was not material.

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA.

See index to Consolidated Financial Statements on page 37. See Item 6 for supplemental quarterly data on page 14.

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE.

None.

ITEM 9A. CONTROLS AND PROCEDURES.

Evaluation of Disclosure Controls and Procedures and Changes in Internal Control over Financial Reporting.

The Company's Chief Executive Officer and Chief Financial Officer, with the assistance of other members of the Company's management, have evaluated the effectiveness of the Company's disclosure controls and procedures as of the end of the period covered by this Annual Report on Form 10-K. Based on such evaluation, the Company's Chief Executive Officer and Chief Financial Officer have concluded that the Company's disclosure controls and procedures are effective.

The Company's Chief Executive Officer and Chief Financial Officer have concluded that there have not been any changes in the Company's internal control over financial reporting during the Company's fourth quarter that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

Management's Report of Management is contained in Part IV of this Annual Report on Form 10-K and is incorporated herein by reference.

Management's Report on Internal Control Over Financial Reporting.

Management of the Company is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rules 13a-15(f) and 15d-15(f) under the Securities Exchange Act of 1934. The Company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Management assessed the effectiveness of the Company's internal control over financial reporting as of December 31, 2004. In making this assessment, management used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO") in Internal Control - Integrated Framework.

Based on this assessment, management determined that, as of December 31, 2004, the Company's internal control over financial reporting was effective.

PricewaterhouseCoopers LLP, the Company's independent registered public accounting firm, has audited management's assessment of the effectiveness of the Company's internal control over financial reporting as of December 31, 2004 as stated in their report which is included herein.

ITEM 9B. OTHER INFORMATION.

None.

PART III

ITEM 10. DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT.

The information relating to directors and nominees of the Company is set forth under the caption "Election of Directors" in the IFF 2005 Proxy Statement and is incorporated by reference herein. The information under the caption "Section 16(a) Beneficial Ownership Reporting Compliance" that appears in the IFF 2005 Proxy Statement is also incorporated by reference herein. See Part I, Item 1 of this Form 10-K for information relating to the Company's Executive Officers.

The Company has adopted a Code of Business Conduct and Ethics (the "Code of Ethics") that applies to the Company's chief executive officer, principal financial officer, principal accounting officer, and to all other Company directors, officers and employees. The Code of Ethics is available on the Company's website www.iff.com. A waiver from any provision of the Code of Ethics in favor of a director or Executive Officer may only be granted by the Board and any such waiver will be publicly disclosed. The Company will disclose substantive amendments to, and any waivers from, the Code of Ethics provided to the Company's chief executive officer, principal financial officer or principal accounting officer, as well as any other executive officer or director, on the Company's Internet website: www.iff.com.

The information regarding the Company's Audit Committee and its designated audit committee financial expert is set forth under the caption "Board and Committee Meetings" in the IFF 2005 Proxy Statement and such information is incorporated by reference herein.

ITEM 11. EXECUTIVE COMPENSATION.

The information relating to executive compensation is set forth under the captions "Summary Compensation Table", "Option/SAR Grants in 2004", "Aggregated Option Exercises in 2004 and Option/SAR Values at December 31, 2004", "Directors' Compensation", "Employment Contracts and Termination of Employment and Change-in-Control Arrangements", "Compensation Committee Interlocks and Insider Participation and Other Related Party Matters", "Executive Separation Policy" and "Pension Plans" in the IFF 2005 Proxy Statement and such information is incorporated by reference herein.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT.

The information relating to security ownership of management and certain beneficial owners is set forth under the caption "Security Ownership of Management, Directors and Certain Other Persons" in the IFF 2005 Proxy Statement and such information is incorporated by reference herein. The information relating to the Company's equity plans is set forth under the caption "Equity Compensation Plans" in the IFF 2005 Proxy Statement and such information is incorporated by reference herein.

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS.

The information regarding certain relationships and related party transactions is set forth under the caption "Compensation Committee Interlocks and Insider Participation and Other Related Party Matters" in the IFF 2005 Proxy Statement and such information is incorporated by reference herein.

ITEM 14. INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FEES AND SERVICES.

The information regarding the independent registered public accounting firm ("independent accountant") fees and services and the Company's pre-approval policies and procedures for audit and non-audit services provided by the Company's independent accountant are set forth under the captions "Independent Registered Public Accounting Firm Fees and Services" and "Audit Committee Pre-Approval Policies and Procedures" in the IFF 2005 Proxy Statement and such information is incorporated by reference herein.

PART IV

ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES.

(a)(1) FINANCIAL STATEMENTS: The following consolidated financial statements, related notes, management's report and independent registered public accounting firm's report are included in this report on Form 10-K:

Report of Management.....	38
Report of Independent Registered Public Accounting Firm.....	39-40
Consolidated Statement of Income for the three years ended December 31, 2004.....	41
Consolidated Balance Sheet--December 31, 2004 and 2003.....	42
Consolidated Statement of Cash Flows for the three years ended December 31, 2004.....	43
Consolidated Statement of Shareholders' Equity for the three years ended December 31, 2004.....	44
Notes to Consolidated Financial Statements.....	45-66



## REPORT OF MANAGEMENT

The accompanying Consolidated Financial Statements of International Flavors & Fragrances Inc. have been prepared by management in conformity with accounting principles generally accepted in the United States of America and necessarily include amounts that are based on management's best estimates and judgment. The report by PricewaterhouseCoopers LLP, an independent registered public accounting firm, is based on their audits, which were performed in accordance with the standards of the Public Company Accounting Oversight Board (United States).

The Company maintains an internal control structure and related systems, policies and procedures designed to provide reasonable assurance that assets are safeguarded and transactions are properly recorded and executed in accordance with management's authorization so that the accounting records can be relied upon for the preparation of financial statements. The Company's control system is enhanced through a formal Code of Business Conduct and Ethics that establishes standards for professional conduct and integrity for employees worldwide. The Company also has an internal audit function that evaluates and formally reports to management and the Audit Committee of the Board of Directors on the adequacy and effectiveness of controls, policies and procedures.

The Audit Committee of the Board of Directors is composed entirely of independent directors. The Committee periodically meets separately during the year with management, the internal auditors and the independent registered public accounting firm to discuss the Company's internal accounting controls, auditing and financial reporting matters. The internal auditors and independent registered public accounting firm have unrestricted access to the Audit Committee.

/s/ Richard A. Goldstein  
 -----  
 Richard A. Goldstein  
 Chairman of the Board and  
 Chief Executive Officer

/s/ Douglas J. Wetmore  
 -----  
 Douglas J. Wetmore  
 Senior Vice President and  
 Chief Financial Officer

The Company's Chief Executive Officer certification was timely filed with the NYSE as required by NYSE Rule 303A(12). The Company's Chief Executive Officer and Chief Financial Officer have each filed with the Securities and Exchange Commission the required certifications regarding the quality of the Company's public disclosures.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Shareholders of International Flavors & Fragrances Inc.:

We have completed an integrated audit of International Flavors & Fragrances Inc.'s 2004 consolidated financial statements and of its internal control over financial reporting as of December 31, 2004 and audits of its 2003 and 2002 consolidated financial statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Our opinions, based on our audits, are presented below.

Consolidated financial statements  
-----

In our opinion, the accompanying consolidated balance sheets and the related consolidated statements of income, shareholders' equity and cash flows present fairly, in all material respects, the financial position of International Flavors & Fragrances Inc. and its subsidiaries at December 31, 2004 and 2003, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2004 in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit of financial statements includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Internal control over financial reporting  
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Also, in our opinion, management's assessment, included in Management's Report on Internal Control Over Financial Reporting appearing under Item 9A, that the Company maintained effective internal control over financial reporting as of December 31, 2004 based on criteria established in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO"), is fairly stated, in all material respects, based on those criteria. Furthermore, in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2004, based on criteria established in Internal Control - Integrated Framework issued by the COSO. The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting. Our responsibility is to express opinions on management's assessment and on the effectiveness of the Company's internal control over financial reporting based on our audit. We conducted our audit of internal control over financial reporting in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. An audit of internal control over financial reporting includes obtaining an understanding of internal control over financial reporting, evaluating management's assessment, testing and evaluating the design and operating effectiveness of internal control, and performing such other procedures as we consider necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of

unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ PricewaterhouseCoopers LLP

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PricewaterhouseCoopers LLP  
New York, New York  
March 14, 2005

CONSOLIDATED STATEMENT OF INCOME

INTERNATIONAL FLAVORS & FRAGRANCES INC.

YEAR ENDED DECEMBER 31,

(DOLLARS IN THOUSANDS EXCEPT PER SHARE AMOUNTS)

	2004	2003	2002
Net sales	\$ 2,033,653	\$ 1,901,520	\$ 1,809,249
Cost of goods sold	1,160,235	1,092,456	1,035,835
Research and development expenses	175,173	159,286	144,027
Selling and administrative expenses	341,306	308,951	305,156
Amortization of intangibles	14,830	12,632	12,632
Restructuring and other charges	31,830	42,421	11,737
Interest expense	24,002	28,477	37,036
Other (income) expense, net	5,275	5,437	(3,591)
	1,752,651	1,649,660	1,542,832
Income before taxes on income	281,002	251,860	266,417
Taxes on income	84,931	79,263	90,473
Net income	\$ 196,071	\$ 172,597	\$ 175,944
	2004	2003	2002
Net income per share - basic	\$2.08	\$1.84	\$1.86
Net income per share - diluted	\$2.05	\$1.83	\$1.84

See Notes to Consolidated Financial Statements

## CONSOLIDATED BALANCE SHEET

## INTERNATIONAL FLAVORS &amp; FRAGRANCES INC.

(DOLLARS IN THOUSANDS)

	DECEMBER 31,	
	2004	2003
<b>ASSETS</b>		
<b>CURRENT ASSETS:</b>		
Cash and cash equivalents	\$ 32,596	\$ 12,081
Short-term investments	399	474
Receivables:		
Trade	353,442	336,980
Allowance for doubtful accounts	(17,663)	(16,212)
Other	22,582	18,957
Inventories	457,204	454,631
Deferred income taxes	79,267	66,070
Prepaid expenses	33,543	29,691
<b>Total Current Assets</b>	<b>961,370</b>	<b>902,672</b>
Property, Plant and Equipment, Net	501,334	510,612
Goodwill	647,566	647,226
Intangible Assets, Net	142,110	152,187
Other Assets	110,914	94,195
<b>Total Assets</b>	<b>\$ 2,363,294</b>	<b>\$ 2,306,892</b>

	DECEMBER 31,	
	2004	2003
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>		
<b>CURRENT LIABILITIES:</b>		
Bank borrowings, overdrafts and current portion of long-term debt	\$ 15,957	\$ 31,371
Commercial paper	-	162,933
Accounts payable	103,978	104,028
Accrued payrolls and bonuses	53,452	41,032
Dividends payable	16,571	14,996
Income taxes	30,339	27,826
Restructuring and other charges	38,312	18,788
Other current liabilities	140,913	125,071
<b>Total Current Liabilities</b>	<b>399,522</b>	<b>526,045</b>
<b>OTHER LIABILITIES:</b>		
Long-term debt	668,969	690,231
Deferred gains	70,428	73,439
Retirement liabilities	226,695	210,031
Other liabilities	87,193	64,515
<b>Total Other Liabilities</b>	<b>1,053,285</b>	<b>1,038,216</b>

## COMMITMENTS AND CONTINGENCIES (NOTE 17)

## SHAREHOLDERS' EQUITY:

Common stock 12 1/2 cent par value; authorized 500,000,000 shares; issued 115,761,840 shares	14,470	14,470
Capital in excess of par value	79,498	95,138
Restricted stock	(870)	(3,952)
Retained earnings	1,627,386	1,496,104
Accumulated other comprehensive income:		
Cumulative translation adjustment	8,227	(45,188)
Accumulated losses on derivatives qualifying as hedges (net of tax)	(5,694)	(3,678)
Minimum pension liability adjustment (net of tax)	(110,705)	(82,815)
	1,612,312	1,470,079
Treasury stock, at cost - 21,088,993 shares in 2004 and 22,032,132 shares in 2003	(701,825)	(727,448)
<b>Total Shareholders' Equity</b>	<b>910,487</b>	<b>742,631</b>
<b>Total Liabilities and Shareholders' Equity</b>	<b>\$ 2,363,294</b>	<b>\$ 2,306,892</b>

See Notes to Consolidated Financial Statements



adjustment; net of tax:				(7,777)				(7,777)
\$3,753								-----
Total comprehensive income								\$253,396
								=====
Cash dividends declared			(59,032)					
Stock options	(14,597)				1,226,836	40,875	987	
Reacquired shares					(1,751,300)	(55,447)		
Amortization		1,771						
Balance at Dec. 31, 2003	14,470	95,138	(3,952)	1,496,104	(131,681)	(22,032,132)	(727,448)	-
	-----	-----	-----	-----	-----	-----	-----	-----
Net Income			196,071					\$196,071
Cumulative translation adjustment				53,415				53,415
Accumulated losses on derivatives qualifying as hedges; net of tax: \$89				(2,016)				(2,016)
Minimum pension liability adjustment; net of tax: \$11,297				(27,890)				(27,890)
				-----				-----
Total comprehensive income								\$219,580
								=====
Cash dividends declared			(64,789)					
Stock options	(15,640)				2,745,039	92,092		
Reacquired shares					(1,801,900)	(66,469)		
Restricted stock award			387					
Amortization			2,695					
Balance at Dec. 31, 2004	\$ 14,470	\$ 79,498	\$ (870)	\$1,627,386	\$ (108,172)	(21,088,993)	\$ (701,825)	\$ -
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See Notes to Consolidated Financial Statements

INTERNATIONAL FLAVORS & FRAGRANCES INC.  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 1. NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

**USE OF ESTIMATES** Preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts and accompanying disclosures. These estimates are based on management's best knowledge of current events and actions the Company may undertake in the future. Actual results may ultimately differ from estimates, although management does not believe such changes will materially affect the financial statements in any individual year.

