# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 8-K

# CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

| INTERNATIONAL FLAVORS & FRAGRANCES INC.  (Exact Name of Registrant as Specified in Charter)  New York 1-4858 13-1432060  (State or Other Jurisdiction (Commission (L.R.S. Employer Identification No.)  521 West 57th Street, New York, New York 10019  (Address of Principal Executive Offices) (Zip Code)  Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:    Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)   Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)   Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14a-2(b))   Pre-commencement communications pursuant to Rule 14d-2(c) under the Exchange Act (17 CFR 240.13e-4(c))  Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).  Emerging growth company    If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. | Date of report (Date of earliest event reported)    | August 8, 2017                                   |  |
|---|---|--|--|
| New York  |   |  |  |
| New York 1-4858 13-1432060  (State or Other Jurisdiction of Incorporation) (Commission (I.R.S. Employer Identification No.)  521 West 57th Street, New York, New York  Address of Principal Executive Offices) (Zip Code)  Registrant's telephone number, including area code (212) 765-5500  Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:  Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.13e-4(c)) Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).  Emerging growth company  If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with  | INTERNA   | ATIONAL FLAVORS & FRAGRANCES                     | INC.   |
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|   | Emerging growth company [                           |  |  |
|   |   | <del>-</del>                                     |  |

# Item 2.02. Results of Operations and Financial Condition

Attached and being furnished hereby as Exhibit 99.1 is a copy of a press release of International Flavors & Fragrances Inc. ("IFF" or the "Company") dated August 8, 2017 reporting IFF's financial results for the quarter ended June 30, 2017.

An audio webcast to discuss the Company's second quarter 2017 financial results and full year 2017 outlook will be held tomorrow, August 9, 2017, at 10:00 a.m. EST. Interested parties can access the webcast and accompanying slide presentation on the Company's website at www.iff.com under the Investor section. For those unable to listen to the live broadcast, a replay will be available on the Company's website approximately one hour after the event and will remain available on the IFF website for one year.

# Item 9.01. Financial Statements and Exhibits

(d) Exhibits

99.1 Press Release of International Flavors & Fragrances Inc., dated August 8, 2017.

# SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: August 8, 2017

INTERNATIONAL FLAVORS & FRAGRANCES INC.

/s/ Richard A. O'Leary

Name: Richard A. O'Leary

Title: Executive Vice President and Chief Financial Officer

Exhibit Index

<u>Number</u>

99.1

**Description** 

Press Release of International Flavors & Fragrances Inc. Dated August 8,  $2017\,$ 

#### **IFF Reports Second Quarter 2017 Results**

# Achieved strong sales performance in Q2; Reconfirms full year 2017 financial guidance

NEW YORK--(BUSINESS WIRE)--August 8, 2017--Regulatory News:

International Flavors & Fragrances Inc. (NYSE:IFF) (Euronext Paris: IFF), a leading innovator of sensory experiences that move the world, reported financial results and strategic achievements for the second quarter ended June 30, 2017.

## Q2 2017 Consolidated Summary: Change vs. Prior Year

|                    | I     | Reported (GAAP)     |      | Ad    | Adjusted (Non-GAAP) <sup>1</sup> |     |       | Currency Neutral (Non-GAAP) <sup>1</sup> |     |  |
|--------------------|-------|---------------------|------|-------|----------------------------------|-----|-------|--|-----|--|
|                    | Sales | Operating<br>Profit | EPS  | Sales | Operating<br>Profit              | EPS | Sales | Operating<br>Profit                      | EPS |  |
| Consolidated       | 6%    | (3)%                | (5)% | 6%    | 4%                               | 2%  | 8%    | 6%                                       | 8%  |  |
| Acquisition Impact | 6%    | 4%                  | 5%   | 6%    | 4%                               | 5%  | 6%    | 4%                                       | 4%  |  |

<sup>&</sup>lt;sup>1</sup> Schedules at the end of this release contain reconciliations of reported GAAP to non-GAAP metrics.

## **Management Commentary**

"Our second quarter results finished in line with our expectations, with improved trends across several of our key financial metrics," said IFF Chairman and CEO Andreas Fibig. "We continued to advance our strategy as we drove innovation, executed our productivity programs, and benefited from acquisitions. These improvements reflect significant efforts across our entire organization as we implement our long-term strategy and generate strong returns for our shareholders."

Mr. Fibig continued, "Looking forward, we expect second half performance to see improved year-over-year organic sales growth and additional savings related to the productivity program we announced earlier this year. For the full year, we remain optimistic that we can achieve our previously stated currency neutral guidance."

## **Second Quarter 2017 Consolidated Financial Highlights**

- Reported net sales for the second quarter totaled \$842.9 million, an increase of 6% from \$793.5 million for the second quarter of 2016. Excluding the impact of foreign exchange, currency neutral sales increased 8% over the prior year, including approximately six percentage points related to our recent acquisitions.
- Reported operating profit for the second quarter was \$159.1 million versus \$164.7 million reported in 2016. Excluding the impact of foreign exchange and those items that affect comparability, currency neutral adjusted operating profit grew 6%, to \$171.8 million, principally driven by acquisitions, volume growth, and productivity initiatives.
- Reported earnings per share (EPS) for the second quarter was \$1.38 per diluted share versus \$1.46 per diluted share reported in 2016. Excluding the impact of foreign exchange and those items that affect comparability, currency neutral adjusted EPS improved 8%, to \$1.50 per diluted share, benefiting from a year-over-year reduction in shares outstanding.

# **Second Quarter 2017 Strategic Highlights**

**Innovating Firsts**: strengthen position and drive differentiation in priority R&D platforms

- Sweetness and savory modulation portfolio sales improved strong double-digits
- Flavors Latin America grew strong double-digits led by our proprietary delivery system
- Rolled out new flavor modulator for our flavorists' to use in formulation development
- Launched new fragrance ingredient, Veraspice™, to further drive differentiation
- IFF | Lucas Meyer Cosmetics won Bronze at In-Cosmetics Global 2017 for Siligel™

Win Where We Compete: achieve market leadership position in key markets, categories & customers

- North America sales +19%, inclusive of our recent acquisitions
- Middle East & Africa up strong double-digits led by growth in both Flavors & Fragrances

## Become Our Customers' Partner of Choice: attain commercial excellence

- Launched Tastepoint<sup>SM</sup> by IFF to serve dynamic mid-tier customers
- First and only F&F house to sign the World Business Council for Sustainable Development's (WBCSD) new publication, The CEO Guide to the Circular Economy

