SEC Form 4	
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## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name ar Chwat		Reporting Person*			INTE	r Name <b>and</b> Ticke <u>RNATIONA</u> <u>GRANCES I</u>	L FL	AVĆ	<u>)RS &amp;</u>					able)	g Persoi	10% Ov Other (s	/ner
(Last) 521 WES	(F ST 57TH S	irst) ΓREET	(Middle)		3. Date 08/14/2	of Earliest Transad 2020	ction (Mc	onth/D	ay/Year)				below)	′P, GC, 8	& Corp	below) below)	
(Street) NEW Y(		Y State)	10019 (Zip)		4. If Am	endment, Date of	Original I	Filed (	Month/Day	/Year	r)	6. Inc Line) X	-	ed by One	e Report	Check App ting Persor One Repor	1
		Та	ble I - Non	-Deriva	ative S	ecurities Acq	uired,	Disp	osed of	, or	Bene	ficially	Owned				
1. Title of S	Security (Ins	tr. 3)		2. Transa Date (Month/D		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)		4. Securitie Disposed 5)				5. Amoun Securities Beneficia Owned Fo Reported	s Ily pllowing	6. Own Form: (D) or I (I) (Inst	Direct Indirect tr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
							Code	v	Amount		(A) or (D)	Price	Transacti (Instr. 3 a	on(s)			(1130.4)
Common	Stock												42,87	1.754	]	D	
Common	Stock												4,597	7.685		I	By 401k
						curities Acqui Is, warrants,							Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Dat if any (Month/Day/Yo	Co	ansaction de (Instr.	Derivative	6. Date E Expiratio (Month/E	on Date	e	of So Und Deri	itle and Securitie Ierlying ivative S itr. 3 and	s ecurity	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securitie Beneficia Owned Following Reported Transacti	e s Illy g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)

Date

Exercisable

(3)

04/01/2022

04/02/2021

04/06/2023

(D)

Expiration

(3)

04/01/2022

04/02/2021

04/06/2023

Title

Comm

Stock

Commo Stock

Stock

Common

Stock

Date

Units	
Enter La construction	1 of Responses:

(1)

(4)

(4)

(4)

Stock

Stock Units Purchased Restricted

Stock Units Purchased Restricted

Stock

Equivalent

Purchased Restricted

1. The Stock Units ("Units") convert to Common Stock on a one-for-one basis.

08/14/2020

2. Reflects units under the Company's deferred compensation plan resulting from deferral of compensation, a company match and a 25% premium contributed by the Company on such Units. In accordance with the plan, the units contributed by the Company are subject to vesting based on continued employment.

3. The Units are payable in Common Stock upon earlier of termination of employment or January 1 following retirement.

4. The Purchased Restricted Stock Units ("PRSUs") convert to Common Stock on a one-for-one basis.

/s/ Nanci Prado, attorney in fact 08/14/2020

\*\* Signature of Reporting Person Date

Amount

or Number

Shares

35.655

4,135

3,854

4,569

\$123.17

of

(Instr. 4)

4,937.942

4,135

3,854

4.569

D

D

D

D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code V

A

(A)

35.655<sup>(2)</sup>

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.