**NATURE OF OPERATIONS** The Company is a leading creator and manufacturer of flavor and fragrance compounds used to impart or improve flavor or fragrance in a wide variety of consumer products. The Company's products are sold principally to manufacturers of perfumes and cosmetics, hair and other personal care products, soaps and detergents, cleaning products, dairy, meat and other processed foods, beverages, snacks and savory foods, confectionery, sweet and baked goods, and pharmaceutical and oral care products.

**PRINCIPLES OF CONSOLIDATION** The Consolidated Financial Statements include the accounts of the Company and all subsidiaries. All intercompany balances and transactions have been eliminated. To the extent a subsidiary is not wholly-owned, any related minority interest is included in Other liabilities and applicable (income) expense attributable to the minority interest is included in Other (income) expense, net.

**REVENUE RECOGNITION** The Company recognizes revenue when the earnings process is complete. This generally occurs when (i) products are shipped to the customer in accordance with the terms of sale, (ii) title and risk of loss have been transferred and (iii) collectibility is reasonably assured. Accruals are made for sales returns and other allowances based on the Company's historical experience.

**FOREIGN CURRENCY TRANSLATION** The assets and liabilities of non-U.S. subsidiaries are translated into U.S. dollars at year-end exchange rates. Income and expense items are translated at average exchange rates during the year. Cumulative translation adjustments are shown as a separate component of Shareholders' Equity.

**RESEARCH AND DEVELOPMENT** All costs associated with research and development are expensed as incurred.

**INVENTORIES** Inventories are stated at the lower of cost (on an average basis) or market.

**CASH EQUIVALENTS** Cash equivalents include highly liquid investments with maturities of three months or less at date of purchase.

**PROPERTY, PLANT AND EQUIPMENT** Property, plant and equipment are recorded at cost. Depreciation is calculated on a straight-line basis, principally over the following estimated useful lives: buildings and improvements, 10 to 40 years; machinery and equipment, 3 to 10 years; information technology hardware and software, 3 to 7 years; and leasehold improvements which are included in buildings and improvements, the estimated life of the improvements or the remaining term of the lease, whichever is shorter.

The Company reviews its long-lived assets for impairment when events or changes in business conditions indicate that their full carrying value may not be recovered. An estimate of undiscounted future cash flows produced by an asset or group of assets is compared to the carrying value to determine whether an impairment exists. If assets are determined to be impaired, the loss is measured based on an estimate of fair value using various valuation techniques, including a discounted estimate of future cash flows.

**GOODWILL AND OTHER INTANGIBLE ASSETS** Identifiable intangible assets include patents, trademarks and other intellectual property valued at acquisition primarily through independent appraisals, and are amortized on a straight-line basis over periods ranging from 7 to 20 years. For purposes of assessing impairment, the fair values for goodwill and indefinite-lived intangibles are determined based on discounted cash flows, market multiples or appraised values, as appropriate.

45

**INCOME TAXES** Deferred income taxes reflect the impact of temporary differences between the amount of assets and liabilities recognized for financial reporting purposes and such amounts recognized for tax purposes, based on tax laws as currently enacted. Additional taxes which would result from distributions by subsidiary companies to the parent are provided to the extent anticipated. No provision is made for additional taxes on undistributed earnings of subsidiary companies that are intended to be indefinitely invested in such subsidiaries. The assessment of foreign earnings that are intended to be indefinitely reinvested does not contemplate the potential impact of the repatriation provisions of the American Jobs Creation Act of 2004. No income tax benefit is attributable to the currency translation component of Accumulated other comprehensive income.

**RETIREMENT BENEFITS** Current service costs of retirement plans and postretirement health care and life insurance benefits are accrued currently. Prior service costs resulting from plan improvements are amortized over periods ranging from 10 to 20 years.

**FINANCIAL INSTRUMENTS** The Company enters into derivative instruments with terms that match the underlying exposure being hedged. The Company's derivative instruments are considered highly effective and the net gain or loss from hedge ineffectiveness is not material. The Company's derivative instruments that qualify for hedge accounting are primarily designated as either fair value hedges or cash flow hedges. For fair value hedges, changes in the value of the derivative as well as the offsetting changes in fair value of the hedged item are recognized in earnings each period. For cash flow hedges, changes in value of the derivative are recorded in Accumulated other comprehensive income and are recognized in earnings when the offsetting effect of the hedged item is recognized in earnings.

**RISKS AND UNCERTAINTIES** The diversity of the Company's products, customers and geographic operations significantly reduces the risk that a severe impact will occur in the near term as a result of changes in its customer base, competition, sources of supply or markets. It is unlikely that any one event would have a severe impact on the Company's operating results.

**SOFTWARE COSTS** The Company capitalizes direct internal and external development costs associated with internal-use software. Neither preliminary evaluation costs nor costs associated with the software after implementation are capitalized.

**SHIPPING AND HANDLING COSTS** Net sales include shipping and handling charges billed to customers. Cost of goods sold include all costs incurred in connection with shipping and handling.

**NEW ACCOUNTING STANDARDS** Statement of Financial Accounting Standards No. 123(R) ("FAS 123"), Share-Based Payment, was issued in December 2004. The standard is

effective for the first reporting period beginning after June 15, 2005. FAS 123, as revised, supersedes Accounting Principles Board ("APB") Opinion No. 25, Accounting for Stock Issued to Employees. The Statement establishes standards for the accounting for transactions in which an entity exchanges its equity instruments for goods or services. The Company has three options available for implementation and is evaluating which option it will choose as well as the impact of adopting this standard under each option.

NET INCOME PER SHARE Net income per share is based on the weighted average number of shares outstanding. A reconciliation of shares used in the computations of basic and diluted net income per share is as follows:

(SHARES IN THOUSANDS)	NUMBER OF SHARES		
	2004	2003	2002
Basic	94,143	93,718	94,511
Dilution under stock plans	1,275	701	1,362
Diluted	95,418	94,419	95,873

46

Net income used in the computation of net income per share is unaffected by the assumed issuance of stock under the Company's stock plans.

Options to purchase 761,750, 4,440,455 and 3,505,414 shares were outstanding at December 31, 2004, 2003 and 2002, respectively, but not included in the computation of diluted net income per share because the exercise prices were greater than the average market price of the common shares in the respective years.

STOCK PLANS The Company has stock-based compensation plans which are described more fully in Note 12. The Company applies the recognition and measurement principles of APB No. 25, Accounting for Stock Issued to Employees, and related Interpretations in accounting for these plans. No compensation expense for employee stock options is reflected in net income, as all options granted under such plans had an exercise price not less than the market value of the common stock on the date of the grant. Net income, as reported, includes pre-tax compensation expense related to restricted stock and restricted stock units ("RSU's") of \$8.1 million, \$1.8 million and \$1.6 million for the years ended December 31, 2004, 2003 and 2002, respectively.

The following table illustrates the effect on net income and net income per share if the Company had applied the fair value recognition provisions of FAS No. 123 for the years ended December 31, 2004, 2003 and 2002:

(DOLLARS IN THOUSANDS, EXCEPT PER SHARE AMOUNTS)	2004	2003	2002
Net Income, as reported	\$ 196,071	\$ 172,597	\$ 175,944
Deduct:			
Total stock-based employee compensation expense determined under fair value method for all stock option awards, net of related tax effects	13,954	15,404	16,008
Pro-forma net income	\$ 182,117	\$ 157,193	\$ 159,936
Net income per share:			
Basic -- as reported	\$2.08	\$1.84	\$1.86
Basic -- pro-forma	\$1.93	\$1.68	\$1.69
Diluted -- as reported	\$2.05	\$1.83	\$1.84
Diluted -- pro-forma	\$1.91	\$1.66	\$1.67

These pro-forma amounts may not be representative of future results because the estimated fair value of stock options is amortized to expense over the vesting period, and additional options may be granted in future years.

The Company granted RSU's in May 2004 as an element of its equity compensation plans for all eligible U.S. - based employees and a majority of eligible overseas employees. Vesting of the RSU's for the Company's senior management is both performance and time based, and for the remainder of the eligible employees, vesting is time based; the vesting period is generally three years from date of grant.



RECLASSIFICATIONS Certain reclassifications have been made to the prior years' financial statements to conform to 2004 classifications.

NOTE 2. RESTRUCTURING AND OTHER CHARGES

In 2004, the Company disposed of its European fruit preparations business. Proceeds from the sale were \$40.0 million, including assumption of certain liabilities. In addition, the Company closed its Canadian manufacturing facility and committed to the closure of its manufacturing facility in Dijon, France; the Dijon facility is scheduled to close in 2005 on completion of transfer of production to other plants. As a result, the Company eliminated 302 positions, and recognized pre-tax charges of \$31.8 million, of which \$25.8 million related to employee terminations and \$6.0 million to location closures and asset write-downs, and other related reorganization actions; the asset-related charges were net of gains of \$16.3 million related to the sale of the fruit businesses and Canadian facility.

47

During 2003, the Company recorded pre-tax charges of \$42.4 million of which \$38.0 million related to the elimination of 321 employee positions and \$4.4 million related to location closures and asset write-downs. The \$4.4 million asset-related charges primarily relate to updates on costs for previously commenced actions.

During 2002, the Company recorded pre-tax charges of \$11.7 million; \$4.3 million related to the elimination of 148 employee positions and \$7.4 million related to location closures and asset write-downs. The \$7.4 million asset-related charges includes \$4.0 million related to a non-cash asset write-off associated with the disposition of the Company's fruit concentrates business in North America.

With respect to all restructuring and other charges:

- o Separation costs for the employees relate primarily to severance, outplacement and other benefit costs;
- o Asset write-down charges relate to establishment of the new carrying value for assets held for sale or disposal; and
- o Other costs include lease termination costs and other reorganization expenses incurred to effect either the employee separation or location closure.

Charges by region in each of the three years in the period ended December 31, 2004 were:

(DOLLARS IN THOUSANDS)	2004	2003	2002
North America	\$ 7,648	\$ 20,172	\$ 5,565
Europe	23,485	16,936	5,814
Asia Pacific	664	3,576	358
Latin America	33	1,296	-
India	-	441	-
	<u>\$ 31,830</u>	<u>\$ 42,421</u>	<u>\$ 11,737</u>

Movements in related accruals were:

(DOLLARS IN THOUSANDS)	EMPLOYEE-RELATED	ASSET-RELATED AND OTHER	TOTAL
Balance January 1, 2002	\$ 6,988	\$ 745	\$ 7,733
Additional charges	4,340	7,397	11,737
Cash and other costs	(7,899)	(7,721)	(15,620)
Balance December 31, 2002	<u>3,429</u>	<u>421</u>	<u>3,850</u>
Additional charges	37,989	4,432	42,421
Cash and other costs	(21,809)	(3,334)	(25,143)
Balance December 31, 2003	<u>19,609</u>	<u>1,519</u>	<u>21,128</u>
Additional charges*	25,828	22,331	48,159
Cash and other costs	(17,219)	(8,942)	(26,161)
Balance December 31, 2004	<u>\$ 28,218</u>	<u>\$ 14,908</u>	<u>\$ 43,126</u>

\* The asset-related charges above exclude gains of \$16.3 million relating to the sale of the fruit businesses and Canadian facility which were offset against restructuring and other charges in determining Restructuring and other charges reported in 2004 of \$31.8 million.