Strengthen and Expand the Portfolio: pursue value creation through collaborations & acquisitions

- David Michael, Fragrance Resources and PowderPure acquisitions contributed approximately 6 percentage points of sales growth and 4 percentage points of operating profit growth in Q2 2017
- Cosmetic Active Ingredients grew strong double-digits
- Joined MIT Media Lab to Accelerate Sensorial Open Innovation

# Second Quarter 2017 Segment Summary: Growth vs. Prior Year

|                    | I     | Reported (GAAP) | Curr  | rency Neutral (Non-GAAP) |
|--------------------|-------|-----------------|-------|--------------------------|
|                    | Sales | Segment Profit  | Sales | Segment Profit           |
| Fragrances:        | 4%    | (3)%            | 5%    | (3)%                     |
| Acquisition Impact | 4%    | 0%              | 4%    | 0%                       |
| Flavors:           | 9%    | 11%             | 11%   | 14%                      |
| Acquisition Impact | 7%    | 7%              | 8%    | 8%                       |

## **Fragrances Business Unit**

- On a reported basis, sales increased 4%, or \$14.6 million, to \$428.5 million while currency neutral sales improved 5%. This increase was driven by the benefit of acquisitions as well as growth in Fine Fragrances, Fabric Care and Fragrance Ingredients.
- Fine Fragrances improved 10% on a reported basis and 11% on a currency neutral basis, inclusive of additional sales related to the acquisition of Fragrance Resources. Performance was driven by double-digit growth in Greater Asia, EAME and North America, more than offsetting softness in Latin America.
- Consumer Fragrances was flat on a reported basis and improved 1% on a currency neutral basis principally driven by the additional sales related to the acquisition of Fragrance Resources and low-single-digit improvements in Fabric Care and Home Care.
- Fragrance Ingredients grew 7% on a reported basis and 9% on a currency neutral basis, led by double-digit growth in EAME and Latin America and double-digit growth in cosmetic active ingredients.
- Fragrances segment profit decreased 3% on a reported basis and currency neutral basis, as volume growth and the benefits from productivity initiatives were more than offset by unfavorable price to input costs and weaker sales mix.

## **Flavors Business Unit**

- On a reported basis, sales increased 9%, or \$34.8 million, to \$414.3 million while currency neutral sales grew 11%. This increase was driven by organic growth coming from three of the four regions, as well as a strong contribution of sales related to the David Michael acquisition.
- EAME increased 2% on a reported basis and 9% on a currency neutral basis, led by broad-based growth, particularly in Western Europe and Central, Southern and Eastern Europe as well as additional sales related to the acquisition of David Michael.
- North America grew 30% reflecting additional sales related to the acquisition of David Michael and PowderPure, as well as broad-based category growth led by double-digit growth in Dairy and high-single-digit growth in Savory.
- Latin America increased 13% on a reported basis and 11% on a currency neutral basis, led by strong double-digit growth in Argentina and Colombia.
- Greater Asia decreased 3% on a reported basis and 2% on a currency neutral basis, as double-digit growth in Thailand and India plus low-single-digit growth in China was more than offset by challenging conditions in Indonesia.
- Flavors segment profit grew 11% on a reported basis and 14% on a currency neutral basis, driven by the contribution of acquisitions, the benefits from productivity initiatives and volume growth.

# FY 2017 Financial Guidance: Percent Change vs. Prior Year

The Company's current full year 2017 guidance:

|                  | Currency Neutral | FX Impact <sup>1</sup> | Adjusted <sup>2</sup> |
|------------------|------------------|------------------------|-----------------------|
| 0.1              | 7.50/ 0.50/      | (4.000)                | 6.50/ 7.50/           |
| Sales            | 7.5% - 8.5%      | ~(1.0)%                | 6.5% - 7.5%           |
| Operating Profit | 5.5% - 6.5%      | ~(1.5)%                | 4.0% - 5.0%           |
| EPS              | 6.5% - 7.5%      | ~(2.5)%                | 4.0% - 5.0%           |

<sup>&</sup>lt;sup>1</sup> See Use of Non-GAAP Financial Measures

A copy of the Company's Quarterly Report on Form 10-Q will be available on its website at <a href="www.iff.com">www.iff.com</a> or at sec.gov by August 9, 2017.

## **Audio Webcast**

A live webcast to discuss the Company's second quarter financial results will be held on August 9, 2017, at 10:00 a.m. EDT. Investors may access the webcast and accompanying slide presentation on the Company's IR website at ir.iff.com. For those unable to listen to the live webcast, a recorded version will be made available on the Company's website approximately one hour after the event and will remain available on IFF's website for one year.

# Cautionary Statement Under The Private Securities Litigation Reform Act of 1995

This press release includes "forward-looking statements" under the Federal Private Securities Litigation Reform Act of 1995, including statements regarding our outlook for fiscal year 2017, the expected impact of and benefits from productivity initiatives and the impact of our actions on long-term value creation for our customers and shareholders. These forward-looking statements are qualified in their entirety by cautionary statements and risk factor disclosures contained in the Company's Securities and Exchange Commission filings, including the Company's Annual Report on Form 10-K filed with the Commission on February 28. 2017. The Company wishes to caution readers that certain important factors may have affected and could in the future affect the Company's actual results and could cause the Company's actual results for subsequent periods to differ materially from those expressed in any forward-looking statements made by or on behalf of the Company. With respect to the Company's expectations regarding these statements, such factors include, but are not limited to: (1) macroeconomic trends affecting the emerging markets; (2) the Company's ability to implement and adapt its Vision 2020 strategy; (3) the Company's ability to successfully identify and complete acquisitions in line with its Vision 2020 strategy, and to realize the anticipated benefits of those acquisitions; (4) the Company's ability to realize the benefits of its productivity initiatives and other optimization activities, (5) the Company's ability to effectively compete in its market, and to successfully develop new and competitive products that appeal to its customers and consumers; (6) changes in consumer preferences and demand for the Company's products or a decline in consumer confidence and spending: (7) the Company's ability to benefit from its investments and expansion in emerging markets: (8) the impact of currency fluctuations or devaluations in the principal foreign markets in which it operates, including the devaluation of the Euro and certain emerging market currencies; (9) the economic and political risks associated with the Company's international operations, including challenging economic conditions in China and Latin America; (10) the impact of any failure of the Company's key information technology systems or costs that could be incurred due to a breach of data privacy or information security; (11) the Company's ability to attract and retain talented employees; (12) the Company's ability to comply with, and the costs associated with compliance with U.S. and foreign environmental protection laws; (13) volatility and increases in the price of raw materials, energy and transportation; (14) price realization in a rising input cost environment (15) fluctuations in the quality and availability of raw materials; (16) the impact of a disruption in the Company's supply chain or its relationship with its suppliers; (17) the impact of customer claims or product recalls: (18) any adverse impact on the availability, effectiveness and cost of the Company's hedging and risk management strategies; (19) the Company's ability to successfully manage its working capital and inventory balances; (20) uncertainties regarding the outcome of, or funding requirements related to litigation or settlement of pending litigation uncertain tax positions or other contingencies; (21) the effect of legal and regulatory developments, as well as restrictions or costs that may be imposed on the Company or its operations by U.S. and foreign governments; (22) adverse changes in federal, state, local and international tax legislation or policies, including with respect to transfer pricing and state aid, and adverse results of tax audits, assessments, or disputes; and (23) changes in market conditions or governmental regulations relating to our pension and postretirement obligations. New risks emerge from time to time and it is not possible for management to predict all such risk factors or to assess the impact of such risks on the Company's business. Accordingly, the Company undertakes no obligation to publicly revise any forward-looking statements, whether as a result of new information, future events, or otherwise.

