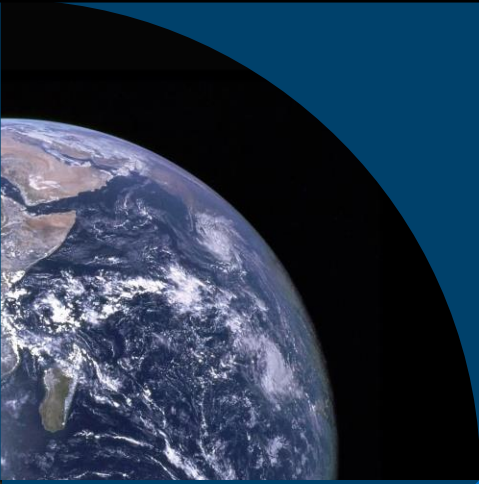


TRANSFORMING OUR WORLD



Where science
& creativity meet

ESG+ STAKEHOLDER WEBCAST

JUNE 9, 2022

CAUTIONARY STATEMENT

This presentation contains a number of forward-looking statements. Words, and variations of words, such as “will,” “expect,” “may,” “believe,” “plan” and similar expressions are intended to identify our forward-looking statements, including, but not limited to, statements about our long-term environmental, social and governance (ESG) targets and goals.

These forward-looking statements are subject to a number of risks and uncertainties, many of which are beyond our control, including those set forth in our risk factors, as they may be amended from time to time, in our filings with the SEC, including our most recently filed Annual Report on Form 10-K and Quarterly Report on Form 10-Q. IFF disclaims and does not undertake any obligation to update or revise any forward-looking statement in this presentation, except as required by applicable law or regulation.



Frank Clyburn

Chief Executive Officer



Gregory Yep

EVP, Chief Research &
Development, Global
Integrated Solutions &
Sustainability Officer



Pete Sommers

Interim Chief Human
Resources and Diversity,
Equity & Inclusion Officer



Michael DeVeau

Senior Vice President, Chief
Investor Relations &
Communications Officer



Kip Cleverley

Vice President,
Global Sustainability & EHS

TODAY'S SPEAKERS

AGENDA

Purpose & ESG Leadership

Materiality Assessment

ESG+ Strategy, Performance & Goals

Looking Ahead

Q&A

OUR PURPOSE

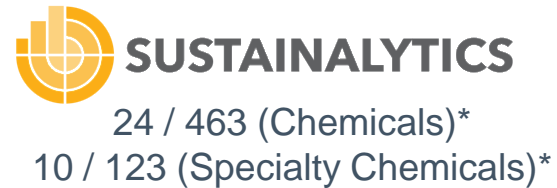
Applying science
and creativity for
a better world



