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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL
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ì	Section 16. Form 4 or Form 5	
,	obligations may continue. See	
	Instruction 1(b).	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addres <u>MIRZAYAN</u>	1 0		INTE	er Name and Ticke ERNATIONA GRANCES I	<u>L FLAV</u>	<u>DRS &</u>		tionship of Reporting all applicable) Director Officer (give title	Owner (specify			
(Last) 521 WEST 57TH	(First) H STREET	(Middle)	3. Date 09/16/	of Earliest Transac /2019	ction (Month/E	ay/Year)		below) below) Group President Fragrance				
(Street)			4. If An	nendment, Date of (Original Filed	(Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)					
NEW YORK	NY	10019					X	Form filed by One	e Reporting Pers	on		
(City)	(State)	(Zip)						Form filed by Mor Person	e than One Rep	orting		
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
1. Title of Security (Instr. 3) 2. Transa Date (Month/Date)				2A. Deemed Execution Date, if any (Month/Day/Voor)	3. Transaction Code (Instr.	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4	and 5)	5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial		

	(Month/Day/Year)	if any (Month/Day/Year)		Code (Instr. 8)				(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
				v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1130.4)
Common Stock	09/16/2019		S ⁽¹⁾		928	D	\$126.26	34,465	D	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deriv Secu Acqu (A) o Disp of (D	r osed) r. 3, 4	6. Date Exerc Expiration Da (Month/Day/)	ate			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Purchased Restricted Stock Units	(2)							04/01/2022	04/01/2022	Common Stock	4,353		4,353	D	
Purchased Restricted Stock Units	(2)							04/02/2021	04/02/2021	Common Stock	4,710		4,710	D	
Purchased Restricted Stock Units	(2)							04/03/2020	04/03/2020	Common Stock	5,186		5,186	D	
Stock Equivalent Unit	(3)							(4)	(4)	Common Stock	2,684.217		2,684.217	D	

Explanation of Responses:

1. The sales reported on this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on February 19, 2019.

2. The Purchased Restricted Stock Units ("PRSUs") convert to Common Stock on a one-for-one basis.

3. The Stock Equivalent Units ("Units") convert to Common Stock on a one-for-one basis.

4. The Units are payable in Common Stock upon earlier of termination of employment or January 1 following retirement.

/s/ Nanci Prado, attorney in fact 09/17/2019

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.