The following information and schedules provide reconciliation information between reported GAAP amounts and non-GAAP certain adjusted amounts. This information and schedules are not intended as, and should not be viewed as, a substitute for reported GAAP amounts or financial statements of the Company prepared and presented in accordance with GAAP.

### Third Quarter 2017 Reconciliation of Non-GAAP Metrics

			Reconcilia	tion of Gross Prof	it
		Operational	Acquisition and	Integration	
	Reported	Improvement Initiative	Related Costs	related costs	Adjusted
	(GAAP)	Costs (a)	<b>(b)</b>	(c)	(Non-GAAP)
Gross profit	\$ 382,056	407	5.147	131	\$ 387,741

Reconciliation of Selling and Administrative Expenses Acquisition and Integration related Reported Related Costs Adjusted costs (GAAP) **(b)** (Non-GAAP) (c) Selling and administrative expenses \$ 141,473 (289)(383) \$ 140,801

		Reconciliation of Operating Profit											
		Operational Acquisition Related Integration Restructuring Gain on Sale of											
	Reported	Improvement Initiative	Costs	related costs	and Other	Asset	Adjusted						
	(GAAP)	Costs (a)	<b>(b)</b>	(c)	Charges (d)	(e)	(Non-GAAP)						
Operating profit	\$ 157,667	407	5,436	580	3,249	(31)	\$ 167,308						

		Reconciliation of Net Income											
			Operational	erational Acquisition Related Integration Restructuring Gain on Sale of									
	]	Reported	Improvement Initiative	Costs	related costs	and Other	Asset	Adjusted					
		(GAAP)	Costs (a)	<b>(b)</b>	(c)	Charges (d)	(e)	(N	Non-GAAP)				
Income before taxes	\$	141,326	407	5,436	580	3,249	(31)	\$	150,967				
Taxes on income (f)	\$	31,065	102	1,949	152	1,012	(10)	\$	34,270				
Net income	\$	110,261	305	3,487	428	2,237	(21)	\$	116,697				
Diluted EPS	\$	1.39	_	0.04	0.01	0.03	_	\$	1.47				

- (a) Represents accelerated depreciation and idle labor costs in Hangzhou, China.
- (b) Represents the amortization of inventory "step-up" related to the acquisitions of David Michael, Fragrance Resources and PowderPure, included in Cost of goods sold and transaction costs related to the acquisitions of David Michael, Fragrance Resources and PowderPure, included in Selling and administrative expenses.
- (c) Represents costs related to the integration of the David Michael and Fragrance Resources acquisitions.
- $(d) \ \textit{Represents severance costs related to the 2017 Productivity Program}.$
- (e) Represents gains on sale of assets.
- (f) The income tax expense (benefit) on non-GAAP adjustments is computed in accordance with ASC 740 using the same methodology as the GAAP provision of income taxes. Income tax effects of non-GAAP adjustments are calculated based on the applicable statutory tax rate for each jurisdiction in which such charges were incurred. For the third quarter of 2017, these non-GAAP adjustments were not subject to foreign tax credits or valuation allowances, but to the extent that such factors are applicable to any future non-GAAP adjustments we will take such factors into consideration in calculating the tax expense (benefit).

The Company tracks the amount of amortization recorded on recent acquisitions in order to monitor its progress with respect to its Vision 2020 goals. The following amounts were recorded with respect to recent acquisitions: \$0.6M related to PowderPure, \$1.6M related to Fragrance Resources, \$1.1M related to David Michael, \$2.0M related to Lucas Meyer and \$1.6M related to Ottens Flavors.

The following information and schedules provide reconciliation information between reported GAAP amounts and non-GAAP certain adjusted amounts. This information and schedules are not intended as, and should not be viewed as, a substitute for reported GAAP amounts or financial statements of the Company prepared and presented in accordance with GAAP.