ESG LEADERSHIP

Third-party validation of our efforts across multiple ESG platforms

RATINGS



RANKINGS



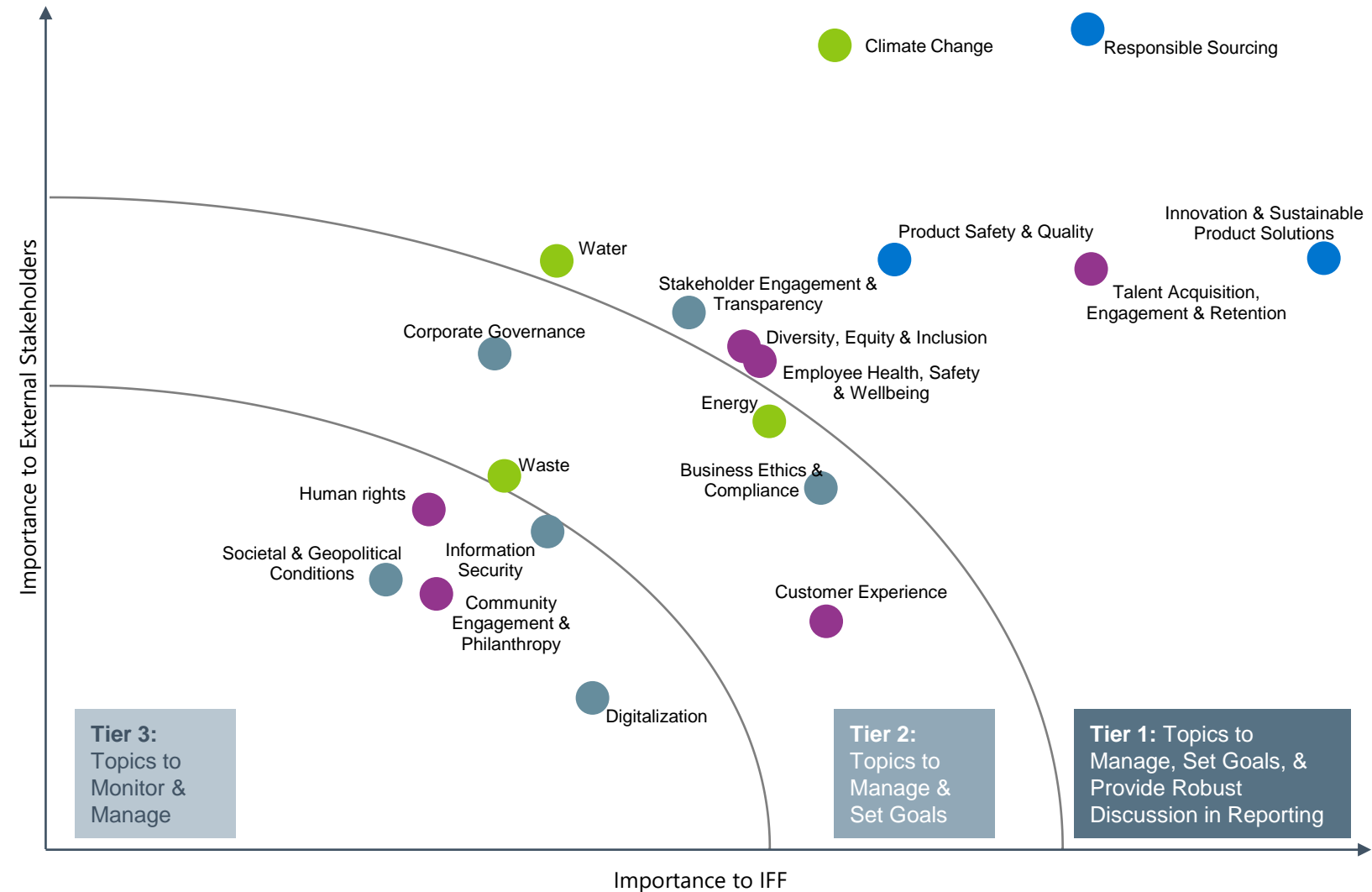
PARTNERS



MATERIALITY* ASSESSMENT

TIER 1 TOPICS:

- Responsible Sourcing
- Innovation & Sustainable Product Solutions
- Climate Change
- Talent Acquisition, Engagement & Retention
- Product Safety & Quality
- Stakeholder Engagement
- Water
- Diversity, Equity & Inclusion
- Health, Safety & Wellbeing



* The terms "material" and "materiality" as used here are not intended to mean and should not be taken to mean "materiality" as defined under U.S. securities laws and does not represent any determination by the Company that any of the content contained in this presentation is "material" for purposes of U.S. securities law disclosure requirements.

ESG+ STRATEGY: THE DO MORE GOOD PLAN

Distilling materiality into a roadmap with four pillars that activates our purpose

- **Sustainable Solutions** to help our customers achieve their own ESG goals
- **Climate & Planetary Health** to lead on climate action and promote regenerative ecosystems
- **Equity & Wellbeing** to ensure our people are safe, healthy and can bring their authentic selves to work
- **Transparency & Accountability** to reflect our strong corporate governance commitment



SUSTAINABLE SOLUTIONS

Enabling our customers to Do More Good



WHAT



Embedding sustainability in our innovations



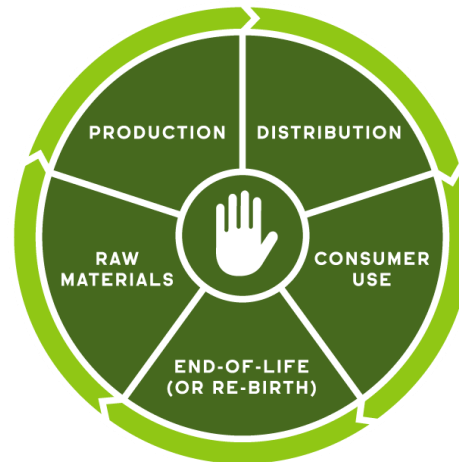
Quantifying product life cycle impacts



Leveraging sustainability across all divisions

WHY

- Plant based ingredients
- Circularity & reduced food waste
- Healthy consumer choices



2030 GOALS

- Sustainability value proposition in all new innovations
- Solutions to enable customers and consumers to save 50 times more CO2e than generated by IFF sites
- Partner with customers to achieve their ESG goals



