\square

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-028						
Estimated average burden						
hours per response:	0.5					

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
--

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] Boor Kathryn Jean				er Name and Ticker ERNATIONA GRANCES II	L FL	AVC	<u>)RS &</u>					
(Last) 521 WEST 57TI	(First) H STREET	(Middle)		of Earliest Transac					Officer (give title below)	Other below	(specify)	
(Street) NEW YORK	NY	10019	4. If Am	endment, Date of C	Driginal	Filed ((Month/Day/Y	′ear)	6. Indiv Line) X	vidual or Joint/Group Form filed by One Form filed by Mor Person	e Reporting Pers	on
(City)	(State)	(Zip)	Chi the	affirmative defense c	e that a t onditions	ransac s of Ru	ction was made le 10b5-1(c). S	e pursuant See Instruct	ion 10.	, instruction or written	plan that is intende	ed to satisfy
		Table I - Nor	n-Derivative S	ecurities Acqu	ired,	Disp	osed of,	or Ben	eficially	Owned		
Date			2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of 5)	s Acquired f (D) (Instr	(A) or 3, 4 and	5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
					Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock										255	D	
				curities Acqui						wned		

			(3-,	P	,	-,		, ,			,				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Date (Month/Day/Year) Execution Date, if any (Month/Day/Year) Transaction Code (Instr. 8) Derivative Securities Acquired (A) or Disposed Expiration Date (Month/Day/Year) Amount of Securities Underlying Derivative		Amount of		9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)						
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Restricted Stock Units	(1)	05/04/2023		D			1,245	05/04/2023	05/04/2023	Common Stock	1,245	\$0.0000 ⁽²⁾	0.0000	D	
Stock Equivalent Unit	(3)	05/04/2023		А		1,245		(4)	(4)	Common Stock	1,245	\$0.0000 ⁽²⁾	2,350.793	D	

Explanation of Responses:

1. The Restricted Stock Units ("RSUs") convert to Common Stock on a one-for-one basis.

2. Upon the vesting of RSUs on May 4, 2023, the reporting person deferred the receipt of 1,245 shares of Common Stock and received instead 1,245 Stock Equivalent Units ("Units") pursuant to the Company's deferred compensation plan.

3. The Units convert to Common Stock on a one-for-one basis.

4. The Units are payable in Common Stock upon the earlier of the reporting person ceasing to serve as a member of the Company's Board of Directors or January 1 following retirement.

<u>/s/ Jennifer Johnson, attorney in</u>	05/05/2023			
<u>fact</u> ** Signature of Reporting Person	Date			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.