### Third Quarter 2016 Reconciliation of Non-GAAP Metrics

		Reconciliation	on of Gross Profit	
		Restructuring and	Operational	
	Reported	Other Charges	Improvement Initiative	Adjusted
	(GAAP)	(a)	Costs (b)	(Non-GAAP)
Gross profit	\$ 346,268	190	791	\$ 347,249

Reconciliation of Selling and Administrative Expenses Operational Acquisition and Legal Reported Improvement Initiative Related Costs Charges/Credits Adjusted (GAAP) Costs (b) (**d**) (Non-GAAP) (c) Selling and administrative expenses \$ 152,046 (11)(786)(25,000) \$ 126,249

			Reconciliation	on of Operating Pi	ofit							
		Restructuring and Operational Acquisition Legal Gain on Sale of										
	Reported Other Charges		Improvement Initiative	Related Costs	Charges/Credits	Asset	Adjusted					
	(GAAP)	(a)	Costs (b)	(c)	(d)	(e)	(Non-GAAP)					
Operating profit	\$ 124,42	6 190	802	786	25,000	(87)	\$ 151,117					

		Reconciliation of Net Income										
			Restructuring and	Operational	Acquisition	Legal	Gain on Sale of					
	]	Reported	Other Charges	Improvement Initiative	Related Costs	Charges/Credits	Asset		Adjusted			
		(GAAP)	(a)	Costs (b)	(c)	( <b>d</b> )	(e)	(1	Non-GAAP)			
Income before taxes	\$	113,390	190	802	786	25,000	(87)	\$	140,081			
Taxes on income (f)	\$	23,613	36	200	276	8,750	(29)	\$	32,846			
Net income	\$	89,777	154	602	510	16,250	(58)	\$	107,235			
Diluted EPS	\$	1.12	_	0.01	0.01	0.20	_	\$	1.34			

- (a) Accelerated depreciation related to restructuring activities.
- (b) Accelerated depreciation and severance costs in Hangzhou, China.
- (c) Transaction costs related to the acquisition of David Michael.
- (d) Legal charge related to litigation accrual.
- (e) Principally related to gain on sale of property in Europe.
- (f) The income tax expense (benefit) on non-GAAP adjustments is computed in accordance with ASC 740 using the same methodology as the GAAP provision of income taxes. Income tax effects of non-GAAP adjustments are calculated based on the applicable statutory tax rate for each jurisdiction in which such charges were incurred. For the third quarter of 2016, these non-GAAP adjustments were not subject to foreign tax credits or valuation allowances, but to the extent that such factors are applicable to any future non-GAAP adjustments we will take such factors into consideration in calculating the tax expense (benefit).

The Company tracks the amount of amortization recorded on recent acquisitions in order to monitor its progress with respect to its Vision 2020 goals. The following amounts were recorded with respect to recent acquisitions: \$2.0M related to Lucas Meyer and \$1.6M related to Ottens Flavors.

The following information and schedules provide reconciliation information between reported GAAP amounts and non-GAAP certain adjusted amounts. This information and schedules are not intended as, and should not be viewed as, a substitute for reported GAAP amounts or financial statements of the Company prepared and presented in accordance with GAAP.

### Third Quarter Year-to-Date 2017 Reconciliation of Non-GAAP Metrics

			Reconciliation o	Gross Profit		
		Operational	Acquisition and	Integration		
	Reporte	1 Improvement Initia	ative Related Costs	related costs	FDA mandated	Adjusted
	(GAAP)	Costs (a)	<b>(b)</b>	(c)	product recall (i)	(Non-GAAP)
Gross profit	\$ 1,121,	311	,473 16,0	55 31	6 3,500	\$ 1,142,655

			Recond	mation of Selling and A	aministrative Expen	ses	
			Acquisition and	Integration related	Legal		
	]	Reported	Related Costs	costs	Charges/Credits	Tax Assessment	Adjusted
		(GAAP)	(b)	(c)	(d)	(e)	(Non-GAAP)
Selling and administrative expenses	\$	417,713	(4,447	(1,867)	(1,000)	(5,331)	\$ 405,068