The balance of the employee-related liabilities are expected to be utilized by 2006 as obligations are satisfied; the asset-related charges are expected to be utilized in 2006 on final decommissioning and disposal of the affected equipment.

NOTE 3. ACQUISITIONS AND DIVESTITURES

The Company sold its European fruit preparations businesses during 2004. See Note 2 for a discussion.

In 2003, the Company acquired 70% of the outstanding shares of Celessence International Ltd. ("Celessence"), a company engaged in the development and distribution of encapsulation and delivery systems for use in fragrance and other applications, for \$6.4 million. The acquisition was accounted for as a purchase business combination. The principal Celessence asset is a process technology patent included in other intangible assets that is being amortized over its estimated remaining useful life. Celessence results, which are not material, are included in the consolidated results of the Company from acquisition date.

In November 2000, the Company acquired BBA; total consideration paid, including transaction costs, was \$970.0 million. At acquisition date, BBA owned approximately 73% of its Indian subsidiary, BBA India Limited ("BBAIL"). During 2002, the Company acquired additional BBAIL shares, raising its ownership to 93%; cost of the acquired shares was \$11.8 million.

The Company sold its North American concentrate business in June 2002 and recorded a restructuring and other charge of \$4.3 million related to employee separation and other disposal costs. Sales for the business up to the date of disposition were \$9.4 million; operating profit was not significant.

The Company established accruals relating to the integration of BBA; associated costs, relating mainly to employee separation and facility closures, were recorded as a component of purchase accounting and did not directly impact current earnings.

Movements in acquisition accounting accruals were:

(DOLLARS IN THOUSANDS)	Employee- Related	Asset- Related and Other	Total
Balance January 1, 2002	\$ 13,856	\$ 9,866	\$ 23,722
Cash and other costs	(7,850)	(8,797)	(16,647)
Balance December 31, 2002	6,006	1,069	7,075
Cash and other costs	(3,576)	(1,069)	(4,645)
Balance December 31, 2003	2,430	-	2,430
Cash and other costs	(2,430)	-	(2,430)
Balance December 31, 2004	\$ -	\$ -	\$ -

NOTE 4. INVENTORIES

(DOLLARS IN THOUSANDS)	December 31,	
	2004	2003
Raw materials	\$ 197,782	\$ 233,313
Work in process	12,759	15,815
Finished goods	246,663	205,503
Total	\$ 457,204	\$ 454,631

## NOTE 5. PROPERTY, PLANT AND EQUIPMENT, NET

ASSET TYPE	COST	
	DECEMBER 31,	
	2004	2003
(DOLLARS IN THOUSANDS)		
Land	\$ 40,914	\$ 38,370
Buildings and improvements	214,328	218,381
Machinery and equipment	523,072	521,062
Information technology hardware and software	185,026	178,086
Construction in progress	68,138	54,498
Total	\$ 1,031,478	\$ 1,010,397
ACCUMULATED DEPRECIATION		
DECEMBER 31,		
ASSET TYPE	2004	2003
(DOLLARS IN THOUSANDS)		
Land	\$ -	\$ -
Buildings and improvements	99,103	100,564
Machinery and equipment	309,449	292,385
Information technology hardware and software	121,592	106,836
Construction in progress	-	-
Total	\$ 530,144	\$ 499,785
NET		
DECEMBER 31,		
ASSET TYPE	2004	2003
(DOLLARS IN THOUSANDS)		
Land	\$ 40,914	\$ 38,370
Buildings and improvements	115,225	117,817
Machinery and equipment	213,623	228,677
Information technology hardware and software	63,434	71,250
Construction in progress	68,138	54,498
Total	\$ 501,334	\$ 510,612

## NOTE 6. INTANGIBLE ASSETS, NET

During the fourth quarter of 2004, 2003 and 2002, the Company performed its impairment assessments and concluded there was no impairment.

ASSET TYPE	DECEMBER 31, 2004	
	GROSS CARRYING VALUE	ACCUMULATED AMORTIZATION
(DOLLARS IN THOUSANDS)		
Other indefinite-lived intangibles	\$ 19,200	\$ 1,184
Trademarks and other	179,452	55,358
Total	\$ 198,652	\$ 56,542
DECEMBER 31, 2003		
GROSS CARRYING ACCUMULATED		

(DOLLARS IN THOUSANDS)	VALUE	AMORTIZATION
Other indefinite-lived intangibles	\$ 19,200	\$ 1,184
Trademarks and other	174,699	40,528
<b>Total</b>	<b>\$ 193,899</b>	<b>\$ 41,712</b>

Goodwill by operating segment is as follows:

(DOLLARS IN THOUSANDS)	DECEMBER 31, 2003	CHANGES	DECEMBER 31, 2004
North America	\$ 211,265	\$ -	\$ 211,265
Europe	252,122	340	252,462
India	28,502	-	28,502
Latin America	47,859	-	47,859
Asia Pacific	107,478	-	107,478
<b>Total</b>	<b>\$ 647,226</b>	<b>\$ 340</b>	<b>\$ 647,566</b>

Amortization expense for the year ended December 31, 2004 was \$14.8 million; estimated annual amortization in 2005 and 2006 is \$14.8 million, \$13.5 million in 2007 and \$6.8 million in 2008 and 2009, respectively.

#### NOTE 7. OTHER CURRENT LIABILITIES

Other current liabilities consist of the following amounts:

(DOLLARS IN THOUSANDS)	December 31,	
	2004	2003
Commissions and professional fees payable	\$ 10,877	\$ 8,122
Rebates and incentives	12,053	10,838
Current pension and other retiree accruals	13,072	12,872
Other	104,911	93,239
<b>Total</b>	<b>\$ 140,913</b>	<b>\$ 125,071</b>

#### NOTE 8. SALE AND LEASEBACK TRANSACTIONS

In 2003, the Company sold its New York corporate headquarters to an unrelated third party for \$91.0 million in cash, concurrently entering into a long-term lease with respect to the space it occupies (approximately 40% of the building). The lease is classified as an operating lease in accordance with SFAS No. 13 ("FAS 13"), Accounting for Leases. The gain realized on the sale, after transaction costs, of \$52.7 million, has been deferred and is being credited to income over the initial 27.5 - year lease term.

In 2002, the Company entered into agreements for the sale and leaseback of its Hazlet and South Brunswick, New Jersey facilities to an unrelated third party for \$48.0 million in cash. Concurrently, the Company entered into a long-term lease with respect to the facilities. The leases are classified as operating leases in accordance with FAS 13. The gain realized on the sale, after transaction costs, of \$26.7 million, has been deferred and is being credited to income over the initial 22 - year lease term.

The Company has cumulative deferred gains on disposition of real estate totaling \$73.4 million and \$76.4 million at December 31, 2004 and 2003, respectively. At December 31, 2004 and 2003, \$70.4 million and \$73.4 million, respectively, are reflected in the accompanying balance sheet under the caption Deferred gains, with the remaining amounts included as a component of Other current liabilities.

#### NOTE 9. BORROWINGS

Debt consists of the following at December 31:

(DOLLARS IN THOUSANDS)	RATE	MATURITIES	2004	2003
Commercial paper (U.S.)			\$ -	\$ 162,933
Bank borrowings and overdrafts			3,651	30,610
Current portion of long-term debt			12,306	761
Total current debt			15,957	194,304
U.S. dollars	6.45%	2006	498,938	498,675
Japanese Yen notes	2.45%	2008-11	146,126	141,516
Japanese Yen notes	1.74%	2005	-	11,172
Other		2006	102	861
Deferred realized gains on interest rate swaps			645,166	652,224
FAS 133 adjustment			24,104	39,685
			(301)	(1,678)
Total long-term debt			668,969	690,231
Total debt			\$ 684,926	\$ 884,535

Commercial paper issued by the Company generally has terms of 30 days or less, and in no circumstances in 2003 or 2004 did the maturities extend beyond 63 days from date of issuance. At December 31, 2004, the Company had no commercial paper outstanding; at December 31, 2003 commercial paper outstanding had an effective interest rate of 1.2%.

Bank borrowings and overdrafts are primarily comprised of borrowings under various bank overdraft facilities where balances fluctuate daily based on the Company's net cash position.

In 2002, the Company entered into a five-year Euro 350.0 million (approximately \$475.0 million at December 31, 2004), multi-currency revolving credit facility. The Company employs this facility as a European-wide working capital facility. At December 31, 2004 and 2003, the Company had no borrowings under this facility.

Short-term bank loans primarily in the form of overdrafts, in addition to the five-year Euro facility, were outstanding in several foreign countries and averaged \$22.2 million in 2004, compared with \$22.7 million in 2003. The highest levels were \$33.8 million in 2004, \$37.4 million in 2003 and \$52.2 million in 2002, respectively. The 2004 weighted average interest rate of these foreign bank loans, based on balances outstanding at the end of each month, was 3.2% and the average rate on loans outstanding at December 31, 2004 was 4.7%. These rates compare with 4.1% and 3.7%, respectively, in 2003 and 5.0% and 3.9%, respectively, in 2002.

In 2002, the Company exercised an option under its existing \$500.0 million U.S. revolving credit facility and cancelled the \$200.0 million 364-day portion of the agreement. The remaining \$300.0 million revolving credit facility extends to September 2006. The revolving credit agreement serves as backstop for the Company's commercial paper program; there have been no borrowings under this agreement. The Company compensates participating banks in the form of fees, the amounts of which are not material.

## 52

In 2001, the Company issued \$700.0 million of 6.45% Notes; the Notes mature May 15, 2006. During 2003, the Company repurchased \$200.7 million of these Notes in a series of open-market transactions. As a result of premiums paid for the Notes repurchased, the Company incurred pre-tax losses, included in Other (income) expense, net of \$4.2 million.

Annual maturities on long-term debt outstanding at December 31, 2004 are as follows: 2005, \$12.3 million; 2006, \$499.4 million; 2007, \$0; 2008, \$128.6 million; 2009, \$0; and thereafter, \$17.5 million. At December 31, 2004, the estimated fair value of the \$499.3 million 6.45% Notes, including deferred gains on interest rate swaps, was \$520.9 million. The estimated fair value of the remaining long-term debt at December 31, 2004 and 2003, based on borrowing rates currently available to the Company with similar terms and maturities, approximated the recorded amount.

The Company has various interest rate swaps, the market value of which is included in the caption FAS 133 adjustment. Interest rate swaps that have been monetized and will be amortized over the life of the debt are reported as Deferred realized gains on interest rate swaps.

Cash payments for interest were \$36.7 million in 2004, \$44.6 million in

2003 and \$61.6 million in 2002; such cash payments exclude the benefit of cash payments the Company received under its various interest rate swap agreements of \$11.6 million and \$56.5 million in 2003 and 2002, respectively. There were no new agreements in 2004.

At December 31, 2004 and 2003, the Company and its subsidiaries had unused lines of credit approximating \$590.0 million and \$532.0 million, respectively, in addition to the facility serving as backstop to the Company's commercial paper program.

The Company is required to maintain a prescribed debt to EBITDA (Earnings Before Interest, Taxes, Depreciation and Amortization) ratio of 3.25 to 1. In the event the Company fails to maintain this ratio, the lenders could terminate the borrowing facilities and demand immediate repayment. The Company has complied with this covenant at all times.

#### NOTE 10. INCOME TAXES

The following tables show the components of consolidated income before taxes, and current and deferred income tax expense by taxing jurisdiction, both domestic and foreign:

(DOLLARS IN THOUSANDS)	2004	2003	2002
U.S. loss before taxes	\$ (42,388)	\$ (53,200)	\$ (8,918)
Foreign income before taxes	323,390	305,060	275,335
Total income before taxes	\$ 281,002	\$ 251,860	\$ 266,417

(DOLLARS IN THOUSANDS)	2004	2003	2002
Current			
Federal	\$ 6,033	\$ 4,762	\$ 18,452
State and local	(1,288)	902	1,884
Foreign	86,650	85,164	76,518
	91,395	90,828	96,854
Deferred			
Federal	(1,568)	(18,497)	(19,496)
State and local	293	(2,660)	(2,591)
Foreign	(5,189)	9,592	15,706
	(6,464)	(11,565)	(6,381)
Total income taxes	\$ 84,931	\$ 79,263	\$ 90,473

53

At December 31, 2004 and 2003, gross deferred tax assets were \$165.6 million and \$154.1 million, respectively; gross deferred tax liabilities were \$72.2 million and \$77.7 million, respectively. No valuation allowance was required for deferred tax assets. At December 31, 2004 and 2003, non-current deferred tax assets of \$14.1 million and \$10.3 million, respectively, were included in Other Assets. The principal components of deferred tax assets (liabilities) were:

(DOLLARS IN THOUSANDS)	2004	2003
Employee and retiree benefits	\$ 83,900	\$ 67,700
Inventory	6,500	5,400
Tax credit carryforwards	14,400	18,700
Property, plant and equipment	9,100	10,900
Trademarks and other	(32,300)	(37,600)
Interest	5,500	10,000
Foreign earnings	(25,300)	(25,100)
Other, net	31,600	26,400
	\$ 93,400	\$ 76,400

Of the tax credit carryforwards, \$1.6 million will expire, if unused, beginning in 2013; the remaining \$12.8 million can be carried forward indefinitely.