CLIMATE & PLANETARY HEALTH

Taking bold actions to protect our planet for future generations



LINKAGES	GOALS	PROGRESS
  	2025 GOALS* SBT: Reduce absolute GHGs by 30%	-23.5% 
	Increase renewable electricity to 75%	58.7% 
	ZWL at major manufacturing facilities	41.5% 
 RE 100 	2030 GOALS^ Reduce absolute direct GHGs by 50%^	baseline 
	100% renewable electricity	baseline 
	Zero waste to landfill for all major manufacturing facilities	baseline 
 ACHIEVED  ON TRACK  CONTINUING TO MONITOR		



RESPONSIBLE SOURCING

Driving sustainable practices within our supply chain

HIGHLIGHTS

- ✓ CDP Supplier Engagement Leader
- ✓ CDP “A” rated for Forests
- ✓ EcoVadis Platinum for second time
- ✓ Refreshed / formalized key policies



CERTIFICATIONS

- +50 naturals certified For Life
- ~70 certified organic products
- +160 natural extracts certified vegan
- +130 essential oils, absolutes and extracts COSMOS approved



2030 GOALS

- Zero deforestation for strategic raw material supply chains
- Human rights program for business-critical* suppliers
- Ensure equitable value chains and implement 10 field initiatives to support farmers' livelihoods



EQUITY & WELLBEING

Contributing to a safe, equitable and inclusive world



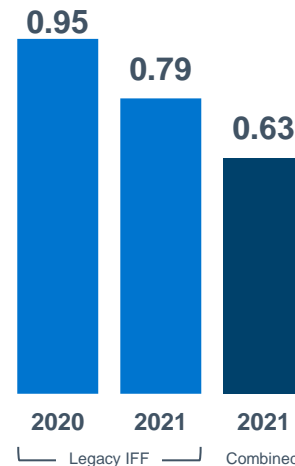
SAFETY MANAGEMENT

- “Commit to Zero”
- “Best of both” legacy organizations
- World-class systems and globally consistent policies
- 2021 reductions in TRIR and LTIR

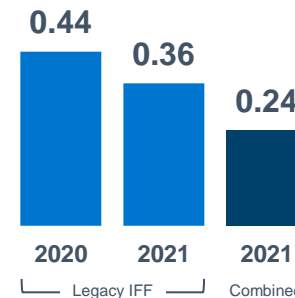


SAFETY PERFORMANCE

TOTAL RECORDABLE INCIDENT RATE[^]



LOST TIME INCIDENT RATE[^]



NEW WORLD OF WORK

- COVID-19 Crisis Task Force continued to manage guidelines, e.g., Crisis Response Toolkit
- Future of Work and hybrid work profiles: Anchor, Agile, Flex, and Remote
- Global Learning Week: +15,100 learning hours during 71 events



Goal: Incident-free workplace and world-class safety performance

EQUITY & WELLBEING

Contributing to a safe, equitable and inclusive world



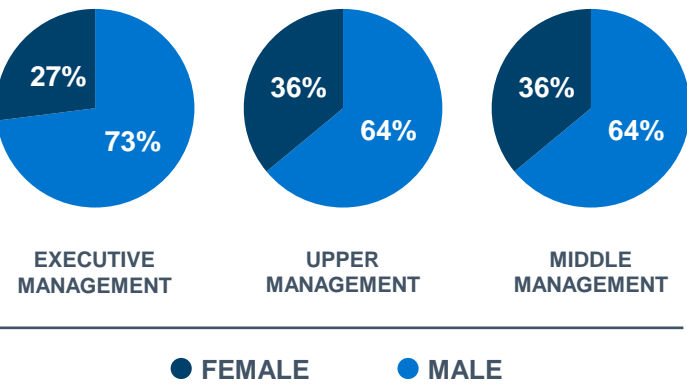
GENDER PARITY*

- Bloomberg Gender Equality Index for first time
- 36% female employees
- 23.1% female Board members



