## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Section obligat	this box if no lơ n 16. Form 4 ơr ions may contii tion 1(b).		STA		d pur	rsuant	to Sec	tion 1	6(a) of	f the Se	curitie	EFICIA es Exchang	je Act	of 193	_	HIP	Expire	nated av s per		3235-0287 ember 31, 2014 0.5
	nd Address of K STEPH	Reporting Person <sup>*</sup> I <u>EN A</u>	e		IN	ITE	RNA	TIO	NAI	or Tradii <u>LFL</u> <u>NC</u> [I	ŴĊ	<u>)RS &amp;</u>			(Che	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title Other (specify				ner
(Last)	(F	(First) (Middle) 3. Date of Earliest Transaction (Month/Day/Year)					below)	Senior Vice President												
(Street) (City)						Line)	ndividual or Joint/Group Filing (Check Applicable e) X Form filed by One Reporting Person Form filed by More than One Reporting Person													
		Та	ble I - No	n-Deriv	ativ	e Se	curit	ies A	Acqu	ired, I	Disp	osed of	, or l	Bene	ficially	/ Owned				
1. Title of Security (Instr. 3) Date (Month/E				Day/Year) Executi			2A. Deemed Execution Date, f any Month/Day/Year)		e, Transaction Disposed C Code (Instr. 5)		es Acquired (A) or Of (D) (Instr. 3, 4 and		5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of ndirect Beneficial Dwnership			
										Code	v	Amount	(A (D	() or ))	Price	Reported Transaction(s) (Instr. 3 and 4)			Instr. 4)	
			Table II -							,		osed of, onvertib			-	Owned				
1. Title of Derivative Security (Instr. 3)	e Conversion Date Execution Date, Tran		ansa ode (I	nsaction of E				5. Date Exercisable and Expiration Date Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) Amount or		4) Amount	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
											1				lumber					

Explanation of Responses:

**0**<sup>(1)</sup>

Stock

Unit

Equivalent

1. The Stock units ("Units") convert to Common Stock on a one-for-one basis.

06/30/2003

2. Units under the Company's deferred compensation plan resulting from (a) deferral of compensation and Company match (in shares), (b) premium (in shares) to participants deferring compensation into Units and (c) dividends (in shares) on Units. 8 of the acquired Units are subject to vesting based on employment through December 31, 2004.

08/08/1988<sup>(2)</sup>

Dennis M. Meany, Attorney-in-	07/01/2002
fact	0//01/2003

\*\* Signature of Reporting Person Date

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\$31.93

412

D

Common

Stock

. . . . . .

08/08/1988<sup>(2)</sup>

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

07/01/2003

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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OMB APPROVAL

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FORM 4