A reconciliation between the U.S. federal income tax rate and the effective tax rate is:

	2004	2003	2002
Statutory tax rate	35.0%	35.0%	35.0%
Difference in effective tax rate on foreign earnings and remittances	(2.6)	(1.4)	0.1
State and local taxes	(0.2)	(0.5)	(0.2)
Other, net	(2.0)	(1.6)	(0.9)
Effective tax rate	30.2%	31.5%	34.0%

Income taxes paid were \$75.4 million in 2004, \$96.9 million in 2003 and \$100.3 million in 2002.

Undistributed earnings of foreign subsidiaries for which no deferred taxes have been provided totaled \$647.1 million and \$635.4 million at December 31, 2004 and 2003, respectively. The portion of these foreign earnings which the Company intends to indefinitely reinvest in its foreign operations totaled \$228.1 million and \$117.3 million at December 31, 2004 and 2003, respectively. No federal income or foreign withholding tax has been provided on these indefinitely reinvested foreign earnings. The assessment of foreign earnings that are intended to be indefinitely reinvested does not contemplate the potential impact of the repatriation provisions of the American Jobs Creation Act of 2004 (the "Act"). Any additional U.S. taxes payable on the remaining foreign earnings, if remitted, would be substantially offset by credits for foreign taxes already paid.

The Act, enacted on October 22, 2004, provides for a special one-time tax deduction of 85% of dividends received on eligible repatriated foreign earnings. The deduction would result in an approximate 5.25% federal tax rate on these earnings. To qualify for the deduction, the earnings must be reinvested in the United States pursuant to a domestic reinvestment plan established by the Company's Chief Executive Officer and approved by the Company's Board of Directors; certain other criteria in the Act must also be satisfied. The Company is evaluating whether it will repatriate foreign earnings under the repatriation provisions of the Act during the year ending December 31, 2005, and if so, the amount that will be repatriated. The range of reasonably possible amounts that the Company is considering for repatriation, which would be eligible for the temporary deduction, is \$250 to \$500 million. This repatriation may include amounts currently deemed indefinitely reinvested and amounts for which deferred taxes have been provided. The Company is awaiting the issuance of further regulatory guidance and passage of statutory technical corrections with respect to certain provisions in the Act prior to determining any amounts it will repatriate.

The Company is not yet in a position to determine the impact of a qualifying repatriation, should it choose to make one, on its income tax expense for 2005, the amount of its indefinitely reinvested foreign earnings, or the amount of its deferred tax liability with respect to foreign earnings. The Company expects to determine the amounts and sources of foreign earnings to be repatriated, if any, during the second half of 2005.

#### NOTE 11. SHAREHOLDERS' EQUITY

In January 2001, the Company awarded approximately 190,000 RSU's to eligible employees in exchange for surrender of their "under-water" stock options. The Units vested, in four equal installments, upon the Company's common stock attaining successively higher market price targets beginning at \$22.50 per share, and earned dividend equivalents as and when cash dividends were paid. Compensation expense was recognized over the vesting period. The first two market price targets were achieved and compensation expense of \$1.7 million was recognized prior to 2002. In 2002, the third price target of \$31.50 was achieved and the Company recognized compensation expense of \$0.8 million. In 2004, the final price target of \$36.00 was achieved and compensation expense of \$0.4 million was recognized.

On August 1, 2002, the Company's Board of Directors granted an award of 200,000 restricted shares of the Company's common stock. Entitlement to all or a portion of the award is subject to the Company achieving certain levels of total shareholder return compared to those of a specified group of companies, over the three-, four- and five-year periods commencing August 1, 2002. Compensation

expense relating to the award is recognized over the restriction period.

On March 9, 2000, the Company adopted a shareholder protection rights agreement (the "Rights Agreement") and declared a dividend of one right on each share of common stock outstanding on March 24, 2000 or issued thereafter.

Under the Rights Agreement, as amended, until a person or group acquires 15% or more of the Company's common stock or commences a tender offer that would result in such person's or group's owning 15% or more, the rights are evidenced by the common stock certificates, automatically trade with the common stock and are not exercisable.

Thereafter, if the Company is involved in a merger or sells more than 50% of its assets or earning power, each right entitles its holder to purchase a certain number of shares for a specified exercise price. Also, under certain circumstances, the Company's Board of Directors has the option to redeem or exchange one share of common stock for each right. Finally, in the event a new Board of Directors is elected in a successful proxy contest, (i) the rights may not be redeemed and no business combination with the Company can be effected for 180 days thereafter unless certain procedures are followed to ensure (A) that steps are taken to maximize shareholder value, or (B) that any decision to redeem the rights, if challenged, would meet an "entire fairness" test; and (ii) the Rights Agreement may not be amended during such 180-day period. To establish "entire fairness" in connection with a redemption, the new Board must be able to demonstrate that all aspects of the redemption decision were fair, including the redemption procedure and the financial terms of the redemption. The Rights Agreement expires in March 2010.

Dividends paid per share were \$0.67, \$0.62 and \$0.60 in 2004, 2003 and 2002, respectively.

The Accumulated other comprehensive income balance includes Cumulative translation adjustments of \$8.2 million and (\$45.2) million, Accumulated (losses) gains on derivatives qualifying as hedges of (\$5.7) million and (\$3.7) million, and Minimum pension liability of (\$110.7) million and (\$82.8) million, at December 31, 2004 and 2003, respectively. Amounts are shown net of tax, where appropriate.

#### NOTE 12. STOCK PLANS

The Company has various equity plans under which the Company's officers, directors and key employees may be granted options to purchase the Company's common stock at 100% of the market price on the day the option is granted or may receive other forms of equity-based awards. Prior to 2004, stock option plans were the primary form of equity compensation. During 2004, the Company granted RSU's as an element of its incentive compensation plans for all eligible U.S. - based employees and a majority of eligible overseas employees.

Vesting of the RSU's for the Company's senior management is performance and time based, and for the remainder of eligible employees, vesting is time based; the vesting period will primarily be three years from date of grant, however vesting can be adjusted within certain parameters.

Options granted prior to May 2001 generally become exercisable no earlier than two years after the date of grant and expire 10 years after the date of grant, except for options granted to two senior executives in 2000 and certain other options granted to foreign employees, which may be exercised immediately. Options granted in November 2000, generally became exercisable in four equal installments as corresponding market price targets for the Company's common stock of \$22.50, \$27.00, \$31.50 and \$36.00 were attained, and expire seven years after the date of grant or sooner if certain price levels (which differ among individuals) are achieved. The November 2000 options have vested as the prescribed price targets have been met.

Options granted after May 1, 2001 generally become exercisable no earlier than one year from the date of grant and expire 10 years after grant date, except for options granted to certain foreign employees, which may be exercised immediately.

During 2004, options were granted at exercise prices ranging from \$34.75 to \$35.00 per share. At December 31, 2004, the price range for shares under option was \$17.94 to \$49.88; options for 4,995,161 shares were exercisable at that date.



The Company has a Global Employee Stock Purchase Plan ("GESPP") that was established in January 2001. Eligible employees may purchase a limited number of shares of the Company's common stock at a discount of 15% of the market value on the grant date. The purchase date is one year after grant. Shares purchased under the GESPP in 2004, 2003 and 2002 were 156,256, 188,862, and 206,541, respectively.

Stock plan transactions were:

	SHARES OF COMMON STOCK		WEIGHTED AVERAGE EXERCISE PRICE	OPTIONS EXERCISABLE
	AVAILABLE FOR GRANT	UNDER OPTION		
Balance at January 1, 2002	6,711,581	8,361,369	\$28.37	3,465,760
Granted	(2,899,950)	2,899,950	32.19	
Exercised	-	(1,356,964)	18.42	
Terminated	154,947	(154,947)	31.40	
Lapsed	(1,735,856)	(87,500)	34.57	
Reserved for Units	(50,710)	-	-	
Increase under existing plans	4,500,000	-	-	
Restricted Stock Award	(200,000)	-	-	
Balance at December 31, 2002	6,480,012	9,661,908	30.66	4,292,202
Granted	(2,668,600)	2,668,600	30.08	
Exercised	-	(1,034,528)	20.81	
Terminated	754,658	(754,658)	33.38	
Lapsed	(107,883)	(117,750)	36.31	
Reserved for Units	(37,229)	-	-	
Balance at December 31, 2003	4,420,958	10,423,572	31.18	5,146,449
Granted	(212,000)	212,000	34.87	
Exercised	-	(2,565,747)	26.88	
Terminated	570,398	(570,398)	35.66	
Lapsed	(91,749)	(80,334)	36.00	
Reserved for Units	9,682	-	-	
Restricted Stock Units Awarded	(508,660)	-	36.09	
Balance at December 31, 2004	4,188,629	7,419,093	\$32.26	4,995,161

56

The weighted average exercise prices of the Company's options exercisable at December 31, 2004, 2003 and 2002 were \$32.82, \$33.02 and \$31.84, respectively.

The following table summarizes information concerning currently outstanding and exercisable options:

RANGE OF EXERCISE PRICES	\$15-\$25	\$25-\$30	\$30-\$35	\$35-\$50
Number outstanding	208,197	3,012,996	3,360,400	837,500
Weighted average remaining contractual life, in years	5.9	7.6	6.8	3.5
Weighted average exercise price	\$18.21	\$28.94	\$33.15	\$44.12
Number exercisable	194,863	1,668,850	2,389,948	741,500
Weighted average exercise price	\$18.05	\$28.27	\$33.33	\$45.30

Using the Black-Scholes option valuation model, the estimated fair values of options granted during 2004, 2003 and 2002 were \$9.42, \$7.84 and \$10.07, respectively. The Black-Scholes model was developed for use in estimating the fair value of traded options that have no vesting restrictions. In addition, such models require the use of subjective assumptions, including expected stock price volatility. In management's opinion, such valuation models do not necessarily provide a reliable single measure of the fair value of its employee stock options.

Principal assumptions used in applying the Black-Scholes model were:

	2004	2003	2002
Risk-free interest rate	4.0%	2.6%	4.5%
Expected life, in years	5	5	5
Expected volatility	29.6%	31.7%	33.7%
Expected dividend yield	1.9%	2.0%	1.8%

The Board of Directors authorized two share repurchase programs of \$100.0 million in October 2002 and July 2004. The Company completed the 2002 program during 2004. At December 31, 2004, the Company had authorization for \$75.5 million remaining under the July 2004 plan. The repurchased shares are used in connection with the above equity compensation programs and for other general corporate purposes.

#### NOTE 13. SEGMENT INFORMATION

The Company manages its operations by major geographical region. Flavors and fragrances have similar economic and operational characteristics including research and development, the nature of the creative and production processes, the type of customers, and the methods by which products are distributed. Accounting policies used for segment reporting are identical to those described in Note 1.

The Company evaluates the performance of its geographic regions based on segment profit which is income before taxes on income, excluding interest expense, other income and expense and the effects of restructuring and other charges and accounting changes. The Company is divided into five geographic regions for management purposes: North America, Europe, India, Latin America and Asia Pacific. The global expenses caption represents corporate and headquarters-related expenses which include legal, finance, human resource and other administrative expenses that are not allocable to an individual geographic region. Transfers between geographic areas are accounted for at prices that approximate arm's-length market prices. Unallocated assets are principally cash, short-term investments and other corporate and headquarters-related assets.