		Reconciliation of Operating Profit											
		Operational Acquisition Related Integration Legal Restructuring FDA mandated											
	Reported	Improvement Initiative	Costs	related costs	Charges/Credits	Tax Assessment	and Other	Gain on Sale	product recall	Adjusted			
	(GAAP)	Costs (a)	(b)	(c)	(d)	(e)	Charges (f)	of Asset (g)	(i)	(Non-GAAP)			
Operating profit	\$ 454,245	1,473	20,502	2,501	1,000	5,331	14,183	(120)	3,500	\$ 502,615			

_					Reconciliation of	f Net Income						
		Operational	Acquisition Related	Integration	Legal		Restructuring			FDA mandated		
	Reported	Improvement Initiative	Costs	related costs	Charges/Credits	Tax Assessment	and Other	Gain on Sale	CTA	product recall	Α	Adjusted
	(GAAP)	Costs (a)	(b)	(c)	(d)	(e)	Charges (f)	of Asset (g)	Realization (h)	(i)	(No	on-GAAP)
Income before taxes \$	\$ 421,853	1,473	20,502	2,501	1,000	5,331	14,183	(120)	(12,217)	3,500	\$	458,006
Taxes on income (j)	86,033	368	6,559	757	354	1,885	3,904	(39)	_	1,238	\$	101,059
Net income S	335,820	1,105	13,943	1,744	646	3,446	10,279	(81)	(12,217)	2,262	\$	356,947
Diluted EPS S	\$ 4.22	0.01	0.18	0.02	0.01	0.04	0.13	_	(0.15)	0.03	\$	4.49

- (a) Represents accelerated depreciation and idle labor costs in Hangzhou, China.
- (b) Represents the amortization of inventory "step-up" related to the acquisitions of David Michael, Fragrance Resources and PowderPure, included in Cost of goods sold and transaction costs related to the acquisitions of David Michael, Fragrance Resources and PowderPure, included in Selling and administrative expenses.
- (c) Represents costs related to the integration of the David Michael and Fragrance Resources acquisitions.
- ${\it (d)}\ \textit{Represents additional charge related to litigation settlement}.$
- (e) Represents the reserve for payment of a tax assessment related to commercial rent for prior periods.
- (f) Represents severance costs related to the 2017 Productivity Program which were partially offset by the reversal of 2015 severance charges that were no longer needed.
- (g) Represents gains on sale of assets.
- (h) Represents the release of CTA related to the liquidation of a foreign entity.
- (i) Represents an estimate of the Company's incremental direct costs and customer reimbursement obligations, in excess of the Company's sales value of the recalled products, arising from an FDA mandated recall of consumer products as a result of raw material received and identified by the Company as containing contamination. (As discussed in Note 13 of the Consolidated Financial Statements, the sales value of the recalled products was reserved in the first quarter of 2017). While the Company does not believe that any of the affected raw material was included in its finished products delivered to the customer, as the delivered product included raw material of the same vendor lot that tested positive, the FDA, after being notified by the Company, initiated a recall of all consumer products including raw material from the affected vendor lot due to the potential for product contamination.
- (j) The income tax expense (benefit) on non-GAAP adjustments is computed in accordance with ASC 740 using the same methodology as the GAAP provision of income taxes. Income tax effects of non-GAAP adjustments are calculated based on the applicable statutory tax rate for each jurisdiction in which such charges were incurred, except for those items which are non-taxable for which the tax expense (benefit) was calculated at 0%. For the first nine months of 2017, these non-GAAP adjustments were not subject to foreign tax credits or valuation allowances, but to the extent that such factors are applicable to any future non-GAAP adjustments we will take such factors into consideration in calculating the tax expense (benefit).