<sup>&</sup>lt;sup>2</sup> Excludes items impacting comparability

## **Use of Non-GAAP Financial Measures**

We provide in this press release (i) Currency Neutral Sales, (ii) Adjusted Operating Profit and Currency Neutral Adjusted Operating Profit and (iii) Adjusted EPS and Currency Neutral Adjusted EPS. Currency Neutral Sales eliminate the effects that result from translating its international sales in U.S. dollars. Adjusted Operating Profit and Adjusted EPS exclude (a) restructuring costs, (b) certain other non-operational significant items such as legal charges/credits, gain on sale of assets, operational improvement initiatives, acquisition related costs, integration-related costs and CTA realization and (c) costs associated with product recalls (often referred to as "Items Impacting Comparability"). When we provide our expectations for our currency neutral metrics in our full year 2017 guidance, we estimate the anticipated FX impact by comparing prior year results to the prior year results restated at exchange rates in effect for the current year based on the currency of the underlying transaction. When we provide our expectations for our Adjusted Operating Profit and our Adjusted EPS in our full year 2017 guidance, the closest corresponding GAAP measures (expected reported Operating Profit and EPS) and a reconciliation of the differences between the non-GAAP expectation and the corresponding GAAP measure generally are not available without unreasonable effort due to inherent difficulty of forecasting the timing and amount of reconciling items that would be excluded from the GAAP measure in the relevant future period and the relevant tax impact of such reconciling items on EPS. The variability of the excluded items may have a significant, and potentially unpredictable, impact on our future GAAP results. Currency Neutral Sales, Adjusted Operating Profit, Currency Neutral Adjusted Operating Profit, Adjusted EPS and Currency Neutral Adjusted EPS should not be considered in isolation or as substitutes for analysis of the Company's results under GAAP and may not be comparable to other companies' calculation of such metrics.

#### Meet IFF

International Flavors & Fragrances Inc. (NYSE:IFF) (Euronext Paris: IFF) is a leading innovator of sensorial experiences that move the world. At the heart of our company, we are fueled by a sense of discovery, constantly asking "what if?". That passion for exploration drives us to co-create unique products that consumers taste, smell, or feel in fine fragrances and beauty, detergents and household goods, as well as beloved foods and beverages. Our 7,400 team members globally take advantage of leading consumer insights, research and development, creative expertise, and customer intimacy to develop differentiated offerings for consumer products. Learn more at <a href="https://www.iff.com">www.iff.com</a>, Twitter, Facebook, Instagram, and LinkedIn.

## International Flavors & Fragrances Inc. Consolidated Income Statement (Amounts in thousands except per share data) (Unaudited)

|   | Three Months E |  | Ended J  | une 30,   |   | Six Months |  | Ended June 30, |   |   |  |
|---|----------------|--|----------|---|---|------------|--|----------------|---|---|--|
|   |                | 2017   |          | 2016  | % Change  |            | 2017   |                | 2016  | % Change  |  |
| Net sales Cost of goods sold Gross profit Research and development expenses Selling and administrative expenses Amortization of acquisition-related intangibles Restructuring and other charges, net Gain on sales of fixed assets Operating profit Interest expense Other (income) expense, net Income before taxes Taxes on income Net income | \$             | 842,861<br>468,272<br>374,589<br>70,320<br>135,910<br>8,494<br>791<br>(68)<br>159,142<br>17,556<br>(454)<br>142,040<br>32,245<br>109,795 | \$       | 793,478<br>427,837<br>365,641<br>63,252<br>132,784<br>5,130<br>———————————————————————————————————— | 6%<br>9%<br>2%<br>11%<br>2%<br>66%<br>100%<br>(65)%<br>(3)%<br>17%<br>(81)%<br>(7)%<br>(9)%<br>(6)% | \$         | 1,671,154<br>931,899<br>739,255<br>140,031<br>276,240<br>15,561<br>10,934<br>(89)<br>296,578<br>30,363<br>(14,312)<br>280,527<br>54,968<br>225,559 | \$             | 1,576,789<br>850,940<br>725,849<br>126,637<br>256,327<br>11,191<br>—<br>(2,910)<br>334,604<br>27,539<br>118<br>306,947<br>71,610<br>235,337 | 6% 10% 2% 11% 8% 39% 100% (97)% (11)% 10% (12,229)% (9)% (23)% (4)% |  |
| Earnings per share - basic Earnings per share - diluted  Average shares outstanding Basic Diluted   | \$<br>\$       | 1.39<br>1.38<br>79,072<br>79,305   | \$<br>\$ | 1.46<br>1.46<br>79,764<br>80,040  |   | \$<br>\$   | 2.85<br>2.84<br>79,088<br>79,360   | \$             | 2.94<br>2.93<br>79,809<br>80,141  |   |  |

