The following information and schedules provide reconciliation information between reported GAAP amounts and non-GAAP certain adjusted amounts. This information and schedules are not intended as, and should not be viewed as, a substitute for reported GAAP amounts or financial statements of the Company prepared and presented in accordance with GAAP.

Second Quarter 2017 Reconciliation of Non-GAAP Metrics

			Reconciliation of C	Gross Profit		
		Operational	Acquisition and	Integration	FDA mandated	
	Reported	Improvement Initiative	Related Costs	related costs	product recall	Adjusted
	(GAAP)	Costs (a)	(b)	(c)	(h)	(Non-GAAP)
Gross profit	\$ 374,589	445	5,606	98	3,500	\$ 384,238

		Recond	illiation of Selling and	Administrative Ex	penses	
		Acquisition and		Legal		
	Domented	Deleted Conta	Tota anotico naleta d	Channa /Candita	T 4	A J!4 J
	Reported	Related Costs	Integration related	Charges/Credits	1ax Assessment	Adjusted
	(GAAP)	(b)	costs (c)	(d)	(e)	(Non-GAAP)
Selling and Administrative Expenses	\$ 135,910	(672)	(542)	(1.000)	19	\$ 133,715

Reconciliation of Operating Profit

							Restructuring			
		Operational	Acquisition Related	Integration	Legal		and Other	Gain on Sale of	FDA mandated	
	Reported	Improvement Initiative	Costs	related costs	Charges/Credits	Tax Assessment	Charges	Asset	product recall	Adjusted
	(GAAP)	Costs (a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(Non-GAAP)
Operating profit	\$ 159,142	445	6,278	731	1,000	(19)	791	(68)	3,500	\$ 171,800

R	econci	liation	of Net	Income	

							Restructuring				
		Operational	Acquisition Related	Integration	Legal		and Other	Gain on Sale of	FDA mandated		
	Reported	Improvement Initiative	Costs	related costs	Charges/Credits	Tax Assessment	Charges	Asset	product recall	A	Adjusted
	(GAAP)	Costs (a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(No	on-GAAP)
Income before taxes	\$ 142,040	445	6,278	731	1,000	(19)	791	(68)	3,500	\$	154,698
Taxes on income (i)	\$ 32,245	111	1,472	243	354	(7)	(75)	(22)	1,238	\$	35,559
Net income	\$ 109,795	334	4,806	488	646	(12)	866	(46)	2,262	\$	119,139
Diluted EPS	\$ 1.38	_	0.06	0.01	0.01	_	0.01	_	0.03	\$	1.50

- $(a) \ Represents \ accelerated \ depreciation \ and \ idle \ labor \ costs \ in \ Hangzhou, \ China.$
- (b) Represents the amortization of inventory "step-up" related to the acquisitions of David Michael, Fragrance Resources and PowderPure, included in Cost of goods sold and transaction costs related to the acquisitions of Fragrance Resources and PowderPure, included in Selling and administrative expenses.
- (c) Represents costs related to the integration of the David Michael and Fragrance Resources acquisitions.
- (d) Represents additional charge related to litigation settlement.
- (e) Represents the reversal of a portion of the reserve for payment of a tax assessment related to commercial rent for prior periods.
- (f) Represents severance costs related to the 2017 Productivity Program which were partially offset by the reversal of 2015 severance charges that were no longer needed.
- (g) Represents gains on sale of assets.
- (h) Represents an estimate of the Company's incremental direct costs and customer reimbursement obligations, in excess of the Company's sales value of the recalled products, arising from an FDA mandated recall of consumer products as a result of raw material received and identified by the Company as containing contamination. (The sales value of the recalled products was reserved in the first quarter of 2017). While the Company does not believe that any of the affected raw material was included in its finished products delivered to the customer, as the delivered product included raw material of the same vendor lot that tested positive, the FDA, after being notified by the Company, initiated a recall of all consumer products including raw material from the affected vendor lot due to the potential for product contamination.
- (i) The income tax expense (benefit) on non-GAAP adjustments is computed in accordance with ASC 740 using the same methodology as the GAAP provision of income taxes. Income tax effects of non-GAAP adjustments are calculated based on the applicable statutory tax rate for each jurisdiction in which such charges were incurred. For the second quarter of 2017, these non-GAAP adjustments were not subject to foreign tax credits or valuation allowances, but to the extent that such factors are applicable to any future non-GAAP adjustments we will take such factors into consideration in calculating the tax expense (benefit).