57

The Company's reportable segment information follows:

2004 (DOLLARS IN THOUSANDS)	NORTH AMERICA	EUROPE	INDIA	LATIN AMERICA	ASIA PACIFIC	GLOBAL EXPENSES	ELIMIN- ATIONS	CONSOLID- ATED
Sales to unaffiliated customers	\$635,887	\$ 812,588	\$ 50,537	\$219,126	\$315,515		\$ -	\$2,033,653
Transfers between areas	79,389	189,514	1,431	846	31,081		(302,261)	-
<b>Total sales</b>	<b>\$715,276</b>	<b>\$1,002,102</b>	<b>\$ 51,968</b>	<b>\$219,972</b>	<b>\$346,596</b>		<b>\$(302,261)</b>	<b>\$2,033,653</b>
Segment profit	\$ 73,984	\$ 230,878	\$ 11,315	\$ 27,242	\$ 55,273	\$(54,261)	\$ (2,322)	\$ 342,109
Restructuring and other charges	(7,648)	(23,485)	-	(33)	(664)			(31,830)
<b>Operating profit</b>	<b>\$ 66,336</b>	<b>\$ 207,393</b>	<b>\$ 11,315</b>	<b>\$ 27,209</b>	<b>\$ 54,609</b>	<b>\$(54,261)</b>	<b>\$ (2,322)</b>	<b>\$ 310,279</b>
Interest expense								(24,002)
Other income (expense), net								(5,275)
<b>Income before taxes on income</b>								<b>\$ 281,002</b>
Segment assets	\$841,076	\$ 880,987	\$ 72,634	\$185,115	\$446,364	\$ 65,734	\$(128,616)	\$2,363,294
<b>2003 (DOLLARS IN THOUSANDS)</b>	<b>NORTH AMERICA</b>	<b>EUROPE</b>	<b>INDIA</b>	<b>LATIN AMERICA</b>	<b>ASIA PACIFIC</b>	<b>GLOBAL EXPENSES</b>	<b>ELIMIN- ATIONS</b>	<b>CONSOLID- ATED</b>
Sales to unaffiliated customers	\$583,224	\$ 782,680	\$ 42,209	\$208,714	\$284,693		\$ -	\$1,901,520
Transfers between areas	77,471	155,305	939	683	22,512		(256,910)	-
<b>Total sales</b>	<b>\$660,695</b>	<b>\$ 937,985</b>	<b>\$ 43,148</b>	<b>\$209,397</b>	<b>\$307,205</b>		<b>\$(256,910)</b>	<b>\$1,901,520</b>
Segment profit	\$ 67,758	\$ 209,073	\$ 10,728	\$ 32,907	\$ 50,326	\$(42,107)	\$ (490)	\$ 328,195
Restructuring and other charges	(20,172)	(16,936)	(441)	(1,296)	(3,576)			(42,421)
<b>Operating profit</b>	<b>\$ 47,586</b>	<b>\$ 192,137</b>	<b>\$ 10,287</b>	<b>\$ 31,611</b>	<b>\$ 46,750</b>	<b>\$(42,107)</b>	<b>\$ (490)</b>	<b>\$ 285,774</b>
Interest expense								(28,477)
Other income (expense), net								(5,437)
<b>Income before taxes on income</b>								<b>\$ 251,860</b>
Segment assets	\$785,619	\$ 978,020	\$ 59,512	\$156,809	\$385,515	\$ 43,362	\$(101,945)	\$2,306,892
<b>2002 (DOLLARS IN THOUSANDS)</b>	<b>NORTH AMERICA</b>	<b>EUROPE</b>	<b>INDIA</b>	<b>LATIN AMERICA</b>	<b>ASIA PACIFIC</b>	<b>GLOBAL EXPENSES</b>	<b>ELIMIN- ATIONS</b>	<b>CONSOLID- ATED</b>
Sales to unaffiliated customers	\$592,974	\$ 695,384	\$ 37,626	\$216,938	\$266,327		\$ -	\$1,809,249
Transfers between areas	86,089	127,830	1,766	1,022	17,126		(233,833)	-
<b>Total sales</b>	<b>\$679,063</b>	<b>\$ 823,214</b>	<b>\$ 39,392</b>	<b>\$217,960</b>	<b>\$283,453</b>		<b>\$(233,833)</b>	<b>\$1,809,249</b>
Segment profit	\$ 81,888	\$ 161,720	\$ 9,311	\$ 48,596	\$ 52,619	\$(43,518)	\$ 983	\$ 311,599

Restructuring and other charges	(5,565)	(5,814)	-	-	(358)		(11,737)
Operating profit	\$ 76,323	\$ 155,906	\$ 9,311	\$ 48,596	\$ 52,261	\$(43,518)	\$ 299,862
Interest expense							(37,036)
Other income (expense), net							3,591
Income before taxes on income							\$ 266,417
Segment assets	\$789,642	\$883,050	\$ 55,088	\$159,425	\$357,908	\$ 54,846	\$( 67,265)
							\$2,232,694

58

(DOLLARS IN THOUSANDS)	CAPITAL EXPENDITURES			DEPRECIATION AND AMORTIZATION		
	2004	2003	2002	2004	2003	2002
North America	\$ 20,733	\$ 21,153	\$ 23,129	\$ 41,429	\$ 43,063	\$ 41,852
Europe	24,800	21,565	29,688	32,102	29,909	26,418
India	1,217	2,318	555	1,088	938	962
Latin America	3,231	4,919	3,206	3,743	3,368	3,768
Asia Pacific	15,132	11,322	8,445	10,084	7,112	6,842
Unallocated assets	5,494	4,678	16,792	2,550	2,331	4,616
Consolidated	\$ 70,607	\$ 65,955	\$ 81,815	\$ 90,996	\$ 86,721	\$ 84,458

Sales of fragrance products were \$1,123.1 million, \$1,035.0 million and \$1,000.2 million in 2004, 2003 and 2002, respectively. Sales of flavor products were \$910.6 million, \$866.5 million and \$809.0 million in 2004, 2003 and 2002, respectively. Sales in the United States, based on the final country of destination of the Company's products, were \$564.5 million, \$520.3 million and \$544.3 million in 2004, 2003 and 2002, respectively. No other country of destination exceeded 8% of consolidated sales. No customer accounted for 10% or more of sales in 2004, 2003 or 2002. Total long-lived assets consists of net property, plant and equipment and net intangible assets and amounted to \$1,289.0 million, \$1,310.0 million and \$1,314.6 million at December 31, 2004, 2003 and 2002, respectively; of the respective totals, \$965.6 million, \$998.4 million and \$1,029.6 million were located in the United States. No other individual country had long-lived assets that exceeded 10% of total long-lived assets.

Net foreign exchange losses of \$2.9 million in 2004 and gains of \$1.6 million and \$2.3 million in 2003 and 2002, respectively, are included in Other (income) expense, net.

#### NOTE 14. RETIREMENT BENEFITS

The Company and most of its subsidiaries have pension and/or other retirement benefit plans covering substantially all employees. Pension benefits are generally based on years of service and on compensation during the final years of employment. Plan assets consist primarily of equity securities and corporate and government fixed income securities. Substantially all pension benefit costs are funded as accrued; however, such funding is limited, where applicable, to amounts deductible for income tax purposes. Certain other retirement benefits are provided by balance sheet accruals. Contributions to defined contribution plans are mainly determined as a percentage of salary. Contributions to the Company's United States defined contribution plan match 50% of the employee's pre-tax contributions, up to plan limits.

In addition to pension benefits, certain health care and life insurance benefits are provided to qualifying United States employees upon retirement from the Company. Such coverage is provided through insurance plans with premiums based on benefits paid. The Company does not generally provide health care and life insurance coverage for retired employees of foreign subsidiaries; however, such benefits are provided in most foreign countries by government-sponsored plans, and the cost of these programs is not significant to the Company.

The plan assets and benefit obligations of a majority of the Company's pension plans are measured at December 31 of each year.

Pension expense included the following components:

(DOLLARS IN THOUSANDS)	U.S. PLANS			NON-U.S. PLANS		
	2004	2003	2002	2004	2003	2002
Service cost for benefits earned	\$ 8,650	\$ 8,466	\$ 7,874	\$ 9,085	\$ 8,226	\$ 7,327
Interest cost on projected benefit obligation	20,225	19,771	19,091	26,313	23,564	21,339
Expected return on plan assets	(20,828)	(21,875)	(23,506)	(28,314)	(24,418)	(23,455)
Net amortization and deferrals	2,160	709	(306)	6,792	5,983	2,923
Settlement and curtailment	-	-	-	(3,168)	(140)	-
Special termination benefits	230	1,300	-	91	1,223	-
Defined benefit plans	10,437	8,371	3,153	10,799	14,438	8,134
Defined contribution and other retirement plans	2,709	2,533	3,121	3,610	3,217	3,227
Total pension expense	\$ 13,146	\$ 10,904	\$ 6,274	\$ 14,409	\$ 17,655	\$ 11,361
Weighted-average actuarial assumptions used to determine pension data:						
Discount rate	6.25%	6.75%	6.75%	5.25%	5.48%	5.48%
Expected return on plan assets	8.25%	8.50%	9.00%	6.82%	7.37%	7.53%
Rate of compensation increase	3.75%	4.00%	4.00%	2.52%	2.80%	2.80%

The expected return on plan assets was determined based on an asset allocation model using the current benchmark allocation, real rates of return by asset class and an anticipated inflation rate. The benchmark asset allocation was approximately 5 - 15% employed in cash and fixed income investments expected to yield 1.6%; 15 - 25% employed in corporate and government bonds expected to yield 1.7 - 2.8%; and 65 - 75% in equity investments with a long-term expected yield of 8.0 - 9.0%. The inflation rate assumed in the model was 2.5%. The plan has employed a similar asset allocation strategy for the prior 15 years and has achieved a compound annual return of 10.2% during this period. Discount rates used in determining future pension obligations of individual plans are based on a review of long-term bonds that receive a high rating by a recognized rating agency. The rate of compensation increase is based on plan experience.

The Company's pension plan asset allocation for U.S. plans at December 31, 2004 and 2003, and target allocation for 2005 is:

ASSET CATEGORY	TARGET ALLOCATION 2005	PERCENTAGE OF PLAN ASSETS	
		DECEMBER 31, 2004	DECEMBER 31, 2003
Equity investments	65 - 75%	73%	78%
Corporate and government bonds	15 - 25%	14%	11%
Other cash and short-term investments	5 - 15%	13%	11%
Total		100%	100%

Equity investments include the Company's common stock in the amounts of \$22.2 million (8.0% of total plan assets) and \$18.1 million (7.2% of total plan assets) at December 31, 2004 and 2003, respectively.

In 2004, the percentage of assets held in equities decreased solely from market performance relative to fixed income investments. There has been no change in the Company's long-term target allocation.

The Company's pension plan asset allocation for Non-U.S. plans at December 31, 2004 and target allocation for 2005 is:

ASSET CATEGORY	TARGET ALLOCATION 2005	PERCENTAGE OF PLAN ASSETS
		DECEMBER 31, 2004

Equity investments	30 - 40%	37%
Corporate and government bonds	40 - 50%	43%
Other cash and short-term investments	10 - 20%	20%
	-----	
Total		100%
		=====

Total Non-U.S. plan assets consist of a blend of various asset mixes defined by each plan's liability profile and country or statutory requirements. Each plan maintains its investment policy appropriate to meet its benefit obligations.