## International Flavors & Fragrances Inc. Condensed Consolidated Balance Sheet (Amounts in thousands) (Unaudited)

|  | J  | une 30,<br>2017 | December 31,<br>2016 |           |
|--|----|-----------------|----------------------|-----------|
| Cash and cash equivalents  | \$ | 491,386         | \$                   | 323,992   |
| Receivables  |    | 665,511         |                      | 550,658   |
| Inventories  |    | 623,762         |                      | 592,017   |
| Other current assets   |    | 213,267         |                      | 142,347   |
| Total current assets   |    | 1,993,926       |                      | 1,609,014 |
| Property, plant and equipment, net                                   |    | 811,826         |                      | 775,716   |
| Goodwill and other intangibles, net                                  |    | 1,571,229       |                      | 1,365,906 |
| Other assets   |    | 241,894         |                      | 266,348   |
| Total assets   | \$ | 4,618,875       | \$                   | 4,016,984 |
| Bank borrowings and overdrafts, commercial paper and current portion |    |                 |                      |           |
| of long-term debt  | \$ | 257,873         | \$                   | 258,516   |
| Other current liabilities  |    | 603,350         |                      | 639,781   |
| Total current liabilities  |    | 861,223         |                      | 898,297   |
| Long-term debt   |    | 1,636,338       |                      | 1,066,855 |
| Non-current liabilities  |    | 441,228         |                      | 420,698   |
| Shareholders' equity   |    | 1,680,086       |                      | 1,631,134 |
| Total liabilities and shareholders' equity                           | \$ | 4,618,875       | \$                   | 4,016,984 |
|  |    |                 |                      |           |

## International Flavors & Fragrances Inc. Consolidated Statement of Cash Flows (Amounts in thousands) (Unaudited)

| Six Months Ended June 30, 2017 2016   |      |
|---|------|
|   |      |
| Cash flows from operating activities:   |      |
| Net income \$ 225,559 \$ 235,33   | 37   |
| Adjustments to reconcile to net cash provided by operating activities:                    |      |
| Depreciation and amortization 55,805 49,74  | 43   |
| Deferred income taxes 1,505 16,52   |      |
| Gain on disposal of assets (89) (2,91   |      |
| Stock-based compensation 12,893 13,77   |      |
| Pension contributions (31,557) (39,51   |      |
| Litigation settlement (56,000) -  |      |
| Foreign currency gain on liquidation of entity (12,214) -                                 | _    |
| Changes in assets and liabilities, net of acquisitions:                                   |      |
| Trade receivables (77,580) (70,36   | 861) |
| Inventories (4,228) (7,27   |      |
| Accounts payable (23,479) (29,16  |      |
| Accruals for incentive compensation (12,316) (2,00  |      |
| Other current payables and accrued expenses (3,099) 13,40                                 |      |
| Other assets 18,007 4,05  |      |
| Other liabilities (35,286) (9,33  |      |
| Net cash provided by operating activities 57,921 172,25                                   |      |
|   | _    |
| Cash flows from investing activities:   |      |
| Cash paid for acquisitions, net of cash received (191,304)                                |      |
| Additions to property, plant and equipment (46,153) (43,23                                | 236) |
| Proceeds from life insurance contracts  | _    |
| · · · · · · · · · · · · · · · · · · ·   | 641) |
| Proceeds from disposal of assets 473 3,63   | ,    |
| Net cash used in investing activities (232,027) (40,24                                    |      |
|   |      |
| Cash flows from financing activities:   |      |
| Cash dividends paid to shareholders (101,184) (89,46                                      | 163) |
| Increase (decrease) in revolving credit facility borrowings and overdrafts 21,595 (138,14 | 42)  |
| Deferred financing costs (5,373) (4,75)   | '96) |
| Proceeds from issuance of long-term debt 498,250 555,55                                   | 559  |
| Loss on pre-issuance hedges (5,310) (3,24   | (44) |
| Proceeds from issuance of stock under stock plans 329 49                                  | 194  |
| Employee withholding taxes paid (11,485) (13,31   | 315) |
| Purchase of treasury stock (53,211) (71,71  |      |
| Net cash provided by financing activities 343,611 235,37                                  |      |
| Effect of exchange rates changes on cash and cash equivalents (2,111) (9,42)              |      |
| Net change in cash and cash equivalents  167,394  358,00                                  |      |
| Cash and cash equivalents at beginning of year 323,992 181,98                             |      |
| Cash and cash equivalents at end of period \$491,386 \$539,99                             |      |

## International Flavors & Fragrances Inc. Business Unit Performance (Amounts in thousands) (Unaudited)

|  |    | s Ended Jur | ie 30, | Six Months Ended June 30, |          |           |    |           |
|--|----|-------------|--------|---------------------------|----------|-----------|----|-----------|
|  |    | 2017        |        | 2016                      |          | 2017      |    | 2016      |
| Net Sales                                |    |             |        |                           |          |           |    |           |
| Flavors                                  | \$ | 414,323     | \$     | 379,504                   | \$       | 820,487   | \$ | 752,012   |
| Fragrances                               |    | 428,538     |        | 413,974                   |          | 850,667   |    | 824,777   |
| Consolidated                             |    | 842,861     |        | 793,478                   | <u> </u> | 1,671,154 |    | 1,576,789 |
| Segment Profit                           |    |             |        |                           |          |           |    |           |
| Flavors                                  |    | 100,338     |        | 90,337                    |          | 198,346   |    | 182,151   |
| Fragrances                               |    | 84,860      |        | 87,596                    |          | 166,557   |    | 176,833   |
| Global Expenses                          |    | (13,398)    |        | (12,268)                  |          | (29,594)  |    | (26,141)  |
| Restructuring and other charges, net     |    | (791)       |        | (182)                     |          | (10,934)  |    | (283)     |
| Acquisition and related costs            |    | (6,278)     |        | (213)                     |          | (15,066)  |    | (1,249)   |
| Operational improvement initiative costs |    | (445)       |        | (831)                     |          | (1,066)   |    | (1,099)   |
| Legal (charges) credits                  |    | (1,000)     |        | 36                        |          | (1,000)   |    | 1,482     |
| Gain on sales of assets                  |    | 68          |        | 197                       |          | 89        |    | 2,910     |
| Tax assessment                           |    | 19          |        | _                         |          | (5,331)   |    | _         |
| Integration-related costs                |    | (731)       |        | _                         |          | (1,923)   |    | _         |
| Product liability charge                 |    | (3,500)     |        | _                         |          | (3,500)   |    | _         |
| Operating profit                         |    | 159,142     |        | 164,672                   |          | 296,578   |    | 334,604   |
| Interest Expense                         |    | (17,556)    |        | (15,060)                  |          | (30,363)  |    | (27,539)  |
| Other income (expense), net              |    | 454         |        | 2,438                     |          | 14,312    |    | (118)     |
| Income before taxes                      | \$ | 142,040     | \$     | 152,050                   | \$       | 280,527   | \$ | 306,947   |
| Operating Margin                         |    |             |        |                           |          |           |    |           |
| Flavors                                  |    | 24.2%       |        | 23.8%                     |          | 24.2%     |    | 24.2%     |
| Fragrances                               |    | 19.8%       |        | 21.2%                     |          | 19.6%     |    | 21.4%     |
| Consolidated                             |    | 18.9%       |        | 20.8%                     |          | 17.7%     |    | 21.2%     |
|  |    |             |        |                           |          |           |    |           |