The Company tracks the amount of amortization recorded on recent acquisitions in order to monitor its progress with respect to its Vision 2020 goals. The following amounts were recorded with respect to recent acquisitions: \$0.6M related to PowderPure, \$1.5M related to Fragrance Resources, \$1.1M related to David Michael, \$1.9M related to Lucas Meyer and \$1.6M related to Ottens Flavors.

The following information and schedules provide reconciliation information between reported GAAP amounts and non-GAAP certain adjusted amounts. This information and schedules are not intended as, and should not be viewed as, a substitute for reported GAAP amounts or financial statements of the Company prepared and presented in accordance with GAAP.

Second Quarter 2016 Reconciliation of Non-GAAP Metrics

		Reconciliat	ion of Gross Profit	
		Restructuring and	Operational	
	Reported	Other Charges	Improvement Initiative	Adjusted
	(GAAP)	(a)	Costs (b)	(Non-GAAP)
Gross profit	\$ 365,641	182	831	\$ 366,654

Reconciliation of Selling and Administrative Expenses

Acquisition and Legal
Reported Related Costs Charges/Credits Adjusted
(GAAP) (c) (d) (Non-GAAP)

Selling and Administrative Expenses \$ 132,784 (213) 36 \$ 132,607

			Reconciliat	ion of Operating	Profit		
			Operational				
		Restructuring and	Improvement Initiative	Acquisition	Legal	Gain on Sale of	
	Reported	Other Charges	Costs	Related Costs	Charges/Credits	Asset	Adjusted
	(GAAP)	(a)	(b)	(c)	(d)	(e)	(Non-GAAP)
Operating profit	\$ 164,672	182	831	213	(36)	(197)	\$ 165,665

			Reconcil	iation of Net Inco	me			
		Restructuring and	Operational Improvement Initiative	Acquisition	Legal	Gain on Sale of		
	Reported	Other Charges	Costs	Related Costs	Charges/Credits	Asset	I	Adjusted
	(GAAP)	(a)	(b)	(c)	(d)	(e)	(N	on-GAAP)
Income before taxes	\$ 152,050	182	831	213	(36)	(197)	\$	153,043
Taxes on income (f)	\$ 35,317	35	208	(102)	(9)	(65)	\$	35,384
Net income	\$ 116,733	147	623	315	(27)	(132)	\$	117,659
Diluted EPS	\$ 1.46	_	0.01	_	_	_	\$	1.47

- (a) Accelerated depreciation related to restructuring activities.
- (b) Accelerated depreciation and severance costs in Hangzhou, China.
- (c) Additional transaction costs related to the acquisition of Lucas Meyer, included in Selling and administrative expenses.
- (d) Principally related to favorable tax rulings.
- (e) Principally related to gain on sale of property in Europe.
- (f) The income tax expense (benefit) on non-GAAP adjustments is computed in accordance with ASC 740 using the same methodology as the GAAP provision of income taxes. Income tax effects of non-GAAP adjustments are calculated based on the applicable statutory tax rate for each jurisdiction in which such charges were incurred. For the second quarter of 2016, these non-GAAP adjustments were not subject to foreign tax credits or valuation allowances, but to the extent that such factors are applicable to any future non-GAAP adjustments we will take such factors into consideration in calculating the tax expense (benefit).

The Company tracks the amount of amortization recorded on recent acquisitions in order to monitor its progress with respect to its Vision 2020 goals. The following amounts were recorded with respect to recent acquisitions: \$1.7M related to Lucas Meyer and \$1.6M related to Ottens Flavors.

The following information and schedules provide reconciliation information between reported GAAP amounts and non-GAAP certain adjusted amounts. This information and schedules are not intended as, and should not be viewed as, a substitute for reported GAAP amounts or financial statements of the Company prepared and presented in accordance with GAAP.

