## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT	OF CHANGES	S IN BENEFICIAL	. OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Anderson Robert G.  (Last) (First) (Middle)  521 WEST 57TH STREET				<u>IN</u> <u>FI</u>	RAC	Name and RNATION OF Earliest	ON.	AL FL. INC [ 1	AV(	ORS &	(Che	elationship of eck all applic Directo Officer below)	able) r (give title		10% Ow Other (s below)	vner		
					3. Date of Earliest Transaction (Month/Day/Year) 07/30/2019								Controller					
(Street)  NEW Y(			10019 (Zip)		4.1	4. If Amendment, Date of Original Filed (Month/Day/Year)						Line	Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person					
(0.9)		•	ole I - Non	-Deriv	ativ	e Se	curities	Ac	quired,	Disp	oosed of	f, or Be	neficiall	y Owned				
1. Title of Security (Instr. 3) 2. Tra			/Day/Year) it		2A. Deemed Execution Date, if any (Month/Day/Yea		3. Transaction Code (Instr.			4. Securities Acquired (A) Disposed Of (D) (Instr. 3,		5. Amour Securitie Beneficia Owned F	s ally ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Direct I Indirect I str. 4)	7. Nature of Indirect Beneficial Ownership		
							Code	v	Amount	(A) oi (D)	Price	Reported Transacti (Instr. 3 a	ion(s)			(Instr. 4)		
Common Stock												12,853.717			D			
			Table II - I								sed of, onvertib			Owned				
1. Title of Derivative Security (Instr. 3)  2. Conversior or Exercise Price of Derivative Security		3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day/	ate, T	Code (Instr				6. Date Exercisable and Expiration Date (Month/Day/Year)		e	7. Title and Amount of Securities Underlying Derivative Securit (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficial Owned Following Reported	e s lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				c	Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	Amount or Number of Shares		Transaction (Instr. 4)	on(s)		
Stock Equivalent Unit	(1)	07/30/2019			A		8.279 <sup>(2)</sup>		(3)		(3)	Common Stock	8.279	\$145.8	4,677.8	37	D	
Purchased Restricted Stock Units	(4)								04/01/20	22 (	04/01/2022	Common Stock	1,741		1,741	L	D	
Purchased Restricted Stock Units	(4)								04/02/20	21 (	04/02/2021	Common Stock	1,713		1,713	3	D	
Purchased Restricted Stock	(4)								04/03/20	20 (	04/03/2020	Common Stock	1,512		1,512	2	D	

## **Explanation of Responses:**

- 1. The Stock Units ("Units") convert to Common Stock on a one-for-one basis.
- 2. Reflects Units under the Company's deferred compensation plan resulting from deferral of compensation and the 25% premium contributed by the Company on such Units. Units contributed by the Company are subject to vesting based on continued employment through December 31, 2020.
- 3. The Units are payable in Common Stock upon earlier of termination of employment or January 1 following retirement.
- 4. The Purchased Restricted Stock Units ("PRSUs") convert to Common Stock on a one-for-one basis.

/s/ Nanci Prado, attorney in fact 08/01/2019

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.