#### International Flavors & Fragrances Inc. Sales Performance by Region and Category (Unaudited)

Second Quarter 2017 vs. Second Quarter 2016 Percentage Change in Sales by Region of Destination

|              |                  |          | Fine | Consumer<br>Fragrances | Ingredients | Total Frag. | Flavors | Total |
|--------------|------------------|----------|------|------------------------|-------------|-------------|---------|-------|
| North Americ | ca R             | Reported | 12%  | 7%                     | 2%          | 7%          | 30%     | 19%   |
| EAME         | R                | Reported | 15%  | 4%                     | 8%          | 8%          | 2%      | 6%    |
|              | Currency Neutral |          | 19%  | 8%                     | 11%         | 12%         | 9%      | 11%   |
| Latin Americ | ca R             | Reported | -5%  | -5%                    | 35%         | -2%         | 13%     | 3%    |
|              | Currency Neutral |          | -7%  | -6%                    | 34%         | -4%         | 11%     | 1%    |
| Greater Asia | R                | Reported | 23%  | -3%                    | 1%          | -2%         | -3%     | -3%   |
|              | Currency Neutral |          | 25%  | -2%                    | 3%          | -1%         | -2%     | -1%   |
| Total        | R                | Reported | 10%  | 0%                     | 7%          | 4%          | 9%      | 6%    |
|              | Currency Neutral | •        | 11%  | 1%                     | 9%          | 5%          | 11%     | 8%    |

First Six Months 2017 vs. First Six Months 2016 Percentage Change in Sales by Region of Destination

|                  |          | Fine | Consumer<br>Fragrances | Ingredients | Total Frag. | Flavors | Total |
|------------------|----------|------|------------------------|-------------|-------------|---------|-------|
| North America    | Reported | 10%  | 6%                     | -4%         | 4%          | 28%     | 17%   |
| EAME             | Reported | 18%  | 4%                     | 10%         | 10%         | 1%      | 6%    |
| Currency Neutral | -        | 22%  | 8%                     | 13%         | 13%         | 7%      | 11%   |
| Latin America    | Reported | -9%  | -7%                    | 25%         | -5%         | 11%     | 0%    |
| Currency Neutral | •        | -14% | -7%                    | 24%         | -7%         | 8%      | -1%   |
| Greater Asia     | Reported | 18%  | 0%                     | -6%         | 0%          | -1%     | 0%    |
| Currency Neutral | •        | 20%  | 1%                     | -4%         | 1%          | 0%      | 0%    |
| Total            | Reported | 10%  | 1%                     | 4%          | 3%          | 9%      | 6%    |
| Currency Neutral | •        | 11%  | 2%                     | 5%          | 4%          | 11%     | 7%    |

Currency neutral growth is calculated by translating prior year sales at the exchange rates used for the corresponding 2017 period.

## International Flavors & Fragrances Inc. GAAP to Non-GAAP Reconciliation Foreign Exchange Impact (Unaudited)

| Q2 Consolidated                        | Sales | Operating<br>Profit | EPS |
|--|-------|---------------------|-----|
| % Change - Reported (GAAP)             | 6%    | -3%                 | -5% |
| Items Impacting Comparability          | 0%    | 7%                  | 7%  |
| % Change - Adjusted (Non-GAAP)         | 6%    | 4%                  | 2%  |
| Currency Impact                        | 2%    | 3%                  | 6%  |
| % Change - Currency Neutral (Adjusted) | 8%    | 6%*                 | 8%  |
|  |       |                     |     |
| Q2 Flavors                             | Sales | Segment<br>Profit   |     |
| % Change - Reported (GAAP)             | 9%    | 11%                 |     |
| Currency Impact                        | 2%    | 3%                  |     |
| % Change - Currency Neutral            | 11%   | 14%                 |     |
|  |       |                     |     |
| Q2 Fragrances                          | Sales | Segment<br>Profit   |     |
| % Change - Reported (GAAP)             | 4%    | -3%                 |     |
| Currency Impact                        | 1%    | 0%                  |     |
| % Change - Currency Neutral            | 5%    | -3%                 |     |
|  |       |                     |     |
| 1H Consolidated                        | Sales | Operating<br>Profit | EPS |
| % Change - Reported (GAAP)             | 6%    | -11%                | -3% |
| Items Impacting Comparability          | 0%    | 12%                 | 7%  |
| % Change - Adjusted (Non-GAAP)         | 6%    | 1%                  | 4%  |
| Currency Impact                        | 1%    | 4%                  | 5%  |
| % Change - Currency Neutral (Adjusted) | 7%    | 5%                  | 9%  |

<sup>\*</sup>Item does not foot due to rounding

The following information and schedules provide reconciliation information between reported GAAP amounts and non-GAAP certain adjusted amounts. This information and schedules are not intended as, and should not be viewed as, a substitute for reported GAAP amounts or financial statements of the Company prepared and presented in accordance with GAAP.