Second Quarter Year-to-Date 2017 Reconciliation of Non-GAAP Metrics

			Reconciliation	on of Gross Profit		
		Operational	Acquisition and	Integration		
	Reported	Improvement	Related Costs	Related costs	FDA mandated	Adjusted
	(GAAP)	Initiative Costs (a)	(b)	(c)	product recall (i)	(Non-GAAP)
Gross profit	\$ 739,255	1,066	10,908	186	3,500	\$ 754,915

Reconciliation of Selling and Administrative Expenses Acquisition and Integration Legal Related Costs Charges/Credits Tax Assessment Reported Related costs Adjusted (GAAP) (Non-GAAP) (d) (b) (c) (e) (1,485) Selling and Administrative Expenses \$ 276,240 (4.158)(1,000)(5.331)264,266

Reconciliation of Operating Profit

		Operational					Restructuring		FDA	
		Improvement	Acquisition	Integration	Legal		and Other	Gain on Sale	mandated	
	Reported	Initiative Costs	Related Costs	Related costs	Charges/Credits	Tax Assessment	Charges	of Asset	product	Adjusted
	(GAAP)	(a)	(b)	(c)	(d)	(e)	(f)	(g)	recall (i)	(Non-GAAP)
Operating profit	\$ 296,578	1,066	15,066	1,923	1,000	5,331	10,934	(89)	3,500	\$ 335,309

Reconciliation	of Net Income	

		Operational					Restructuring				
		Improvement	Acquisition	Integration	Legal		and Other	Gain on Sale	CTA	FDA mandated	Adjusted
	Reported	Initiative Costs	Related Costs	Related costs	Charges/Credits	Tax Assessment	Charges	of Asset	Realization	product recall	(Non-
	(GAAP)	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	GAAP)
Income before taxes	\$ 280,527	1,066	15,066	1,922	1,000	5,331	10,934	(89)	(12,217)	3,500	\$307,040
Taxes on income (j)	\$ 54,968	266	4,610	606	354	1,885	2,892	(29)	_	1,238	\$ 66,790
Net income	\$ 225,559	800	10,456	1,316	646	3,446	8,042	(60)	(12,217)	2,262	\$ 240,250
Diluted EPS	\$ 2.84	0.01	0.13	0.02	0.01	0.04	0.10	_	(0.15)	0.03	\$ 3.02

- (a) Represents accelerated depreciation and idle labor costs in Hangzhou, China.
- (b) Represents the amortization of inventory "step-up" related to the acquisitions of David Michael, Fragrance Resources and PowderPure, included in Cost of goods sold and transaction costs related to the acquisitions of Fragrance Resources and PowderPure, included in Selling and administrative expenses.
- (c) Represents costs related to the integration of the David Michael and Fragrance Resources acquisitions.
- (d) Represents additional charge related to litigation settlement.
- (e) Represents the reserve for payment of a tax assessment related to commercial rent for prior periods.
- (f) Represents severance costs related to the 2017 Productivity Program which were partially offset by the reversal of 2015 severance charges that were no longer needed.
- (g) Represents gains on sale of assets.
- (h) Represents the release of CTA related to the liquidation of a foreign entity.
- (i) Represents an estimate of the Company's incremental direct costs and customer reimbursement obligations, in excess of the Company's sales value of the recalled products, arising from an FDA mandated recall of consumer products as a result of raw material received and identified by the Company as containing contamination. (The sales value of the recalled products was reserved in the first quarter of 2017). While the Company does not believe that any of the affected raw material was included in its finished products delivered to the customer, as the delivered product included raw material of the same vendor lot that tested positive, the FDA, after being notified by the Company, initiated a recall of all consumer products including raw material from the affected vendor lot due to the potential for product contamination.
- (j) The income tax expense (benefit) on non-GAAP adjustments is computed in accordance with ASC 740 using the same methodology as the GAAP provision of income taxes. Income tax effects of non-GAAP adjustments are calculated based on the applicable statutory tax rate for each jurisdiction in which such charges were incurred, except for those items which are non-taxable for which the tax expense (benefit) was calculated at 0%. For the first six months of 2017, these non-GAAP adjustments were not subject to foreign tax credits or valuation allowances, but to the extent that such factors are applicable to any future non-GAAP adjustments we will take such factors into consideration in calculating the tax expense (benefit).
- * Item does not foot due to rounding

The Company tracks the amount of amortization recorded on recent acquisitions in order to monitor its progress with respect to its Vision 2020 goals. The following amounts were recorded with respect to recent acquisitions: \$0.6M related to PowderPure, \$2.8M related to Fragrance Resources, \$1.7M related to David Michael, \$3.8M related to Lucas Meyer and \$3.1M related to Ottens Flavors.