The Company tracks the amount of amortization recorded on recent acquisitions in order to monitor its progress with respect to its Vision 2020 goals. The following amounts were recorded with respect to recent acquisitions: \$1.2M related to PowderPure, \$4.4M related to Fragrance Resources, \$2.9M related to David Michael, \$5.8M related to Lucas Meyer and \$4.7M related to Ottens Flavors.

The following information and schedules provide reconciliation information between reported GAAP amounts and non-GAAP certain adjusted amounts. This information and schedules are not intended as, and should not be viewed as, a substitute for reported GAAP amounts or financial statements of the Company prepared and presented in accordance with GAAP.

### Third Quarter Year-to-Date 2016 Reconciliation of Non-GAAP Metrics

		Rece	onciliation of Gross Prof	it						
		Operational								
	Reported	Restructuring and	Improvement Initiative	Acquisition and	Adjusted					
	(GAAP)	Other Charges (a)	Costs (b)	Related Costs (c)	(Non-GAAP)					
Gross profit	\$ 1,072,117	473	1,890	889	\$ 1,075,369					

Reconciliation of Selling and Administrative Expenses Operational Acquisition and Legal Charges/Credits Improvement Initiative Related Costs Reported Adjusted (GAAP) Costs (b) (d) (Non-GAAP) (c) Selling and Administrative Expenses 408.372 (11)(1,146)(23,518) \$ 383,697

			Reconciliation	of Operating Prof	fit		
			Operational	Acquisition	Legal		
	Reported	Restructuring and	Improvement Initiative	Related Costs	Charges/Credits	Gain on Sale of	Adjusted
	(GAAP)	Other Charges (a)	Costs (b)	(c)	(d)	Asset (e)	(Non-GAAP)
Operating profit	\$ 459,032	473	1,901	2,035	23,518	(2,998)	\$ 483,961

	Reconciliation of Net Income								
			Operational	Acquisition	Legal				
	Reported	Restructuring and	Improvement Initiative	Related Costs	Charges/Credits	Gain on Sale of		Adjusted	
	(GAAP)	Other Charges (a)	Costs (b)	(c)	( <b>d</b> )	Asset (e)	(N	on-GAAP)	
Income before taxes	\$ 420,337	473	1,901	2,035	23,518	(2,998)	\$	445,266	
Taxes on income (f)	\$ 95,223	90	475	542	8,339	(666)	\$	104,003	
Net income	\$ 325,114	383	1,426	1,493	15,179	(2,332)	\$	341,263	
Diluted EPS	\$ 4.05	_	0.02	0.02	0.19	(0.03)	\$	4.25	

- (a) Accelerated depreciation related to restructuring activities.
- (b) Accelerated depreciation and severance costs in Hangzhou, China.
- (c) Expense related to the amortization of inventory step-up, included in Cost of goods sold, and additional transaction costs related to the acquisition of Lucas Meyer and David Michael, included in Selling and administrative expenses.
- (d) Legal charges related to litigation accrual partially offset by a favorable tax rulings in jurisdictions for which reserves were previously
- (e) Principally related to gain on sale of property in Europe.
- (f) The income tax expense (benefit) on non-GAAP adjustments is computed in accordance with ASC 740 using the same methodology as the GAAP provision of income taxes. Income tax effects of non-GAAP adjustments are calculated based on the applicable statutory tax rate for each jurisdiction in which such charges were incurred. For the first six months of 2016, these non-GAAP adjustments were not subject to foreign tax credits or valuation allowances, but to the extent that such factors are applicable to any future non-GAAP adjustments we will take such factors into consideration in calculating the tax expense (benefit).

The Company tracks the amount of amortization recorded on recent acquisitions in order to monitor its progress with respect to its Vision 2020 goals. The following amounts were recorded with respect to recent acquisitions: \$6.3M related to Lucas Meyer and \$4.8M related to Ottens Flavors.