#### Second Quarter 2017 Reconciliation of Non-GAAP Metrics

|                            |                                   |  | Reconciliatio                                    | n of Gross Profit                   |  |  |   |  |  |
|----------------------------|-----------------------------------|--|--|-------------------------------------|--|--|---|--|--|
| Gross profit               | Reported<br>(GAAP)<br>\$ 374,589  | Operational<br>Improvement<br>Initiative<br>Costs (a)<br>445 | Acquisition and<br>Related Costs<br>(b)<br>5,606 | Integration related costs (c)       | FDA mandated<br>product recall<br>(h)<br>3,500 | Adjusted<br>(Non-<br>GAAP)<br>\$ 384,238 |   |  |  |
|                            |                                   | Recon  | ciliation of Selling a                           | and Administrative E                | xpenses  |  |   |  |  |
| Selling and Administrative | Reported<br>(GAAP)                | Acquisition and<br>Related Costs<br>(b)                      | Integration<br>related<br>costs (c)              | Legal<br>Charges/Credits<br>(d)     | Tax Assessment<br>(e)                          | Adjusted<br>(Non-<br>GAAP)               |   |  |  |
|                            | \$ 135,910                        | (672)  | (542)  | (1,000)                             | 19   | \$ 133,715                               |   |  |  |
|                            |                                   |  |  | Reconcilia                          | tion of Operating I                            | Profit                                   |   |  |  |
| Operating profit           | <b>Reported</b> (GAAP) \$ 159,142 | Operational<br>Improvement<br>Initiative<br>Costs (a)<br>445 | Acquisition<br>Related<br>Costs<br>(b)<br>6,278  | Integration related costs (c)       | Legal<br>Charges/Credits<br>(d)<br>1,000       | Tax<br>Assessment<br>(e)<br>(19)         | Restructuring<br>and Other<br>Charges<br>(f)<br>791 | Gain on<br>Sale of<br>Asset<br>(g)<br>(68) | FDA mandated product recall (Non- (h) GAAP) 3,500 \$ 171,800 |
|                            |                                   |  |  | Reconci                             | iliation of Net Inco                           | me                                       |   |  |  |
|                            | Reported<br>(GAAP)                | Operational<br>Improvement<br>Initiative<br>Costs (a)        | Acquisition<br>Related<br>Costs<br>(b)           | Integration<br>related costs<br>(c) | Legal<br>Charges/Credits<br>(d)                | Tax<br>Assessment<br>(e)                 | Restructuring<br>and Other<br>Charges<br>(f)        | Gain on<br>Sale of<br>Asset<br>(g)         | FDA mandated product Adjusted recall (Non- (h) GAAP)         |
| Income before taxes        | \$ 142,040                        | 445  | 6,278  | 731                                 | 1,000  | (19)                                     | 791   | (68)                                       | 3,500 <b>\$ 154,69</b> 8                                     |
| Taxes on income (i)        | \$ 32,245                         | 111  | 1,472  | 243                                 | 354  | (7)                                      | (75)  | (22)                                       | 1,238 <b>\$ 35,559</b>                                       |
| Net income                 | ,                                 | 334  | 4,806  | 488                                 | 646  | (12)                                     | 866   | (46)                                       | 2,262 <b>\$ 119,13</b> 9                                     |
| Diluted EPS                | \$ 1.38                           | _  | 0.06   | 0.01                                | 0.01   | _  | 0.01  | _  | 0.03 \$ 1.50   |

- (a) Represents accelerated depreciation and idle labor costs in Hangzhou, China.
- (b) Represents the amortization of inventory "step-up" related to the acquisitions of David Michael, Fragrance Resources and PowderPure, included in Cost of goods sold and transaction costs related to the acquisitions of Fragrance Resources and PowderPure, included in Selling and administrative expenses.
- (c) Represents costs related to the integration of the David Michael and Fragrance Resources acquisitions.
- (d) Represents additional charge related to litigation settlement.
- (e) Represents the reversal of a portion of the reserve for payment of a tax assessment related to commercial rent for prior periods.
- (f) Represents severance costs related to the 2017 Productivity Program which were partially offset by the reversal of 2015 severance charges that were no longer needed.
- (g) Represents gains on sale of assets.
- (h) Represents an estimate of the Company's incremental direct costs and customer reimbursement obligations, in excess of the Company's sales value of the recalled products, arising from an FDA mandated recall of consumer products as a result of raw material received and identified by the Company as containing contamination. (The sales value of the recalled products was reserved in the first quarter of 2017). While the Company does not believe that any of the affected raw material was included rin its finished products delivered to the customer, as the delivered product included raw material of the same vendor lot that tested positive, the FDA, after being notified by the Company, initiated a recall of all consumer products including raw material from the affected vendor lot due to the potential for product contamination.
- (i) The income tax expense (benefit) on non-GAAP adjustments is computed in accordance with ASC 740 using the same methodology as the GAAP provision of income taxes. Income tax effects of non-GAAP adjustments are calculated based on the applicable statutory tax rate for each jurisdiction in which such charges were incurred. For the second quarter of 2017, these non-GAAP adjustments were not subject to foreign tax credits or valuation allowances, but to the extent that such factors are applicable to any future non-GAAP adjustments we will take such factors into consideration in calculating the tax expense (benefit).
  - The Company tracks the amount of amortization recorded on recent acquisitions in order to monitor its progress with respect to its Vision 2020 goals. The following amounts were recorded with respect to recent acquisitions: \$0.6M related to PowderPure, \$1.5M related to Fragrance Resources, \$1.1M related to David Michael, \$1.9M related to Lucas Meyer and \$1.6M related to Ottens Flavors.

The following information and schedules provide reconciliation information between reported GAAP amounts and non-GAAP certain adjusted amounts. This information and schedules are not intended as, and should not be viewed as, a substitute for reported GAAP amounts or financial statements of the Company prepared and presented in accordance with GAAP.

# Second Quarter 2016 Reconciliation of Non-GAAP Metrics

|                                     |                                   | Reconcili                                 | ation of Gross Profit                                 |                                      |   |  |                                      |
|-------------------------------------|-----------------------------------|---|---|--------------------------------------|---|--|--------------------------------------|
| Gross profit                        | <b>Reported</b> (GAAP) \$ 365,641 | Restructuring and<br>Other Charges<br>(a) | Operational<br>Improvement Initiative<br>Costs (b)    | Adjusted<br>(Non-GAAP)<br>\$ 366,654 |   |  |                                      |
|                                     |                                   | Reconciliation of Sell                    | ing and Administrative Expe                           |                                      |   |  |                                      |
|                                     | Reported<br>(GAAP)                | Acquisition and<br>Related Costs<br>(c)   | Legal<br>Charges/Credits<br>(d)                       | Adjusted<br>(Non-GAAP)               |   |  |                                      |
| Selling and Administrative Expenses | \$ 132,784                        | (213)                                     | 36  | \$ 132,607                           |   |  |                                      |
|                                     |                                   |   | Reconcilia  | tion of Operating I                  | Profit                                  |  |                                      |
| Operating profit                    | <b>Reported</b> (GAAP) \$ 164,672 | Restructuring and<br>Other Charges<br>(a) | Operational<br>Improvement Initiative<br>Costs<br>(b) | Acquisition<br>Related Costs<br>(c)  | Legal<br>Charges/Credits<br>(d)<br>(36) | Gain on Sale of<br>Asset<br>(e)<br>(197) | Adjusted<br>(Non-GAAP)<br>\$ 165,665 |
| Operating profit                    | \$ 104,072                        | 102                                       | 031   | 213                                  | (30)                                    | (197)                                    | ş 105,005                            |
|                                     |                                   |   | Reconci   | liation of Net Inco                  | me                                      |  |                                      |
|                                     | Reported<br>(GAAP)                | Restructuring and<br>Other Charges<br>(a) | Operational<br>Improvement Initiative<br>Costs<br>(b) | Acquisition<br>Related Costs<br>(c)  | Legal<br>Charges/Credits<br>(d)         | Gain on Sale of<br>Asset<br>(e)          | Adjusted<br>(Non-GAAP)               |
| Income before taxes                 | \$ 152,050                        | 182                                       | 831   | 213                                  | (36)                                    | (197)                                    | \$ 153,043                           |
| Taxes on income (f)                 | \$ 35,317                         | 35  | 208   | (102)                                | (9)                                     | (65)                                     | \$ 35,384                            |
| Net income                          |                                   | 147                                       | 623   | 315                                  | (27)                                    | (132)                                    | \$ 117,659                           |
| Diluted EPS                         | \$ 1.46                           | _   | 0.01  | _                                    | _                                       | _  | \$ 1.47                              |