2021 GENDER DIVERSITY BY EMPLOYEE CATEGORY

Permanent Employees

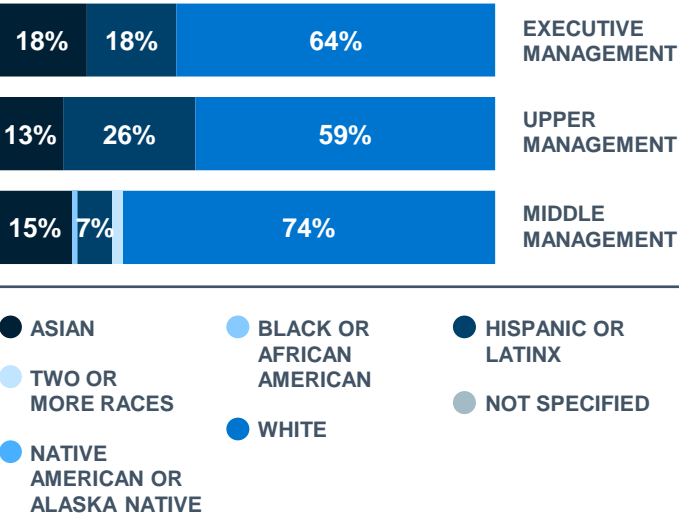


RACIAL EQUITY*

- 29.3% People of Color** (U.S.)
- 15.4% People of Color** (Board)

2021 ETHNIC DIVERSITY** BY EMPLOYEE CATEGORY

Permanent Employees, U.S. ONLY



2030 DE&I GOALS

- GENDER:** 50% women at all organizational levels
- RACIAL:** 40% People of Color in U.S. Management
- LGBTIQ+:** Policies fully inclusive of LGBTIQ+ Colleagues
- DISABILITY:** 5% of workforce will be People with Disabilities and 100% of physical locations accessible



TRANSPARENCY & ACCOUNTABILITY



Holding ourselves accountable to transparent disclosures and continuous improvement

COMMITMENTS

- High ethical standards
- Code of Conduct compliance
- Robust InfoSec program
- Product responsibility
- Human rights

TRANSPARENT DISCLOSURES



2030 GOALS

- Increase transparency of disclosures
- Launch ESG metrics tied to executive compensation
- Expand oversight for ESG governance at the Board of Directors level

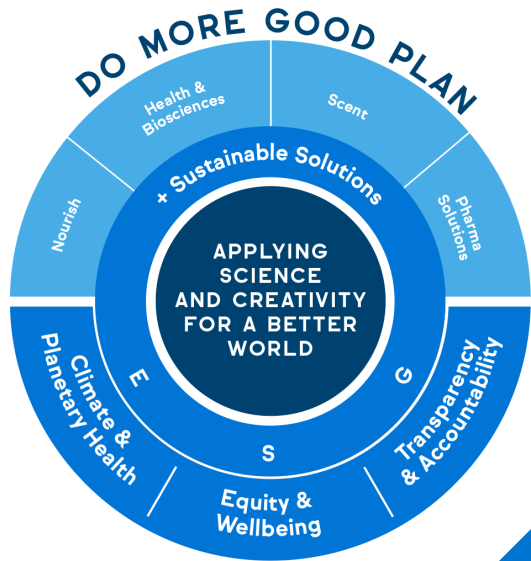


RECAP & LOOKING AHEAD

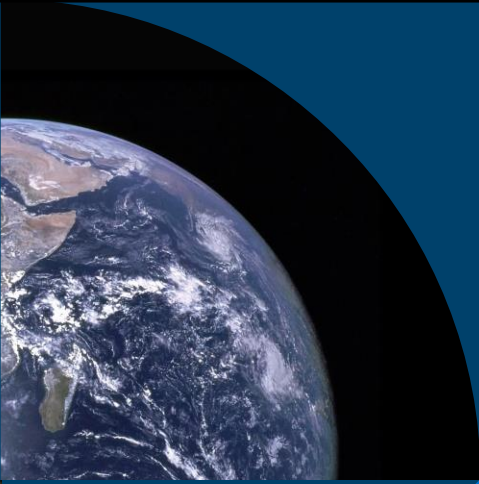
Solid foundation with a clear path forward

DO MORE GOOD PLAN

STRATEGIC PILLAR	2030 GOALS	U.N. SDGs
 CLIMATE & PLANETARY HEALTH	<ul style="list-style-type: none">• 50% reduction in absolute direct GHGs• 100% ZWL for all major manufacturing facilities• Zero deforestation for strategic supply chains	
 EQUITY & WELLBEING	<ul style="list-style-type: none">• Management: 40% POC in U.S. / 50% women company-wide• World-class safety performance• 10 field initiatives supporting farmers' livelihoods	
 TRANSPARENCY & ACCOUNTABILITY	<ul style="list-style-type: none">• Increase transparency of annual disclosures• Tie ESG metrics to executive compensation• Expand ESG governance at Board of Directors level	
 SUSTAINABLE SOLUTIONS	<ul style="list-style-type: none">• 100% of innovations with sustainability value proposition• 50x more CO₂e saved for customers than generated by IFF• Partner with customers to achieve their ESG	 



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