Expense recognized for postretirement benefits other than pensions included the following components:

(DOLLARS IN THOUSANDS)	2004	2003	2002
Service cost for benefits earned	\$ 2,141	\$ 2,751	\$ 2,034
Interest on benefit obligation	4,524	6,220	5,545
Net amortization and deferrals	(791)	1,044	532
	-----	-----	-----
Total postretirement benefit expense	\$ 5,874	\$ 10,015	\$ 8,111
	=====	=====	=====

The following weighted average assumptions were used to determine the Company's postretirement benefit expense for the years ended December 31:

	2004	2003	2002
Discount rate	6.25%	6.75%	7.25%
Current medical cost trend rate	9.00%	10.00%	10.00%
Ultimate medical cost trend rate	4.75%	5.00%	5.00%
Medical cost trend rate decreases to ultimate rate in year	2010	2009	2007

61

Changes in pension and postretirement benefit obligations were:

(DOLLARS IN THOUSANDS)	U.S. PENSION PLANS		NON-U.S. PENSION PLANS		POSTRETIREMENT BENEFITS	
	2004	2003	2004	2003	2004	2003
Benefit obligation at beginning of year	\$ 322,798	\$ 287,777	\$ 513,943	\$ 414,777	\$ 84,995	\$ 92,283
Service cost for benefits earned	8,650	8,466	9,085	8,226	2,141	2,751
Interest cost on projected benefit obligation	20,225	19,771	26,313	23,564	4,524	6,220
Actuarial loss	6,535	22,196	53,363	21,764	9,221	12,545
Plan amendments	3,857	-	807	-	-	(24,539)
Plan participants' contributions	-	-	1,235	1,105	608	220
Benefits paid	(17,234)	(16,712)	(20,804)	(20,110)	(5,588)	(4,485)
Medicare Rx subsidy	-	-	-	-	(12,438)	-
Divestitures	-	-	(3,060)	-	-	-
Settlements	-	-	(3,277)	-	-	-
Curtailments	-	-	(1,459)	(1,776)	-	-
Special termination benefits	230	1,300	91	1,223	-	-
Translation adjustments	-	-	43,491	65,170	-	-
	-----	-----	-----	-----	-----	-----
Benefit obligation at end of year	\$ 345,061	\$ 322,798	\$ 619,728	\$ 513,943	\$ 83,463	\$ 84,995
	=====	=====	=====	=====	=====	=====

The following weighted average assumptions were used to determine the Company's pension benefit obligations under the plans at December 31:

U.S. PLANS		NON-U.S. PLANS	
2004	2003	2004	2003
-----	-----	-----	-----

Discount rate	6.00%	6.25%	5.03%	5.25%
Rate of compensation increase	3.75%	3.75%	2.41%	2.52%

The following weighted average assumptions were used to determine the Company's postretirement benefit obligations at December 31:

	2004	2003
Discount rate	6.00%	6.25%
Current medical cost trend rate	9.00%	9.00%
Ultimate medical cost trend rate	4.75%	4.75%
Medical cost trend rate decreases to ultimate rate in year	2011	2010

Changes in pension plan assets were:

(DOLLARS IN THOUSANDS)	U.S. Plans		Non-U.S. Plans	
	2004	2003	2004	2003
Fair value of plan assets at beginning of year	\$ 250,094	\$ 219,956	\$ 411,198	\$ 314,165
Actual return on plan assets	25,308	36,836	37,383	37,850
Employer contributions	20,478	10,014	33,017	24,697
Participants contributions	-	-	1,235	1,105
Divestitures	-	-	(360)	-
Settlements	-	-	(3,277)	-
Benefits paid	(17,234)	(16,712)	(20,804)	(20,110)
Translation adjustments	-	-	34,993	53,491
Fair value of plan assets at end of year	\$ 278,646	\$ 250,094	\$ 493,385	\$ 411,198

62

The funded status of pension and postretirement plans at December 31

was:

(DOLLARS IN THOUSANDS)	U.S. PENSION PLANS		NON-U.S. PENSION PLANS		POSTRETIREMENT BENEFITS	
	2004	2003	2004	2003	2004	2003
Plan asset (less than) projected benefit obligation	\$ (66,415)	\$ (72,704)	\$ (126,343)	\$ (102,745)	\$ (83,463)	\$ (84,995)
Post measurement date contributions	-	-	128	-	-	-
Remaining balance of unrecognized net (asset) liability established at adoption of FAS 87	-	-	195	363	-	-
Unrecognized prior service cost (benefit)	11,113	8,002	4,276	3,776	(23,389)	(25,584)
Unrecognized net loss	57,204	56,563	197,907	147,193	35,475	40,096
Net asset (liability)	\$ 1,902	\$ (8,139)	\$ 76,163	\$ 48,587	\$ (71,377)	\$ (70,483)

Pension assets and liabilities included in the Consolidated Balance Sheet at December 31 were:

(DOLLARS IN THOUSANDS)	U.S. PLANS		NON-U.S. PLANS	
	2004	2003	2004	2003
Prepaid benefit cost	\$ -	\$ -	\$ 55,989	\$ 45,052
Accrued benefit liability	(45,427)	(50,223)	(106,255)	(84,708)
Accumulated other comprehensive income	34,987	34,082	124,726	86,440
Intangible asset	12,342	8,002	1,703	1,803
Net amount recognized	\$ 1,902	\$ (8,139)	\$ 76,163	\$ 48,587

At December 31, 2004, of the net amount recognized above, \$47.0 million of the Non-U.S. prepaid benefit cost is included in Other Assets with the remaining amount included in Prepaid expenses on the Consolidated Balance Sheet.

At the end of 2004 and 2003, the projected benefit obligation ("PBO"), accumulated benefit obligation ("ABO"), and fair value of plan assets for the U.S. pension plans and pension plans outside the U.S., where the accumulated benefit obligation exceeds the assets, were:

(DOLLARS IN THOUSANDS)	U.S. PLANS		NON-U.S. PLANS	
	2004	2003	2004	2003
Projected benefit obligation	\$ 345,061	\$ 322,798	\$ 407,713	\$ 341,144
Accumulated benefit obligation	324,073	300,317	391,662	322,230
Fair value of plan assets	278,646	250,094	285,290	238,046

The effect of a .25% decrease in the discount rate on the U.S. pension plan would be to increase the pension expense in the subsequent year by approximately \$0.8 million. The same change in the discount rate would result in an increase in the ABO and the additional minimum pension liability ("AML") of \$7.9 million and an increase in the PBO of \$8.7 million.

The effect of a .25% decrease in the discount rate on the Non-U.S. pension plans would be to increase the pension expense in the subsequent year by approximately \$1.8 million. The same change would result in an increase in the ABO of \$25.0 million and the AML of \$16.3 million and an increase in the PBO of \$27.1 million.

The special termination benefits in 2003 are the result of termination agreements in the U.S. and Europe providing for enhanced retirement benefits to eligible employees.

63

The amounts reported as a curtailment, a settlement and a divestiture in the 2004 Non-U.S. plans is a result of the sale of the Company's fruit businesses to Frutarom. The curtailment amount in 2003 in the Non-U.S. plans reflects the required adjustment for the Netherlands plan.

The change in the additional minimum liability included in Other comprehensive income for U.S. and Non-U.S. pension plans in 2004 and 2003 were as follows:

(DOLLARS IN THOUSANDS)	U.S. PLANS		NON-U.S. PLANS	
	2004	2003	2004	2003
Increase in additional minimum pension liability included in Other comprehensive income	\$ 905	\$ 10,781	\$ 38,286	\$ 746

The Company recorded in Other comprehensive income an additional minimum pension liability of \$159.7 million (\$110.7 net of taxes) and \$120.5 million (\$82.8 net of taxes) at December 31, 2004 and 2003, respectively, as required by SFAS No. 87, "Employers' Accounting for Pensions." The additional minimum pension liability is reflected in Retirement liabilities and is prescribed when the accumulated benefit obligation in the plan exceeds the fair value of the underlying pension plan assets and accrued pension liabilities. The adjustment relates to plans in the United States, the United Kingdom, Ireland and Japan.

Information about the expected cash flows for the pension plans and postretirement benefit plans are as follows:

(DOLLARS IN THOUSANDS)	U.S. PLANS	NON-U.S. PLANS	POSTRETIREMENT BENEFITS
EMPLOYER CONTRIBUTIONS			
2005 (expected)	\$ 15,000	\$ 36,601	\$ 3,500
EXPECTED BENEFIT PAYMENTS			
2005	16,627	21,640	3,500
2006	17,749	22,521	3,163
2007	18,321	22,926	3,270
2008	19,131	23,797	3,461
2009	19,899	25,953	3,612
2010 - 2014	118,780	147,492	21,917

Expected U.S. pension plan employer contributions include approximately

\$2.2 million in benefit payments for a non-qualified plan. Non-U.S. plan contributions are based on current actuarial assumptions and funding plans in place.

The effect of a 1% increase in the assumed medical rate of inflation would increase the accumulated postretirement benefit obligation, and the annual postretirement expense, by approximately \$15.8 million and \$1.5 million, respectively; a 1% decrease in the rate would decrease the obligation and expense by approximately \$12.5 million and \$1.1 million, respectively.

The Company amended its postretirement medical and life insurance plan in 2003. The plan changes require retirees to increase their contribution amounts over a three-year period to a rate equal to active employees and for all retiree prescription co-payments to increase to the amounts currently paid by active employees.

On December 8, 2003, President Bush signed into law the Medicare Prescription Drug, Improvement and Modernization Act of 2003. In accordance with the Financial Accounting Standards Board Staff Position No. 106-2 ("FSP FAS 106-2"), "Accounting and Disclosure Requirements Related to the Medicare Prescription Drug, Improvement and Modernization Act of 2003," the Company accounted for the effects of the Act and recognized the impact of the Medicare prescription drug subsidy retrospectively from January 1, 2004 beginning July 1, 2004. The subsidy reduced the January 1, 2004 accumulated postretirement benefit obligation by \$12.4 million and the 2004 annual postretirement expense by \$1.8 million.

The expected benefit payments shown above are net of the Medicare Rx subsidy. In accordance with FSP FAS 106-2, the following table shows the expected benefit payments prior to reflecting the subsidy, the expected benefit payments attributable to the subsidy and the expected benefit payments reflecting the subsidy.

(DOLLARS IN THOUSANDS)	NOT REFLECTING MEDICARE RX SUBSIDY	MEDICARE RX SUBSIDY	REFLECTING MEDICARE RX SUBSIDY
EXPECTED BENEFIT PAYMENTS			
2005	\$ 3,500	\$ -	\$ 3,500
2006	3,643	(480)	3,163
2007	3,799	(529)	3,270
2008	4,035	(574)	3,461
2009	4,233	(621)	3,612
2010 - 2014	25,665	(3,748)	21,917

NOTE 15. FINANCIAL INSTRUMENTS

In 2001, the Company entered into certain interest swap agreements effectively converting the fixed coupon rate on its 6.45% Notes to a variable short-term rate based on the London InterBank Offered Rate ("LIBOR") plus an interest markup. In response to changes in market conditions and the value of the swaps and, in 2003, in connection with the Company's debt repurchase, the Company periodically amended the swap agreements, changing the related interest spread. As a result of these amendments, the counterparty paid the Company \$11.6 million and \$56.5 million in 2003 and 2002, respectively, including accrued interest of \$3.7 million and \$6.5 million, respectively. The net realized gains on the swaps have been deferred, classified as a separate component of debt, and are amortized as a reduction in interest expense over the remaining term of the Notes. Prior to December 31, 2003, the Company terminated all swap agreements related to the Notes; as a result, the interest rate on the Notes, including amortization of the deferred swap gains, was 3.4% at December 31, 2004. The effective rate on the Notes at December 31, 2003 and 2002 was 3.6% and 3.4%, respectively.

In 2002, the Company entered into certain interest swap agreements effectively converting the fixed rate on its long-term Japanese Yen borrowings to a variable short-term rate based on the Japanese Yen LIBOR rate plus an interest markup. These swaps are designated as qualified fair value hedges. During 2003, the Company amended the swaps and the counterparty paid the Company \$3.0 million, including accrued interest of \$0.5 million. These net gains have been deferred, are classified as a separate component of debt and are being amortized over the remaining term of the debt. To the extent the Company has not received cash or otherwise amended or settled any swap agreements, any applicable mark-to-market adjustment relating to that swap is included as a separate component of debt. The Company had no ineffective interest rate swaps at December 31, 2004.

The Company has executed a 10-year Yen - U.S. dollar currency swap



related to the purchase and sale of products between the U.S. and Japan. The annual notional value of this swap is approximately \$5.0 million. Gains and losses related to this swap are recorded currently, and the mark-to-market adjustment related to the value of the swap is reflected as a component of Accumulated other comprehensive income.

The Company enters into foreign currency forward contracts with the objective of reducing exposure to cash flow volatility associated with foreign currency receivables and payables, and with anticipated purchases of certain raw materials used in operations. These contracts, the counterparties to which are major international financial institutions, generally involve the exchange of one currency for a second currency at a future date, and have maturities not exceeding six months. The notional amount and maturity dates of such contracts match those of the underlying transactions. At December 31, 2004 and 2003, the Company had outstanding foreign currency forward contracts with notional amounts of \$383.2 million and \$178.0 million, respectively. The Company has designated these contracts as qualified fair value and cash flow hedges, as appropriate. The Company had no ineffective foreign currency forward contracts at December 31, 2004 or 2003.

The Company also uses derivative financial instruments to hedge foreign currency exposures resulting from firm purchase commitments or anticipated transactions, and classifies these as cash flow hedges. The Company generally enters into cash flow hedge contracts for periods ranging from three to twelve months. The effective portion of the gain or loss on the hedging instrument is recorded in Accumulated other comprehensive income, and is reclassified into earnings as the transactions being hedged are recorded. The associated asset or liability on the open hedge is recorded in Other Assets or Other liabilities as applicable. The foreign exchange gain recorded as a component of Accumulated other comprehensive income that will be reflected in earnings in 2005 was \$1.3 million, net of tax, at December 31, 2004; the prior year comparable amount was \$1.4 million. The ineffective portion of the gain or loss on the hedging instruments was not material.

#### NOTE 16. CONCENTRATIONS OF CREDIT RISK

The Company has no significant concentrations of risk in financial instruments. Temporary investments are made in a well-diversified portfolio of high-quality, liquid obligations of government, corporate and financial institutions. There are also limited concentrations of credit risk with respect to trade receivables because of the large number of customers spread across many industries and geographic regions.