- (a) Accelerated depreciation related to restructuring activities.
- (b) Accelerated depreciation and severance costs in Hangzhou, China.
- (c) Additional transaction costs related to the acquisition of Lucas Meyer, included in Selling and administrative expenses.
- (d) Principally related to favorable tax rulings.
- (e) Principally related to gain on sale of property in Europe.
- (f) The income tax expense (benefit) on non-GAAP adjustments is computed in accordance with ASC 740 using the same methodology as the GAAP provision of income taxes. Income tax effects of non-GAAP adjustments are calculated based on the applicable statutory tax rate for each jurisdiction in which such charges were incurred. For the second quarter of 2016, these non-GAAP adjustments were not subject to foreign tax credits or valuation allowances, but to the extent that such factors are applicable to any future non-GAAP adjustments we will take such factors into consideration in calculating the tax expense (benefit).

The Company tracks the amount of amortization recorded on recent acquisitions in order to monitor its progress with respect to its Vision 2020 goals. The following amounts were recorded with respect to recent acquisitions: \$1.7M related to Lucas Meyer and \$1.6M related to Ottens Flavors.

The following information and schedules provide reconciliation information between reported GAAP amounts and non-GAAP certain adjusted amounts. This information and schedules are not intended as, and should not be viewed as, a substitute for reported GAAP amounts or financial statements of the Company prepared and presented in accordance with GAAP.

Reconciliation of Gross Profit

#### Second Quarter Year-to-Date 2017 Reconciliation of Non-GAAP Metrics

|  | Reconciliation of Gross Profit    |  |   |  |  |                                      |  |  |   |   |                            |
|--|-----------------------------------|--|---|--|--|--------------------------------------|--|--|---|---|----------------------------|
| Gross profit                           | <b>Reported</b> (GAAP) \$ 739,255 | Operational<br>Improvement<br>Initiative Costs<br>(a)<br>1,066 | Acquisition<br>and<br>Related<br>Costs<br>(b)<br>10,908 | Integration<br>Related costs<br>(c)<br>186   | FDA mandated<br>product recall<br>(i)<br>3,500 | Adjusted<br>(Non-GAAP)<br>\$ 754,915 |  |  |   |   |                            |
|  |                                   |  |   | g and Administrat                            | ive Expenses                                   |                                      |  |  |   |   |                            |
|  | Reported<br>(GAAP)                | Acquisition and<br>Related Costs<br>(b)                        | Integration<br>Related costs<br>(c)                     | Legal<br>Charges/Credits<br>(d)              | Tax Assessment (e)                             | Adjusted<br>(Non-GAAP)               |  |  |   |   |                            |
| Selling and Administrative<br>Expenses | \$ 276,240                        | (4,158)  | (1,485)   | (1,000)                                      | (5,331)  | \$ 264,266                           |  |  |   |   |                            |
|  |                                   |  |   | Recor  | iciliation of Opera                            | ting Profit                          |  |  |   |   |                            |
| Operating profit                       | <b>Reported</b> (GAAP) \$ 296,578 | Operational<br>Improvement<br>Initiative Costs<br>(a)<br>1,066 | Acquisition<br>Related<br>Costs<br>(b)<br>15,066        | Integration<br>Related costs<br>(c)<br>1,923 | Legal<br>Charges/Credits<br>(d)<br>1,000       | Tax<br>Assessment<br>(e)<br>5,331    | Restructuring<br>and Other<br>Charges<br>(f)<br>10,934 | Gain on<br>Sale<br>of Asset<br>(g)<br>(89) | FDA<br>mandated<br>product<br>recall (i)<br>3,500 | Adjusted<br>(Non-<br>GAAP)<br>\$ 335,309    |                            |
|  |                                   |  |   |  | Reconciliation of                              | f Net Income                         |  |  |   |   |                            |
|  | Reported<br>(GAAP)                | Operational<br>Improvement<br>Initiative Costs<br>(a)          | Acquisition<br>Related<br>Costs<br>(b)                  | Integration<br>Related costs<br>(c)          | Legal<br>Charges/Credits<br>(d)                | Tax<br>Assessment<br>(e)             | Restructuring<br>and Other<br>Charges<br>(f)           | Gain on<br>Sale<br>of Asset<br>(g)         | CTA<br>Realization<br>(h)                         | FDA<br>mandated<br>product<br>recall<br>(i) | Adjusted<br>(Non-<br>GAAP) |
| Income before taxes                    | \$ 280,527                        | 1,066  | 15,066  | 1,922  | 1,000  | 5,331                                | 10,934   | (89)                                       | (12,217)  | . ,   | \$ 307,040                 |
| Taxes on income (j)                    | \$ 54,968                         | 266  | 4,610   | 606  | 354  | 1,885                                | 2,892  | (29)                                       | `   | 1,238                                       | \$ 66,790                  |
| Net income                             | \$ 225,559                        | 800  | 10,456  | 1,316  | 646  | 3,446                                | 8,042  | (60)                                       | (12,217)  | 2,262                                       | \$ 240,250                 |
| Diluted EPS                            | \$ 2.84                           | 0.01   | 0.13  |  |  |                                      |  |  |   |   |                            |