The following information and schedules provide reconciliation information between reported GAAP amounts and non-GAAP certain adjusted amounts. This information and schedules are not intended as, and should not be viewed as, a substitute for reported GAAP amounts or financial statements of the Company prepared and presented in accordance with GAAP.

Second Quarter Year-to-Date 2016 Reconciliation of Non-GAAP Metrics

	Reconciliation of Gross Profit					
		Restructuring and	Improvement	Acquisition and		
	Reported	Other Charges	Initiative Costs	Related Costs	Adjusted	
	(GAAP)	(a)	(b)	(c)	(Non-GAAP)	
Gross profit	\$ 725,849	283	1,099	889	\$ 728,120	

Reconciliation of Selling and Administrative Expenses

		Acquisition and	Legal	
	Reported	Related Costs	Charges/Credits	Adjusted
	(GAAP)	(c)	(d)	(Non-GAAP)
Selling and Administrative Expenses	\$ 256,327	(360)	1,482	\$ 257,449

	Reconciliation of Operating Profit						
		Operational					
		Restructuring and	Improvement	Acquisition	Legal	Gain on Sale of	
	Reported	Other Charges	Initiative Costs	Related Costs	Charges/Credits	Asset	Adjusted
	(GAAP)	(a)	(b)	(c)	(d)	(e)	(Non-GAAP)
Operating profit	\$ 334,604	283	1 099	1.249	(1.482)	(2.910)	\$ 332.843

	Reconciliation of Net Income						
			Operational				
		Restructuring and	Improvement	Acquisition	Legal	Gain on Sale of	
	Reported	Other Charges	Initiative Costs	Related Costs	Charges/Credits	Asset	Adjusted
	(GAAP)	(a)	(b)	(c)	(d)	(e)	(Non-GAAP)
Income before taxes	\$ 306,947	283	1,099	1,249	(1,482)	(2,910)	\$ 305,186
Taxes on income (f)	\$ 71,610	54	275	266	(411)	(637)	\$ 71,157
Net income	\$ 235,337	229	824	983	(1,071)	(2,273)	\$ 234,029
Diluted EPS	\$ 2.93	_	0.01	0.01	(0.01)	(0.03)	\$ 2.91

- (a) Accelerated depreciation related to restructuring activities.
- $(b)\ Accelerated\ depreciation\ and\ severance\ costs\ in\ Hangzhou,\ China.$
- (c) Expense related to the amortization of inventory step-up, included in Cost of goods sold, and additional transaction costs related to the acquisition of Lucas Meyer, included in Selling and administrative expenses.
- (d) Settlements due to favorable tax rulings in jurisdictions for which reserves were previously recorded for ongoing tax disputes.
- (e) Principally related to gain on sale of property in Europe.
- (f) The income tax expense (benefit) on non-GAAP adjustments is computed in accordance with ASC 740 using the same methodology as the GAAP provision of income taxes. Income tax effects of non-GAAP adjustments are calculated based on the applicable statutory tax rate for each jurisdiction in which such charges were incurred. For the first six months of 2016, these non-GAAP adjustments were not subject to foreign tax credits or valuation allowances, but to the extent that such factors are applicable to any future non-GAAP adjustments we will take such factors into consideration in calculating the tax expense (benefit).

The Company tracks the amount of amortization recorded on recent acquisitions in order to monitor its progress with respect to its Vision 2020 goals. The following amounts were recorded with respect to recent acquisitions: \$4.3M related to Lucas Meyer and \$3.2M related to Ottens Flavors.