| SEC F | Form 4 |
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0287

0.5

Estimated average burden

hours per response:

| Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See | STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP |
|---|--|
| Instruction 1(b). | Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| | | | 0.000 | | | | | | | |
|---|---------|---------------|----------------|---|-----------------------------------|--|----------|--|--|--|
| 1. Name and Address of Reporting Person* O'Leary Richard | | | | r Name and Ticker RNATIONA GRANCES I | <u>L FLAVC</u> | <u> DRS &</u> | | tionship of Reportin all applicable) Director Officer (give title below) | g Person(s) to Issuer 10% Owner Other (specify below) | |
| (Last) (First) (Middle) 521 WEST 57TH STREET | | | | of Earliest Transac 2019 | tion (Month/D | ay/Year) | | EVP & Chief Financial Officer | | |
| (Street) | | | 4. If Am | endment, Date of C | Driginal Filed (| Month/Day/Year) | Line) | vidual or Joint/Group | U V | |
| NEW YORK | NY | 10019 | | | | | X | Form filed by One Form filed by Mor | 1 0 | |
| (City) | (State) | (Zip) | | | | | | Person | | |
| | | Table I - Nor | n-Derivative S | ecurities Acq | uired, Disp | oosed of, or Benefi | cially (| Owned | | |
| 1. Title of Security (Instr. 3) Date (Month/D | | | | 2A. Deemed Execution Date, if any | 3. Transaction Code (Instr. | 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5) | | 5. Amount of Securities Beneficially | 6. Ownership Form: Direct (D) or Indirect | 7. Nature of Indirect Beneficial |

| | (Month/Day/Year) | if any (Month/Day/Year) | Code (Instr. 5 | | 5) | | | Owned Following | (D) or Indirect (I) (Instr. 4) | Beneficial Ownership |
|--------------|------------------|----------------------------|----------------|---|--------|---------------|-------|------------------------------------|-----------------------------------|-------------------------|
| | | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | |
| Common Stock | | | | | | | | 19,655 | D | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transa Code (8) | | 5. Number Derivative Securities Acquired or Dispos of (D) (Ins 4 and 5) | (A) ed | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---|---|--|---|------------------------------|---|---|-----------|--|--------------------|---|--|---|--|--|--|
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | (Instr. 4) | | |
| Stock Equivalent Unit | (1) | 11/27/2019 | | Α | | 41.727 ⁽²⁾ | | (3) | (3) | Common Stock | 41.727 | \$141.42 | 4,980.051 | D | |
| Purchased Restricted Stock Units | (4) | | | | | | | 04/01/2022 | 04/01/2022 | Common Stock | 5,311 | | 5,311 | D | |
| Purchased Restricted Stock Units | (4) | | | | | | | 04/02/2021 | 04/02/2021 | Common Stock | 4,282 | | 4,282 | D | |
| Purchased Restricted Stock Units | (4) | | | | | | | 04/03/2020 | 04/03/2020 | Common Stock | 3,457 | | 3,457 | D | |
| Restricted Stock Units | (5) | | | | | | | 11/01/2020 | 11/01/2020 | Common Stock | 7,472 | | 7,472 | D | |

Explanation of Responses:

1. The Stock Equivalent Units ("Units") convert to Common Stock on a one-for-one basis.

2. Units under the Company's deferred compensation plan resulting from deferral of compensation, a company match and a 25% premium contributed by the Company on such Units.

3. The Units are payable in Common Stock upon earlier of termination of employment or January 1 following retirement.

4. The Purchased Restricted Stock Units ("PRSUs") convert to Common Stock on a one-for-one basis.

5. The Restricted Stock Units ("RSUs") convert to Common Stock on a one-for-one basis.

/s/ Nanci Prado, attorney in fact 12/02/2019

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.