- (a) Represents accelerated depreciation and idle labor costs in Hangzhou, China.
- (b) Represents the amortization of inventory "step-up" related to the acquisitions of David Michael, Fragrance Resources and PowderPure, included in Cost of goods sold and transaction costs related to the acquisitions of Fragrance Resources and PowderPure, included in Selling and administrative expenses.
- (c) Represents costs related to the integration of the David Michael and Fragrance Resources acquisitions.
- (d) Represents additional charge related to litigation settlement.
- (e) Represents the reserve for payment of a tax assessment related to commercial rent for prior periods.
- (f) Represents severance costs related to the 2017 Productivity Program which were partially offset by the reversal of 2015 severance charges that were no longer needed.
- (g) Represents gains on sale of assets.
- (h) Represents the release of CTA related to the liquidation of a foreign entity.
- (i) Represents an estimate of the Company's incremental direct costs and customer reimbursement obligations, in excess of the Company's sales value of the recalled products, arising from an FDA mandated recall of consumer products as a result of raw material received and identified by the Company as containing contamination. (The sales value of the recalled products was reserved in the first quarter of 2017). While the Company does not believe that any of the affected raw material was included in its finished products delivered to the customer, as the delivered product included raw material of the same vendor lot that tested positive, the FDA, after being notified by the Company, initiated a recall of all consumer products including raw material from the affected vendor lot due to the potential for product contamination.
- (j) The income tax expense (benefit) on non-GAAP adjustments is computed in accordance with ASC 740 using the same methodology as the GAAP provision of income taxes. Income tax effects of non-GAAP adjustments are calculated based on the applicable statutory tax rate for each jurisdiction in which such charges were incurred, except for those items which are non-taxable for which the tax expense (benefit) was calculated at 0%. For the first six months of 2017, these non-GAAP adjustments were not subject to foreign tax credits or valuation allowances, but to the extent that such factors are applicable to any future non-GAAP adjustments we will take such factors into consideration in calculating the tax expense (benefit).
- \* Item does not foot due to rounding

The Company tracks the amount of amortization recorded on recent acquisitions in order to monitor its progress with respect to its Vision 2020 goals. The following amounts were recorded with respect to recent acquisitions: \$0.6M related to PowderPure, \$2.8M related to Fragrance Resources, \$1.7M related to David Michael, \$3.8M related to Lucas Meyer and \$3.1M related to Ottens Flavors.

The following information and schedules provide reconciliation information between reported GAAP amounts and non-GAAP certain adjusted amounts. This information and schedules are not intended as, and should not be viewed as, a substitute for reported GAAP amounts or financial statements of the Company prepared and presented in accordance with GAAP.

|                   | Reconciliation of Non-GAAP Metrics |                 |  |  |  |  |  |  |
|-------------------|------------------------------------|-----------------|--|--|--|--|--|--|
| R                 | Reconciliation of Gros             | s Profit        |  |  |  |  |  |  |
| Restructuring and | Operational<br>Improvement         | Acquisition and |  |  |  |  |  |  |

Related Costs Other Charges Initiative Costs Adjusted Reported (GAAP) (Non-GAAP) **(b)** (c) (a) Gross profit \$ 725,849 283 1,099 889 728,120

Reconciliation of Selling and Administrative Expenses Acquisition and Legal Reported Related Costs Charges/Credits Adjusted (GAAP) (d) (Non-GAAP) (c) Selling and Administrative Expenses \$ 256,327 (360)1,482 257,449

|                  |                        | Reconcination of Operating Front |                  |               |                 |                 |          |         |  |  |  |
|------------------|------------------------|----------------------------------|------------------|---------------|-----------------|-----------------|----------|---------|--|--|--|
|                  | Operational            |                                  |                  |               |                 |                 |          |         |  |  |  |
|                  |                        | Restructuring and                | Improvement      | Acquisition   | Legal           | Gain on Sale of |          |         |  |  |  |
|                  | Reported Other Charges |                                  | Initiative Costs | Related Costs | Charges/Credits | Asset           | Adjusted |         |  |  |  |
|                  | (GAAP)                 | (a)                              | (b)              | (c)           | (d)             | (e)             | (Non-    | GAAP)   |  |  |  |
| Operating profit | \$ 334,604             | 283                              | 1,099            | 1,249         | (1,482)         | (2,910)         | \$       | 332,843 |  |  |  |

Second Quarter Year-to-Date 2016

|                     |                    | Reconciliation of Net Income |   |   |  |       |         |                                 |                        |         |  |
|---------------------|--------------------|------------------------------|---|---|--|-------|---------|---------------------------------|------------------------|---------|--|
|                     | Reported<br>(GAAP) |                              | Restructuring and<br>Other Charges<br>(a) | Operational<br>Improvement<br>Initiative Costs<br>(b) | Improvement Acquisition<br>nitiative Costs Related Costs |       |         | Gain on Sale of<br>Asset<br>(e) | Adjusted<br>(Non-GAAP) |         |  |
| Income before taxes | \$                 | 306,947                      | 283                                       | 1,099   | )  | 1,249 | (1,482) | (2,910)                         | \$                     | 305,186 |  |
| Taxes on income (f) | \$                 | 71,610                       | 54  | 275   | 5  | 266   | (411)   | (637)                           | \$                     | 71,157  |  |
| Net income          | \$                 | 235,337                      | 229                                       | 824   | 4  | 983   | (1,071) | (2,273)                         | \$                     | 234,029 |  |
| Diluted EPS         | \$                 | 2.93                         | _   | 0.01  | 1  | 0.01  | (0.01)  | (0.03)                          | \$                     | 2.91    |  |

- (a) Accelerated depreciation related to restructuring activities.
- (b) Accelerated depreciation and severance costs in Hangzhou, China.
- (c) Expense related to the amortization of inventory step-up, included in Cost of goods sold, and additional transaction costs related to the acquisition of Lucas Meyer, included in Selling and administrative expenses.
- (d) Settlements due to favorable tax rulings in jurisdictions for which reserves were previously recorded for ongoing tax disputes.
- (e) Principally related to gain on sale of property in Europe.
- (f) The income tax expense (benefit) on non-GAAP adjustments is computed in accordance with ASC 740 using the same methodology as the GAAP provision of income taxes. Income tax effects of non-GAAP adjustments are calculated based on the applicable statutory tax rate for each jurisdiction in which such charges were incurred. For the first six months of 2016, these non-GAAP adjustments were not subject to foreign tax credits or valuation allowances, but to the extent that such factors are applicable to any future non-GAAP adjustments we will take such factors into consideration in calculating the tax expense (benefit).

The Company tracks the amount of amortization recorded on recent acquisitions in order to monitor its progress with respect to its Vision 2020 goals. The following amounts were recorded with respect to recent acquisitions: \$4.3M related to Lucas Meyer and \$3.2M related to Ottens Flavors.

#### **CONTACT:**

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