#### NOTE 17. COMMITMENTS AND CONTINGENCIES

Minimum rental commitments under non-cancelable operating leases are \$22.9 million in 2005, \$21.3 million in 2006, \$18.7 million in 2007, \$16.2 million in 2008, \$15.5 million in 2009 and thereafter thru 2030, the aggregate lease obligations are \$228.0 million. The corresponding rental expense amounted to \$20.8 million, \$20.7 million and \$12.1 million in 2004, 2003 and 2002, respectively. None of the Company's leases contain step rent provisions or escalation clauses nor do they require capital improvement funding.

The Company is party to a number of lawsuits and claims related primarily to flavoring supplied by the Company to manufacturers of butter flavor popcorn. The Company assesses the merits of each claim and the related potential financial impact. The Company recorded its expected liability with respect to these claims in Other liabilities and expected recoveries from its insurance carrier group in Other Assets; amounts recorded are not material. The Company believes that realization of the insurance receivable is probable due to the terms of the insurance policies, the financial strength of the insurance carrier group and the payment experience to date of the carrier group as it relates to these claims. Although the outcome of any litigation cannot be assured, the Company believes the ultimate resolution of these claims will not have a material adverse effect on the Company's financial condition, results of operations or liquidity.

(a)(2) FINANCIAL STATEMENT SCHEDULES. The following schedule is included in Part IV of this Annual Report on Form 10-K:

Schedule II--Valuation and Qualifying Accounts and Reserves for the three years ended December 31, 2004.....	S-1
Report of Independent Registered Public Accounting Firm on Financial Statement Schedule.....	74

All other schedules are omitted because they are not applicable or the required information is shown in the financial statements or notes thereto.

(a)(3) EXHIBITS

NUMBER

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- 3(i) Restated Certificate of Incorporation of Registrant, incorporated by reference to Exhibit 10(g) to Registrant's Report on Form 10-Q dated August 12, 2002.
- 3(ii) By-laws of Registrant, incorporated by reference to Exhibit 3(ii) to Registrant's Report on Form 8-K dated September 8, 2004.
- 4.1 Shareholder's Protection Rights Agreement dated as of March 21, 2000 between Registrant and The Bank of New York, as Rights Agent, incorporated by reference to Exhibit 4 to Registrant's Report on Form 8-K dated March 22, 2000.
- 4.1a First Amendment dated as of September 26, 2000, to Shareholder Protection Rights Agreement, incorporated by reference to Exhibit 4 to Registrant's Report on Form 8-K dated September 26, 2000.
- 4.1b Letter Agreement between the Registrant and Wachovia Bank, National Association ("Wachovia") dated as of October 31, 2002 appointing Wachovia as Successor Rights Agent pursuant to the Shareholder Protection Rights Agreement dated as of March 21, 2000 and amended as of September 26, 2000, incorporated by reference to Exhibit 4(a) to Registrant's Report on Form 10-Q dated November 12, 2002.
- 4.2 Specimen Certificates of Registrant's Common Stock bearing legend notifying of Shareholder Protection Rights Agreement, incorporated by reference to Exhibit 4(b) to Registrant's Registration Statement on Form S-3 filed on September 29, 2000. (Reg. No. 333-46932).
- 4.3 Indenture, dated as of May 1, 2001, between International Flavors & Fragrances Inc. and Bank One Trust Company, N.A., as Trustee, incorporated by reference to Exhibit 4.1 to Registrant's Registration Statement on Form S-4 dated June 26, 2001 (Reg. No. 333-63910).
- 4.4 First Supplemental Indenture, dated as of May 7, 2001, between International Flavors & Fragrances Inc. and Bank One Trust Company, N.A., as Trustee, incorporated by reference to Exhibit 4.2 to Registrant's Registration Statement on Form S-4 dated June 26, 2001 (Reg. No. 333-63910).
- 4.5 Form of 6.45% Note due 2006 (included in 4.4), incorporated by reference to Exhibit 4.2.1 to Registrant's Registration Statement on Form S-4 dated June 26, 2001 (Reg. No. 333-63910).
- 4.6 Registration Rights Agreement, dated May 7, 2001, among

of the Initial Purchasers, incorporated by reference to Exhibit 4.3 to Registrant's Registration Statement on Form S-4 dated June 26, 2001 (Reg. No. 333-63910).

- \*10.1 Memorandum of Understanding between Registrant and Richard A. Goldstein, Chairman of the Board and Chief Executive Officer of Registrant, approved by Registrant's Board of Directors on April 13, 2000, incorporated by reference to Exhibit 10(a) to Registrant's Report on Form 10-Q dated August 14, 2000.
- \*10.2 Performance Incentive Award Agreement in respect of a performance incentive award of 200,000 restricted shares of Company Common Stock approved by Registrant's Board of Directors on August 1, 2002, granted to Richard A. Goldstein, Chairman of the Board and Chief Executive Officer of Registrant, incorporated by reference to Exhibit 10(a) to Registrant's Report on Form 10-Q dated November 12, 2002.
- \*10.3 Supplemental Retirement Plan adopted by Board of Directors on October 29, 1986, including amendments effective January 1, 2001, incorporated by reference to Exhibit 10(c) to Registrant's Report on Form 10-Q dated May 13, 2003.
- \*10.4 2000 Stock Award and Incentive Plan adopted by the Registrant's Board of Directors on March 9, 2000 as amended and restated through November 8, 2004.
- \*10.5 2000 Supplemental Stock Award Plan adopted by the Registrant's Board of Directors on November 14, 2000 as amended and restated through November 8, 2004.
- \*10.6 Registrant's Executive Death Benefit Plan effective July 1, 1990, incorporated by reference to Exhibit 10(c) to Registrant's Report on Form 10-Q dated May 14, 1997.
- \*10.7 Registrant's Vision 2001 Compensation Program, as amended, incorporated by reference to Exhibit 10.2 to Registrant's Report on Form 8-K dated January 28, 2005"
- \*10.8 Performance Criteria for Registrant's Annual Incentive Plan for 2004 and applicable to senior management's restricted stock unit award in 2004 and for the 2003-2005 and 2004-2006 cycles under Registrant's long term incentive plan incorporated by reference to Registrant's Report on Form 8-K dated January 28, 2005, including Exhibit 10.1 thereto.
- \*10.9 Performance Criteria for Registrant's Annual Incentive Plan for 2005 and applicable to senior management's restricted stock unit award in 2005 and for the 2005-2007 cycle under Registrant's long term incentive plan incorporated by reference to Exhibits 10.1, 10.2 and 10.3 to Registrant's Report on Form 8-K dated March 11, 2005.
- \*10.10 Form of Non-Employee Directors' Restricted Stock Unit Agreement under International Flavors & Fragrances Inc. 2000 Stock Award and Incentive Plan incorporated by reference to Exhibit 10.1 to Registrant's Report on Form 8-K dated December 15, 2004.
- \*10.11 Form of U.S. Restricted Stock Units Agreement under International Flavors & Fragrances Inc. 2000 Stock Award and Incentive Plan, incorporated by reference to Exhibit 10.8a to Registrant's Report on Form 8-K dated October 7, 2004.
- \*10.12 Form of U.S. Performance-Based Restricted Stock Units Agreement under International Flavors & Fragrances Inc. 2000 Stock Award and Incentive Plan, incorporated by reference to Exhibit 10.8b to Registrant's Report on Form 8-K dated October 7, 2004.
- \*10.13 Form of Employee Stock Option Agreement under International Flavors & Fragrances Inc. 2000 Stock Award and Incentive Plan,

- \*10.14 Form of International Flavors & Fragrances Inc. Stock Option Agreement under 2000 Stock Option Plan for Non-Employee Directors, incorporated by reference to Exhibit 10.2 to Registrant's Report on Form 10-Q dated November 9, 2004.
- \*10.15 Restated and Amended Executive Separation Policy, incorporated by reference to Exhibit 10.3 to Registrant's Report on Form 8-K filed December 20, 2004.
- \*10.16 Registrant's Employee Stock Option Plan of 1992, incorporated by reference to Exhibit 10.11 to Registrant's Report on Form 10-K for fiscal year ended December 31, 2002.
- \*10.17 1997 Employee Stock Option Plan, incorporated by reference to Exhibit A to Registrant's Proxy Statement dated March 27, 1997.
- \*10.18 Amendment to 1997 Employee Stock Option Plan as amended by Registrant's Board of Directors on February 8, 2000, incorporated by reference to Exhibit 10(11) to Registrant's Report on Form 10-K for the fiscal year ended December 31, 1999.
- \*10.19 Registrant's Global Employee Stock Purchase Plan adopted by Registrant's Board of Directors on November 14, 2000, incorporated by reference to Exhibit B to Registrant's Proxy Statement filed March 28, 2001.
- \*10.20 Deferred Compensation Plan adopted by Registrant's Board of Directors on December 12, 2000, incorporated by reference to Exhibit 99 to Registrant's Registration Statement on Form S-8 dated May 16, 2001 (Reg. No. 333-61072)
- \*10.21 Trust Agreement dated October 4, 2000 among Registrant, First Union National Bank and Buck Consultants Inc. approved by Registrant's Board of Directors on September 12, 2000, incorporated by reference to Exhibit 10(b) to Registrant's Report on Form 10-Q dated November 14, 2000.
- \*10.22 1990 Stock Option Plan for Non-Employee Directors, incorporated by reference to Exhibit 10(h) to Registrant's Report on Form 10-Q filed May 14, 1997.
- \*10.23 2000 Stock Option Plan for Non-Employee Directors as amended and restated as of December 15, 2004, incorporated by reference to Exhibit 10.2 to Registrant's Report on Form 8-K filed December 20, 2004.
- \*10.24 Director Charitable Contribution Program adopted by the Board of Directors on February 14, 1995, incorporated by reference to Exhibit 10(j) to Registrant's Report on Form 10-K for the fiscal year ended December 31, 1994.
- \*10.25 Resolutions approving Non-Employee Directors' Annual Stock Grant Program adopted by Registrant's Board of Directors on September 12, 2000, incorporated by reference to Exhibit 99(c) to Registrant's Registration Statement on Form S-3 filed on September 29, 2000 (Reg. No. 333-46932).
- \*10.26 Non-Employee Director Compensation Arrangements, adopted by Registrant's Board of Directors on December 15, 2004, incorporated by reference to Registrant's Report on Form 8-K dated December 15, 2004.
- 10.27 Five Year Credit Agreement dated as of September 26, 2001 among Registrant, as Borrower, certain Initial Lenders, Citibank N.A., as Administrative Agent, and Salomon Smith Barney Inc., as Arranger, incorporated by reference to Exhibit 10(b) to Registrant's Report on Form 10-Q dated November 14, 2001.
- 10.27a Amendment No. 1 dated as of June 10, 2002 to the Five Year Credit Agreement dated as of September 26, 2001 among Registrant, as Borrower, certain Initial Lenders and Citibank N.A., as Administrative Agent, incorporated by reference to Exhibit 10(c) to Registrant's Report on Form 10-Q dated August 12, 2002.

- 10.28 Multi-currency Revolving Credit Facility Agreement dated July 19, 2002, among International Flavors & Fragrances (Luxembourg) S.A.R.L., as Borrower, Registrant, as Guarantor, certain Original Lenders, Barclays Bank PLC as Agent, ABN AMRO Bank NV and Barclays Capital as Arrangers, incorporated by references to Exhibit 10(b) to Registrant's Report on Form 10-Q dated August 12, 2002.
- 21 List of Principal Subsidiaries
- 23 Consent of PricewaterhouseCoopers LLP

69

- 31.1 Certification of Richard A. Goldstein pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 31.2 Certification of Douglas J. Wetmore pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 32 Certification of Richard A. Goldstein and Douglas J. Wetmore pursuant to 18 U.S.C. Section 1350 as adopted pursuant to the Sarbanes-Oxley Act of 2002.
- \* Management contract or compensatory plan or arrangement

70

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM ON FINANCIAL STATEMENT SCHEDULE

To the Board of Directors of International Flavors & Fragrances Inc.:

Our audits of the consolidated financial statements, of management's assessment of the effectiveness of internal control over financial reporting and of the effectiveness of internal control over financial reporting referred to in our report dated March 14, 2005 appearing in this Annual Report on Form 10-K also included an audit of the financial statement schedule listed in Item 15(a)(2) of this Form 10-K. In our opinion, this financial statement schedule presents fairly, in all material respects, the information set forth therein when read in conjunction with the related consolidated financial statements.

/s/ PricewaterhouseCoopers LLP  
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New York, New York  
March 14, 2005

Pursuant to the requirements of Section 13 of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

INTERNATIONAL FLAVORS & FRAGRANCES INC.  
(Registrant)

By /s/ Douglas J. Wetmore

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Douglas J. Wetmore  
Senior Vice President and  
Chief Financial Officer

Dated: March 14, 2005

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the date indicated:

Principal Executive Officer:

/s/ Richard A. Goldstein  
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Richard A. Goldstein  
Chairman of the Board  
and  
Chief Executive Officer

Principal Financial and Accounting Officer:

/s/ Douglas J. Wetmore  
-----  
Douglas J. Wetmore  
Senior Vice President  
and  
Chief Financial Officer

Directors:

/s/ Richard A. Goldstein  
-----  
RICHARD A. GOLDSTEIN  
/s/ Margaret Hayes Adame  
-----  
MARGARET HAYES ADAME  
/s/ Gunter Blobel  
-----  
GUNTER BLOBEL  
/s/ J. Michael Cook  
-----  
J. MICHAEL COOK  
/s/ Peter A. Georgescu  
-----  
PETER A. GEORGESCU  
/s/ Alexandra A. Herzan  
-----  
ALEXANDRA A. HERZAN  
/s/ Henry W. Howell, Jr.  
-----  
HENRY W. HOWELL, JR.

/s/ Arthur C. Martinez

ARTHUR C. MARTINEZ

/s/ Burton M. Tansky

BURTON M. TANSKY

INTERNATIONAL FLAVORS & FRAGRANCES INC. AND SUBSIDIARIES  
SCHEDULE II--VALUATION AND QUALIFYING ACCOUNTS AND RESERVES  
(In thousands)

	FOR THE YEAR ENDED DECEMBER 31, 2004				BALANCE AT END OF PERIOD
	BALANCE AT BEGINNING OF PERIOD	ADDITIONS CHARGED TO COSTS AND EXPENSES	ACCOUNTS WRITTEN OFF	TRANSLATION ADJUSTMENTS	
Allowance for doubtful accounts	\$16,212	\$3,615	\$3,391	\$1,227	\$17,663

	FOR THE YEAR ENDED DECEMBER 31, 2003				BALANCE AT END OF PERIOD
	BALANCE AT BEGINNING OF PERIOD	ADDITIONS CHARGED TO COSTS AND EXPENSES	ACCOUNTS WRITTEN OFF	TRANSLATION ADJUSTMENTS	
Allowance for doubtful accounts	\$12,933	\$3,146	\$1,846	\$1,979	\$16,212

	FOR THE YEAR ENDED DECEMBER 31, 2002				BALANCE AT END OF PERIOD
	BALANCE AT BEGINNING OF PERIOD	ADDITIONS CHARGED TO COSTS AND EXPENSES	ACCOUNTS WRITTEN OFF	TRANSLATION ADJUSTMENTS	
Allowance for doubtful accounts	\$10,835	\$4,067	\$2,707	\$738	\$12,933





LIST OF SUBSIDIARIES OF INTERNATIONAL FLAVORS & FRAGRANCES INC.

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Below is a list of the subsidiaries of the Company. Each subsidiary does business under the name identified below. All of the voting stock of each subsidiary is owned, either directly or indirectly, by the Company, except where noted and except, in certain instances for directors' qualifying shares.

Name of Subsidiary	Place of Incorporation
International Flavors & Fragrances I.F.F. (Nederland) B.V.	The Netherlands
Aromatics Holdings Limited	Ireland
IFF-Benicarlo, S.A.	Spain
International Flavours & Fragrances (China) Ltd.	China
Irish Flavours and Fragrances Limited	Ireland
International Flavours & Fragrances I.F.F. (Great Britain) Ltd.	England
International Flavors & Fragrances I.F.F. (Italia) S.r.l.	Italy
International Flavors & Fragrances I.F.F. (Deutschland) G.m.b.H.	Germany
International Flavors & Fragrances I.F.F. (Switzerland) A.G.	Switzerland
International Flavors & Fragrances I.F.F. (France) SAS	France
International Flavors & Fragrances (Hong Kong) Ltd.	Hong Kong
International Flavors & Fragrances (Japan) Ltd.	Japan
International Flavors & Fragrances S.A.C.I.	Argentina
I.F.F. Essencias e Fragrancias Ltda.	Brazil
International Flavours & Fragrances (Australia) Pty. Ltd.	Australia
P.T. Essence Indonesia	Indonesia
International Flavors & Fragrances (Mexico) S.A. de C.V.	Mexico
IFF Mexico Manufactura, S.A. de C.V.	Mexico
International Flavors & Fragrances I.F.F. (Espana) S.A.	Spain
International Flavors & Fragrances (Poland) Sp.z.o.o.	Poland
IFF Trading Company B.V.	The Netherlands
International Flavors & Fragrances (Hangzhou) Co. Ltd (1)	China
International Flavors & Fragrances (Zhejiang) Co., Ltd.	China
International Flavors & Fragrances I.F.F. (S.A.) (Pty) Ltd.	South Africa
The PAKS Corporation	New York
International Flavors & Fragrances I.F.F. (Canada) Ltd.	Canada
Alva Insurance Ltd.	Bermuda
van Ameringen-Haebler, Inc.	New York
International Flavors & Fragrances (Caribe) Inc.	Delaware
Sabores y Fragrancias S.A.	Colombia

IFF Sabores y Fragrancias de Chile Ltda.	Chile
International Flavors & Fragrances I.F.F. (Sverige) A.B.	Sweden
International Flavors & Fragrances I.F.F. (Norge) A.S.	Norway
IFF Aroma Esans Sanay A.S.	Turkey
International Flavors & Fragrances I.F.F. (Israel) Ltd.	Israel
Misr Co. for Aromatic Products (MARP) S.A.E.	Egypt
International Flavors & Fragrances I.F.F. (Portugal) Lds.	Portugal
International Flavors & Fragrances (Zimbabwe) (Private) Ltd.	Zimbabwe
International Flavours & Fragrances (Mauritius) Ltd.	Mauritius
Speciality Fragrances (India) Private Limited	India
International Flavors & Fragrances (Philippines) Inc.	Philippines
International Flavors & Fragrances (Asia Pacific) Pte. Ltd.	Singapore
International Flavours & Fragrances (Thailand) Ltd.	Thailand
International Flavors & Fragrances (Korea) Inc.	Korea
Laboratoire Monique Remy SAS	France
International Flavors & Fragrances (Nederland) Holding B.V.	The Netherlands
International Flavors & Fragrances Ardenne S.a.r.l.	Luxembourg
International Flavors & Fragrances (Luxembourg) S.a.r.l.	Luxembourg
International Flavors & Fragrances (Luxembourg) Holding S.a.r.l.	Luxembourg
International Flavours & Fragrances (GB) Holdings Limited	United Kingdom
IFF International Inc.	New York
IFF Financial Services	Ireland
International Flavors & Fragrances Global Holding S.a.r.l.	Luxembourg
IFF Capital Services	Ireland
IFF (Gibraltar) Limited	Gibraltar
IFF Australia Holdings Pty Limited	Australia
IFF Chemical Holdings Inc.	Delaware
IFF (Gibraltar) Holdings	Gibraltar
IFF Mexico Holdings LLC	Delaware
IFF Latin American Holdings (Espana) SL	Spain
IFF Augusta Limited	England
Fragrance Ingredients Holdings Inc.	Delaware
Bush Boake Allen Inc.	Virginia
Bush Boake Allen (Chile) S.A.	Chile
Bush Boake Allen Industria E Commercial do Brasil Limitada	Brazil
Bush Boake Allen Controladora S.A. de C.V.	Mexico

Bush Boake Allen (Nominees) Limited	England
Bush Boake Allen Holdings (U.K.) Limited	England

Bush Boake Allen Pension Investments Limited	England
Bush Boake Allen (Executive Pension Trustees) Limited	England
Bush Boake Allen (Pension Trustees) Limited	England
Bush Boake Allen (Works Pension Trustees) Limited	England
Bush Boake Allen Limited	England
W.J. Bush & Co., Inc.	Delaware
GMB Proteins Limited	England
Bush Boake Allen Australia Pty Ltd.	Australia
Bush Boake Allen (Guangzhou) Co. Ltd.	China
A. Boake, Roberts And Company (Holding), Limited	England
Bush Boake Allen (New Zealand) Limited	New Zealand
International Flavours & Fragrances (New Zealand) Limited	New Zealand
International Flavors & Fragrances Singapore Pte. Ltd.	Singapore
Bush Boake Allen (Malaysia) SDN. BHD. (Kuala Lumpur)	Malaysia
Bush Boake Allen Denmark ApS.	Denmark
Bush Boake Allen France	France
Bush Boake Allen Zimbabwe (Private) Limited	Zimbabwe
International Flavours & Fragrances (India) Limited (2)	India
Hindustan Flavours and Fragrances (International) Limited (3)	India
Bush Boake Allen (Jamaica) Limited (4)	Jamaica
Bush Boake Allen (SA) (Proprietary) Limited	South Africa
Bush Boake Allen (Thailand) Limited	Thailand
Bush Boake Allen Benelux B.V.	Netherlands
International Flavors & Fragrances I.F.F. (Norden) AB	Sweden
Stafford Specialty Ingredients Limited	England
Bush Boake Allen Pakistan (Private) Limited (5)	Pakistan
Asian Investments, Inc.	Delaware
Fragrance Holdings Private Limited	India
Essence Scientific Research Private Limited	India
Jamaica Extracts Limited (6)	Jamaica
Bush Boake Allen Barbados Inc.	Barbados
Bush Boake Allen Enterprises Ltd.	England
Celescence International Limited (7)	England
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- (1) 90% of the voting stock of International Flavors & Fragrances (Hangzhou) Co. Ltd., is owned, directly or indirectly, by the Company.
- (2) 93.1% of the voting stock of International Flavours & Fragrances (India) Limited is owned, directly or indirectly, by the Company.
- (3) 93.1% of the voting stock of Hindustan Flavours and Fragrances (International) Limited is owned, directly or indirectly, by the Company.
- (4) 70% of the voting stock of Bush Boake Allen (Jamaica) Limited is owned, directly or indirectly, by the Company.
- (5) 50% of the voting stock of Bush Boake Allen Pakistan (Private) Limited is owned, directly or indirectly, by the Company.

- (6) 58% of the voting stock of Jamaica Extracts Limited is owned, directly or indirectly, by the Company.
- (7) 70% of the voting stock of Celessence International Limited is owned, directly or indirectly, by the Company.

EXHIBIT 23

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We hereby consent to the incorporation by reference in the Registration Statements on Form S-3 (No. 333-46932 and No. 333-59689) and Form S-8 (No. 333-120158, No. 333-102825, No. 333-61072, No. 333-51436, No. 333-50752 and No. 33-54423) of International Flavors & Fragrances Inc. of our reports dated March 14, 2005 relating to the financial statements, management's assessment of the effectiveness of internal control over financial reporting and the effectiveness of internal control over financial reporting and financial statement schedule, which appear in this Form 10-K.

PricewaterhouseCoopers LLP  
New York, New York  
March 14, 2005

## CERTIFICATION

I, Richard A. Goldstein, certify that:

1. I have reviewed this Annual Report on Form 10-K of International Flavors & Fragrances Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: March 14, 2005

By: /s/ Richard A. Goldstein

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Name: Richard A. Goldstein  
Title: Chairman of the Board  
and Chief Executive Officer



## CERTIFICATION

I, Douglas J. Wetmore, certify that:

1. I have reviewed this Annual Report on Form 10-K of International Flavors & Fragrances Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: March 14, 2005

By: /s/ Douglas J. Wetmore

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 Name: Douglas J. Wetmore  
 Title: Senior Vice President  
 and Chief Financial Officer





CERTIFICATION OF CEO AND CFO PURSUANT TO 18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report on Form 10-K of International Flavors & Fragrances Inc. (the "Company") for the fiscal year ended December 31, 2004 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), Richard A. Goldstein, as Chief Executive Officer of the Company, and Douglas J. Wetmore, as Chief Financial Officer, each hereby certifies, pursuant to 18 U.S.C. (section) 1350, as adopted pursuant to (section) 906 of the Sarbanes-Oxley Act of 2002, that, to the best of his knowledge:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

By: /s/ Richard A. Goldstein

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Name: Richard A. Goldstein  
Title: Chairman of the Board and  
Chief Executive Officer

Dated: March 14, 2005

By: /s/ Douglas J. Wetmore

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Name: Douglas J. Wetmore  
Title: Senior Vice President and  
Chief Financial Officer

Dated: March 14, 2005